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Republika ng Pilipinas

Kagawaran ng Edukasyon

REHIYON V - BIKOL

TANGGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES

11 February 2026

DIVISION MEMORANDUM

No. 222 s. 2026

**NOMINATION FOR THE PAPER-LESS PRODUCTIVITY CHALLENGE OF THE
DEVELOPMENT ACADEMY OF THE PHILIPPINES**

To : Assistant Schools Division Superintendent
Chief Education Supervisors
Public School District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In reference to DM-OUHROD-2026-0321 and Regional Memorandum 0196, s. 2026 titled Nomination for the Paper-less Productivity Challenge of the Development Academy of the Philippines, SDO Catanduanes encourages schools and offices to participate in the **Productivity Challenge 2026** with the theme: *2026 Moneywise: Saving Resources, Better Public Services*.
2. The Productivity Challenge 2026 is an avenue to showcase and strengthen the resource-saving initiatives of the Agency by promoting operational efficiency, cost-effectiveness, and innovation through smarter systems, technology, and reforms while reinforcing accountability in public resource management.
3. The scope of this challenge are office initiatives implemented between January 2025 – August 2026 that have generated cost savings, cost avoidance, or improved value for money through enhanced review of internal processes, prudent expenditure management, and strengthened financial oversight.
4. Participating offices and schools must submit the accomplished Moneywise Solution Entry Form (MSEF) through the official Google Form link: bit.ly/2026-Moneywise-Submit, along with supporting documentation showing measurable savings on or before August 15, 2026.
5. Enclosed in this memorandum are the following:
 - a. DepEd Memo DM-OUHROD-2026-0321,
 - b. Regional Memorandum No. 0196, s. 2026, and
 - c. Productivity Challenge 2026 Briefer
6. For inquiries and clarification please coordinate with SGOD-Human Resource Development Section thru hrd.ctd@deped.gov.ph.
7. For dissemination and guidance.


MA. JEANY T. ABAYON

Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent





Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DEPARTMENT OF EDUCATION
RECEIVED
 RECORDS SECTION, REGIONAL OFFICE
 FEB 06 2026
 By: [Signature] Time: 10:53 AM

FEB 06 2026

MEMORANDUM
DM-OUHROD-2026-0321

FOR : UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU/SERVICE DIRECTORS
REGIONAL DIRECTORS
SCHOOL DIVISION SUPERINTENDENTS
SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development and Infrastructure

SUBJECT : NOMINATION FOR THE PAPER-LESS PRODUCTIVITY CHALLENGE OF THE DEVELOPMENT ACADEMY OF THE PHILIPPINES

DATE : 05 February 2026

In relation to a letter dated 26 January 2026 from the Development Academy of the Philippines (DAP), the Department of Education (DepEd) is invited to participate in DAP's 2026 Productivity Challenge, themed *2026 Moneywise: Saving Resources, Better Public Services*.

The Productivity Challenge 2026 invites organizations to showcase and strengthen their resource-saving initiatives by promoting operational efficiency, cost-effectiveness, and innovation through smarter systems, technology, and reforms, while reinforcing accountability in public resource management.

In this regard, all DepEd offices are encouraged to showcase initiatives implemented between January 2025 – August 2026 that have generated cost savings, cost avoidance, or improved value for money through enhanced review of internal processes, prudent expenditure management, and strengthened financial oversight.

Participating agencies must submit the accomplished Moneywise Solution Entry Form (MSEF) through the official Google Form link: bit.ly/2026-Moneywise-Submit, along with supporting documentation showing measurable savings, **on or before August 15, 2026**. See the attached Briefer for the complete mechanics.



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Doc. Ref. Code	CO-OUHROD-F002	Rev	00
Effectivity	03.23.23	Page	1 of 2



Let's Make the DepEd Work Better

For more information on this issuance, you may contact **Ms. Hannah Hasmin M. Caña** or **Mr. Ervin Joseph B. Ocampo** of the Bureau of Human Resource and Organizational Development-Organization Effectiveness Division (BHROD-OED) at bhrod.oed@deped.gov.ph or (02) 8633-5375.

