Division Memorandum No. 24  s. 2018

To: Chiefs SGOD & CID
Public Schools District Supervisors
Elementary and Secondary School Heads
All others concerned

From: SOCORRO V. DELA ROSA, CESO VI
Schools Division Superintendent

Subject: 2018 SEARCH FOR ULIRANG GURO AT PAMBANSANG
ULIRANG GURO OF THE MANILA TEACHERS’ SAVINGS
AND LOAN ASSOCIATION INC.

Date: August 24, 2018

1. This office encourages all public elementary and secondary school teachers to join the nationwide Search for Ulirang Guro at Pambansang Ulirang Guro of the Manila Teachers’ Savings and Loan Association Inc.

2. The search aims to recognize teachers who have exerted special, admirable and herculean efforts in order to teach and evaluate the Filipino youth. It is not so much about of his or her competency but rather the sacrifices and the perils he/she has to face, endure and conquer as a teacher.

3. To be eligible for the search, the nominee must be a teacher from public elementary and secondary schools holding permanent appointment and teaching for the last five years. The following are the qualifications:

- Must be a Filipino citizen;
- Must have an average of performance rating of very Satisfactory for the last three (3) years;
- Must not be on leave during the period of his/her nomination;
- Must be of unquestionable integrity;
- Must not have been suspended or sanctioned for an administrative case;
- Must have no pending criminal, civil or administrative case;
- Must not be a spouse or first-degree relative of an officer or employee of MTS LaI and:
- Must not have been conferred the Outstanding Teacher Award at the National Level for the past five (5) years by any award giving body (government organizations and non-government organizations).

4. Attached are the mechanics and criteria on how to qualify/join on the said search.

5. Nomination form, essay, 3-minute audio-video presentation and other required documents must be submitted to the Schools Division Office c/o Human Resource Development Unit on or before August 30, 2018.
A. ABOUT THE SEARCH:

MANILA TEACHERS’ seeks to give honour and special recognition to teachers who have manifested the values of hard work, dedication, sacrifice, commitment and perseverance in order to exemplify that teaching is a vocation not just a profession that can transform lives.

The search aims to single out teachers who have exerted special admirable and herculean efforts in order to teach and educate the Filipino youth. It is not so much about his/her competency but rather the sacrifices and the perils he/she has to face endure and conquer as a teacher.

B. WHO MAY JOIN:

1. Teachers teaching in the public elementary and secondary schools in the country
2. Teachers holding permanent appointment
3. Teachers teaching for the last five (5) years

C. QUALIFICATIONS:

1. Must be a Filipino citizen
2. Must have an average Performance rating of “Very Satisfactory” for the last three (3) years
3. Must not be on leave during the period of his nomination
4. Must be of unquestionable integrity
5. Must not have been suspended or sanctioned for violation of administrative policies, rules and regulations
6. Must have no pending criminal, civil or administrative case
7. Must not be spouse or first degree relative of officers and employees of Manila Teachers
8. Must not have been conferred the Outstanding Teachers Awards in the National Level for the past five (5) years by any award-giving body (GOs and NGOs).

D. HOW TO JOIN:

1. The nominee must properly accomplish the nomination form.
2. The nominee must submit an essay of at least 500 words on the sacrifices and the perils he/she has faced, endured and conquered as a teacher and how he/she has improved the lives of his/her pupils/students.
3. The nomination form, essay, 3-minute audio-video presentation and other required documents, must be submitted to the School Principal for endorsement to the Schools Division Superintendents who in turn will select the best nominee and endorse him or her to the Regional Director.
4. The Regional Director chooses the Regional Winner and endorses him/her to the National Board of Judges. (via Manila Teachers')

5. The Ularang Guro for Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao will be selected from among the regional winners by the National Board of Judges.

6. The 2018 Pambansang Ularang Guro will be chosen from the five (5) winners from Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao.

E. CRITERIA:

- **Personal Qualities**
  
  (Model of morality and integrity, good human relations in the school and community)
  
  10%

- **Exemplification of values and hard work**
  
  (Dedication, devotion, sacrifice, hard work, commitment, and perseverance that transformed the lives of former students)
  
  60%

- **Professional Development**
  
  (Self-improvement & professional growth in education)
  
  10%

- **Community Development**
  
  (Active participation in community services/development and voluntary work)
  
  20%

**TOTAL**

100%

F. THE SEARCH PROCESS FOR ULRANG GURO:

1. The School Principal/Head endorses the accomplished nomination form, written essay, audio video presentation and other required documents of the nominee to the Schools Division Superintendent on or before **July 31, 2018**.

2. The Schools Division Superintendent selects and endorses the division nominee to the Regional Director on or before **August 31, 2018**.

3. The Regional Director chooses the best from among those endorsed by the Schools Division Superintendents and endorses him/her to the National Board of Judges on or before **September 30, 2018**.

4. The National Board of Judges chooses the Ularang Guro for Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao among the regional winners on or before **November 30, 2018**.
5. The Ulirang Guro Winners for Southern Luzon, Northern Luzon, National Capital Region (NCR), Visayas and Mindanao qualify to the Search for 2018 Pambansang Ulirang Guro.

G. PRIZES:

1. Ulirang Guro Regional Winners
   - P30,000.00 Cash
   - Plaque of Recognition
   - Bouquet /Lei

2. Ulirang Guro for Southern Luzon, Northern Luzon, NCR, Visayas and Mindanao
   - P30,000.00 Cash
   - Plaque of Recognition
   - Bouquet /Lei

3. Pambansang Ulirang Guro
   - P300,000.00 Cash
   - Plaque of Recognition
   - Bouquet /Lei