

11 February 2025

DIVISION MEMORANDUM  
No. 135, s. 2025

**CONDUCT OF TRAINING NEEDS ASSESSMENT SURVEY TO GOOD MANNERS AND RIGHT CONDUCT (GMRC) AND VALUES EDUCATION (VE) TEACHERS**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
M & E SEPS & EPS  
Elementary and Secondary School Heads  
Teaching & Non-Teaching Personnel  
All Others Concerned

1. DepEd Order No. 10, s, 2024 outlines the policy guidelines on the implementation of the MATATAG Curriculum which aims to develop "lifelong and peace-loving Filipino learners" who embody the core values of Maka-Diyos, Makatao, Makakalikasan, and Makabansa. These values are deeply embedded in GMRC and VE which prioritize fostering a sense of responsibility, respect, and compassion towards oneself, others, and the environment. Along this line, the Schools Division Office of Catanduanes through the Curriculum Implementation Division shall conduct a Webinar Series titled "VE & GMRC 2.0: Unleashing the Power of Values" this CY 2025. The objectives of the said webinar series are as follows:

- a. enhance the instructional expertise of VE/GMRC teachers by providing them inputs along effective pedagogical strategies, assessment methods, and curriculum knowledge to design and deliver engaging VE and GMRC lessons that promote active learning and positive behavioral change in learners;
- b. foster a supportive learning environment by elaborating on classroom management techniques and strategies that create a safe, inclusive, and respectful learning environment conducive to the development of positive values and ethical decision-making;
- c. champion values-based education by instilling a commitment to ongoing professional development, reflective practice, and advocacy for the integration of VE and GMRC principles across the curriculum and within their school communities.

2. To plan this activity effectively, a training needs assessment survey shall be conducted from **February 17-21, 2025**. Therefore, **one (1) GMRC/VE teacher from each elementary and secondary school** is requested to complete the online questionnaire via Microsoft forms through these link and QR Code.

Link : <https://forms.office.com/r/pQB2vs26mV>



QR Code:



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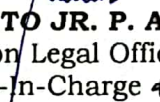


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3. The data that will be gathered shall be subjected to quantitative/qualitative analysis to determine the training needs of the GMRC/VE teachers of the SDO.
4. The PSDSs and school heads are enjoined to guide their teachers to successfully accomplish the said survey.
5. A copy of the said survey is attached to this memorandum for easy reference.
6. Compliance to this memorandum is expected.

By authority of the OIC-Schools Division Superintendent:

  
**ATTY. NORLITO JR. P. AGUNDAY**  
Division Legal Officer  
Officer-in-Charge



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**TRAINING NEEDS ASSESSMENT TOOL**  
**Teaching Values Education/Good Manners & Right Conduct**

Name of Respondent : \_\_\_\_\_ Date : \_\_\_\_\_  
 School : \_\_\_\_\_ District : \_\_\_\_\_  
 Grade/s being handled : \_\_\_\_\_ School Head : \_\_\_\_\_

**Directions:**

*Thank you for participating in this survey that focuses on determining the training needs of Values Education (VE) and Good Manners and Right Conduct (GMRC) teachers in the SDO. Your insights are essential in assessing the effectiveness of these subjects within this specific educational context. Please input the requested data by checking the appropriate boxes or columns and by providing additional information.*

1. Have you received any formal training or professional development related to teaching Values Education or Good Manners and Right Conduct?

( ) yes ( ) No

If yes, please write the title, date & sponsor.

\_\_\_\_\_

\_\_\_\_\_

2. Are you a major in Values Education?

( ) Yes ( ) No

3. How comfortable are you in teaching Values Education VE or Good Manners and Right Conduct (GMRC) in the current curriculum at SDO Catanduanes?

— (5) totally comfortable — (4) very Comfortable  
 — (3) more or less comfortable — (2) not very comfortable  
 — (1) not comfortable at all

If comfortable, please state your reason/s.

\_\_\_\_\_

\_\_\_\_\_

If not comfortable, please state your reason/s.

\_\_\_\_\_

\_\_\_\_\_

4. What training and or resources do you believe would enhance your ability to teach Values Education and Good Manners and Right Conduct effectively?

Training/Resources	Please check here
<b>A. Content/Pedagogy</b>	
1. Revisiting Curriculum Guide (CG)	
2. Instructional Design Framework (IDF)	
3. Class/Teachers Programming	
4. Student-Centered Learning Strategies	
5. Lesson Planning/Daily Logging	
6. Art of Questioning	
7. Developing Student Self-Regulation Skills	
8. Collaborative Learning Techniques	
9. Promoting Metacognition	
10. Others, (Please specify)	



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<b>B. Creating an inclusive &amp; Conducive Learning Environment</b>	
1. Building a Positive Classroom Community	
2. Understanding Student Needs & Perspectives	
3. Differentiation & Personalized Learning	
4. Building Rapport and Trust	
5. Community Building Techniques	
Others (Please specify)	
_____	
_____	
<b>C. Assessment of Learning</b>	
1. Preparation of Test Items & Table of Specifications	
2. Assessing Student Progress and Growth	
3. Using Data to Adjust Instruction	
Others (Please specify)	
_____	
_____	

4. What other specific improvements or additional support do you think are necessary to strengthen the teaching of Values Education (VE) or Good Manners and Right Conduct (GMRC) within the Schools Division Office (SDO) of Catanduanes?

- a. \_\_\_\_\_
- b. \_\_\_\_\_
- c. \_\_\_\_\_
- d. \_\_\_\_\_
- e. \_\_\_\_\_

Your feedback is valuable in improving the quality of education provided in SDO Catanduanes specifically along VE and GMRC. All responses will be kept confidential and used for survey purposes only. Thank you very much!



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