Copy furnished:
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Department of Education
usec@deped.gov.ph



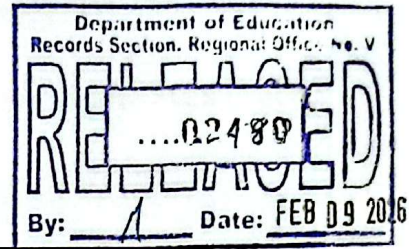
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Republic of the Philippines
Department of Education
 REGION V - BICOL



09 February 2026

REGIONAL MEMORANDUM

No. 00196 s. 2026

**NOMINATION FOR THE PAPER-LESS PRODUCTIVITY CHALLENGE
 OF THE DEVELOPMENT ACADEMY OF THE PHILIPPINES**

To : Schools Division Superintendents
 Chiefs and Unit Heads of the RO Functional Divisions
 All Other Concerned

1. Enclosed is *Memorandum DM-OUHROD-2026-0321 dated February 06, 2026, re: Nomination for the Paper-less Productivity Challenge of the Development Academy of the Philippines*, which encourages the Department of Education to showcase and strengthen its resource-saving initiatives by promoting operational efficiency, cost-effectiveness, and innovation through smarter systems, technology, and reforms, while reinforcing accountability in public resource management.
2. Relative to the above-cited memorandum, this Office encourages everyone concerned to take cognizance of the attached and submit the accomplished Moneywise Solution Entry Form (MSEF) through the official Google Form link: bit.ly/2026-Moneywise-Submit, with the supporting documents showing measurable savings on or before August 15, 2026.
3. For inquiries, please contact Ms. Evangeline A. Saculo at ftad.rov@deped.gov.ph
4. Immediate dissemination and guidance.

GILBERT T. SADSAD
 Regional Director

FTAD/lra
 02/09/2026



Regional Center Site, Rawis, Legazpi City 4500

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Center as the Best One
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26 January 2026

HON. JUAN EDGARDO M. ANGARA

Secretary
Department of Education
2nd Floor Department of Education Building
Deped Meralco Avenue, Pasig

Dear Secretary Angara:

Greetings from the Development Academy of the Philippines (DAP)!

The DAP, as the country's focal organization for the Asian Productivity Organization (APO) Center of Excellence on Public-Sector Productivity (COE-PSP), is excited to invite the **Department of Education** to join the 2026 Productivity Challenge with theme **Moneywise: Saving Resources, Better Public Services**.

The 2026 Productivity Challenge invites organizations to showcase and strengthen their resource-saving initiatives by promoting operational efficiency, cost-effectiveness, and innovation through smarter systems, technology, and reforms, while reinforcing accountability in public resource management. We welcome participation from government agencies that have started or sustained moneywise initiatives since 2025.

To join, simply submit a completed Moneywise Solution Entry Form (MSEF) along with supporting information to this Google Form: bit.ly/2026-Moneywise-Submit. For your reference, we have attached a detailed briefer on the 2026 Productivity Challenge, including easy-to-follow guidelines.

For any inquiries or concerns, your office may reach Ms. Samantha Denise R. Ocaña of the DAP Center for Governance - COE-PSP Program Management Office via email at productivitychallenge@dap.edu.ph, through phone (02) 8631-0921 to 30 loc. 152, or mobile +63 936 911 2188.

Let us turn savings into better public services by making every peso count. We look forward to your participation and to recognizing contributions that demonstrate a more efficient, innovative, and accountable government.

Very truly yours,


LEOCADIO S. SEBASTIAN, PhD, CESO I
Acting President and CEO

Enclosures: 1. 2026 Moneywise Briefer
2. 2026 MSEF

DAP MAIN OFFICE
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SAVING RESOURCES, BETTER PUBLIC SERVICES

2026 Moneywise Briefer

Introduction

The Philippine Development Plan 2023–2028 underscores good governance and efficient resource management as essential foundations for building a resilient, inclusive, and prosperous society. To achieve this, every government office is called not only to **do more with less**, but to critically **examine internal processes, spending patterns, and operational practices** to ensure that public resources are used **efficiently** for their intended purpose.

