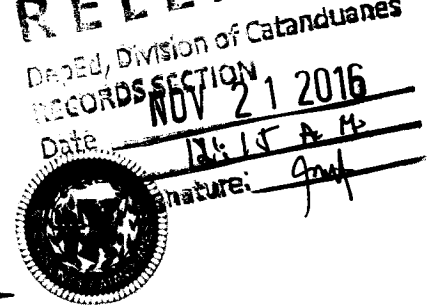




Republic of the Philippines
Department of Education
Region V (Bicol)
DIVISION OF CATANDUANES
Virac, Catanduanes



November 14, 2016

DIVISION MEMORANDUM
NO. 146, S. 2016

**DIVISION TRAINING ON REINFORCING THE CAPABILITY OF GUIDANCE COUNSELORS
AND ESP TEACHERS ON SOGIE-BASED BULLYING AND MIGRATION &
DEVELOPMENT**

TO: Chiefs (CID/SGOD)
Education Program Supervisors (EPS)
Public Schools District Supervisors (PSDS)
Secondary and Elementary School Heads
District Guidance and EsP Coordinator
Secondary School Guidance Counselors Designate
Secondary School EsP Coordinator / Teachers

1. In compliance to Regional Memorandum No. 108, S. 2016 and pursuant to DepEd Order No. 40, S. 2016 re: DepEd Child Protection Policy, this schools division shall conduct a Division Training on Reinforcing the Capability of Guidance Counselors and EsP Teachers on SOGIE-Based Bullying and Migration & Development on December 6 - 7, 2016 at the SDO Conference Hall A, Virac, Catanduanes.
2. The training aims to:
 - a. Level-off understanding on Sexual Orientation and Gender Identify and Expression (SOGIE)-based bullying in the education setting and see it as an important child rights concern.
 - b. Develop a general understanding of the major concepts, tools and strategies related to migration and local development and;
 - c. Identify integration points for SOGIE and M&D for elementary and secondary EsP Curriculum.
3. Participants to this training coming from every district and each high school are the following:
 - 2 Chiefs (CID/SGOD)
 - 10 EPS's
 - 15 PSDS's
 - 43 Secondary Guidance Counselors/Designate
 - 43 Secondary EsP Teachers
 - 20 District Guidance Coordinators
 - 20 District EsP Coordinators
4. Participants are expected to bring laptop, EsP Curriculum Guides and learners materials in elementary and secondary.
5. Travel Expenses including four (4) snacks and two (2) lunches and other operational expenses shall be charged against local funds/school MOOE subject to the usual accounting and auditing rules and procedures.
6. Attached is the activity matrix for your guidance.
7. Immediate dissemination and compliance to this memorandum is enjoined.

[Handwritten Signature]
SOCORRO V. DELA ROSA, CESO VI
Schools Division Superintendent

Encls: As stated
Reference: DepEd Order No. 40, S. 2012
DepEd memo/ LM_LA 2016-0206

To be indicated in the Perpetual Index under the following:
TRAINING, Teacher Dev./Curriculum