The Productivity Challenge Program (PCP), led by the Development Academy of the Philippines as the focal organization of the Asian Productivity Organization's (APO) Center of Excellence on Public-Sector Productivity, continues to champion innovative, results-driven initiatives that promote smarter and more accountable governance. After generating innovative ideas (2023 Productivity Spark, saving time (*2024 Fastbreak: 100K Transaction Hours Reduced*) and paper (*2025 Paper-less: 1 Million Sheets Saved*), we now turn our attention to its next strategic focus: **2026 Moneywise: Saving Resources, Better Public Services**.

The challenge invites all public sector organizations to showcase initiatives implemented between **January 2025** and **August 2026** that have generated **cost savings, cost avoidance, or improved value for money** through enhanced review of internal processes, prudent expenditure management, and strengthened financial oversight.

Savings may be realized in key areas such as transportation, warehousing, Maintenance and Other Operating Expenses (MOOE), electricity, personnel or consultants, and other operational costs. Additional savings may be generated through cost-efficient and resource-rationalizing measures, including reduced paper and printing through digital processes, judicious use of office supplies, centralized procurement, and strengthened inventory control.

By collectively aiming for significant savings, government offices demonstrate adherence to the principles of economy, efficiency, and effectiveness, ensuring that public funds are utilized prudently and redirected toward priority, citizen-centered programs and services.

Challenge Objectives

- Promote operational efficiency and cost-effectiveness
- Reduce leakages and unnecessary expenditures
- Encourage innovation and accountability in managing public resources



SAVING RESOURCES, BETTER PUBLIC SERVICES

Key Areas of Savings

Savings can come from:

- Transportation and logistics
- Utilities (e.g., electricity, water, fuel)
- Maintenance and other operating expenses (MOOE)
- Personnel and consultancy costs
- Warehousing and storage
- Other operational expenditures

MECHANICS

Who Can Join

- National Government Agencies (including regional and attached offices)
- Government-Owned or -Controlled Corporations (GOCCs)
- State Universities and Colleges (SUCs)
- Local Government Units (LGUs)

How to Join

Participating agencies must submit the accomplished **Moneywise Solution Entry Form (MSEF)** through the official **Google Form link**: bit.ly/2026-Moneywise-Submit, with supporting documentation showing measurable savings. Agencies may submit entries on implemented and ongoing initiatives between **January 2025 – August 2026**.

Each entry should include:

1. A brief description of the savings initiative, the problem it addressed, steps taken to implement a moneywise solution, and its qualitative benefits.
2. Detailed breakdown of data in the computation that should reflect the **actual realized savings or expected annual savings**. The computation should cover a 12-month period within the timeframe.
3. Action photos, client testimonies, user feedback forms, and/or client satisfaction measurement that demonstrate other quantifiable benefits of your initiative.

Deadline: 15 August 2026

MONEY WISE

SAVING RESOURCES, BETTER PUBLIC SERVICES

Awards

- **2026 Moneywise Champion Award:** Awarded to the agency with the highest verified savings.
 - 1st Prize: Gift cards + Trophy
 - 2nd Prize: Gift cards + Trophy
 - 3rd Prize: Gift cards + Trophy
- **Creative Moneywise Solutions Award:** Given to the agency with the most creative and impactful savings initiative/s
 - 1 Winner: Gift cards + Trophy
- **Special Citations:** For agencies that showed significant effort and measurable impact, even if not the top savers.
 - 10 winners: Gift cards + Plaque of Recognition

Call to Action

Every peso saved is a peso earned for the Filipino people. Join the **2026 Moneywise Challenge** and show that the government can be efficient, innovative, and accountable.

Let's turn **savings into better public services**, ensuring that every fund is used wisely.

Attachment: [Moneywise Solution Entry Form](#)



SAVING RESOURCES, BETTER PUBLIC SERVICES

Guidelines in filling out the Moneywise Solution Entry Form (MSEF)

General Instructions:

1. Download the Moneywise Solution Entry Form (MSEF): Go to File > Download > Microsoft Word
2. Complete the MSEF: Fill in all sections. Mark non-applicable sections as 'N/A.'
3. Convert to PDF: Once completed, save the MSEF in PDF format.
4. Submit via Google Form: Use the provided [link](#) to upload the PDF, along with required supporting documents (Means of Verification)

Objective: The 2026 Moneywise Challenge encourages agencies to promote operational efficiency and cost-effectiveness through smarter systems, technology, and reforms. It highlights fostering innovation and accountability in the management of public resources.

Eligibility: The challenge is open to the following public sector organizations

- National Government Agencies (NGAs), including their attached and regional offices
- Government-Owned or -Controlled Corporations (GOCCs)
- State Universities and Colleges (SUCs)
- Local Government Units (LGUs), including their offices or departments

Eligible Submissions:

- Initiatives that have resulted in **measurable cost savings** in operations, utilities, resource use, or service delivery. Ideally related to transportation, MOOEs, warehousing, personnel/consultants, electricity, and other costs that are considered extra expenditures.
- Savings initiatives implemented between **January 2025** and **August 2026** that are currently active.
- Multiple entries are allowed. Submit one Moneywise solution per entry.

Completing the Moneywise Solution Entry Form (MSEF)

Title: Provide a concise and clear title for the initiative

Description: Describe the previous practice that led to higher costs, the identified problem, steps taken, and achieved improvements in terms of cost savings, efficiency, transparency, and productivity

Computation: Present and explain the calculations for a **12-month period** (i.e. January 2025 to January 2026) providing the **actual realized or expected savings in pesos**. Include here a detailed breakdown of data used, along with relevant description.

Means of Verification (MOV) / Documentary Evidence

- Proof of implementation (e.g., memoranda, special orders, system installation records, announcements, etc.)
- Testimonials from clients, user feedback form, or client satisfaction measurement results to demonstrate other quantifiable benefits of the initiative.
- Additional documents supporting the savings claimed (i.e. transactions, receipts, etc.)



SAVING RESOURCES, BETTER PUBLIC SERVICES

Moneywise Solution Entry Form

Name of Agency	
Implementing Office	
Focal Person	
Contact Number (Mobile & Office Direct Line)	
Office Email Address	
Name of Immediate Supervisor	
Signature of Immediate Supervisor / Date	

I. DETAILS OF THE MONEYWISE SOLUTION

Title of the Moneywise Solution

Start Date of Implementation

Description

Detail the previous spending practice, the identified problem, the steps taken, and the achieved improvements in terms of savings, efficiency, transparency, and productivity. Also include the qualitative benefits of this initiative, with a short explanation for each.

Example provided: The previous practice was manual and hybrid formats using paper-based forms and spreadsheets. The identified problem was the lack of training-related expenditure data for the agency, which was hindering the implementation of digital. The solution also supported the agency's goal of increasing transparency and accountability.

Qualitative Benefits

- **Wider Reach and Inclusion** - Agency staff and community struggled with travel documents containing complex terms and conditions, resulting in higher participation and inclusivity.
- **Transparency and Accountability** - Agency planners, employees, and citizens have more transparency and accountability in their spending.
- **Scalability and Repliability** - The model can be replicated across other agencies.



SAVING RESOURCES, BETTER PUBLIC SERVICES

II. COMPUTATION OF MONEY SAVED

Specify and explain the calculations for actual realized or expected savings in a 12-month period. Include here a detailed breakdown of data used along with relevant description. Additional quantifiable information like percentage reduction may be added, as necessary.

[Sample]

Cost before the initiative

- Personnel cost for training P10,000,000
- Personnel cost for support P15,000,000
- Personnel cost for support P15,000,000
- Total Baseline Annual Cost = P40,000,000

Cost after the initiative

- Online platform P10,000,000
- Personnel cost for support P15,000,000
- Personnel cost for support P10,000,000
- Total New Annual Cost = P35,000,000

Savings realized (PHP)

$P40,000,000 - P35,000,000 = P5,000,000$ saved annually

% Reduction in Cost

$\frac{P5,000,000}{P40,000,000} \times 100 = 12.5\%$ cost reduction

III. ACTION PHOTOS

Please upload here a **clickable link** of your collated action photos and/or videos of your initiative. Ensure that the link is shared for viewing with the email: productivitychallenge@dap.edu.ph. This may include a screen capture of the initiative homepage, stakeholders making use of the initiative, office meetings discussing the moneywise solution initiative.

[Sample]

Link to my MCI Photo: _____