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Republika ng Pilipinas

Kagawaran ng Edukasyon

REHIYON V (BIKOL)

TANGGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES

February 18, 2026

DIVISION MEMORANDUM

No. 361 s. 2026

HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB) AND COMPOSITION OF DISTRICT AND MUNICIPAL SUB-COMMITTEES

TO: Assistant Schools Division Superintendent
CID & SGOD Chief and Personnel
OSDS Unit Heads and Personnel
Elementary and Secondary School Heads
All Others Concerned

1. Relative to Division Memorandum No. 254 s. 2026, titled "Acceptance of Applications and Assessment for Teacher I Positions for School Year 2026-2026," ALL School Heads, PSDS, and HRMPSB members are advised to attend the Orientation of Members of District and Municipal Sub-Committee following the schedule:

| Participants | Schedule | Venue |
|----------------------------------|------------------------------------|-------------------------------------|
| Elementary School Heads and PSDS | February 19, 2026 7:30-12:00NN | Calatagan High School Covered Court |
| Secondary School Heads | February 19, 2026 1:00PM-5:00PM | |
| HRMPSB | February 19, 2026 8:00AM-5:00PM | |

2. The Sub-Committee for the Receipt of the Application Documents and Initial Evaluation shall assist the HRMO in acceptance of application documents, initial evaluation and encoding to IER Template. (See attached Enclosure No. 02)
3. The District Sub-Committees (Elementary) and Municipal Sub-Committees (Junior High School and Senior High School) shall assist the HRMPSB in the conduct of Demonstration Teaching, Teacher Reflection and Comparative Assessment of Teacher I applicants. (See Enclosure No. 3)
4. Travel and other incidental expenses will be charged against local funds/school MOOE subject to the usual accounting and auditing rules and regulations.
5. Other provisions stated in the Division Memorandum No. 254 s. 2026 shall remain in effect.
6. For information, guidance and strict compliance.

[Signature]
MA. JEANY T. ABAYON
Assistant Schools Division Superintendent
OIC - Schools Division Superintendent



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Enclosure No. 1 to Division Memorandum No. 261 s. 2026

**HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD
 (HRMPSB)**

| POSITIONS | DIVISION SELECTION COMMITTEE |
|-----------------------------|---|
| Chairperson | ASDS DELFIN A. BONDAD |
| Principal Committee Members | CID Chief ROMEL G. PETAJEN EPS JEZRAHEL T. OMADTO Administrative Officer V EVA S. TOLENTINO Administrative Officer IV CHERIE V. PEREZ HRMO MARICHELLE B. LLAVE PSDS ELIAS V. ABUNDO Representative of accredited employees union/association belonging to the teaching group |
| Sub-Committee Members | Submission of Documents & Initial Evaluation See: Enclosure No. 2 Demonstration Teaching: Public District Supervisors District Sub-Committee Trained Assessors Municipal Sub-Committee Trained Assessors Teacher Reflection: Public District Supervisors District Sub-Committee Trained Assessors Municipal Sub-Committee Trained Assessors Comparative Assessment: HRMPSB Public District Supervisors District Sub-Committee Trained Assessors Municipal Sub-Committee Trained Assessors |



San Roque, Virac, Catanduanes
 052-8114063
catanduanes@deped.gov.ph
www.depedrvc.catanduanes.com / www.catanduanes.deped.gov.ph



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Enclosure No. 2 to Division Memorandum No. 261 s. 2026

**SUB-COMMITTEE FOR THE RECEIPT OF APPLICATION DOCUMENTS AND
INITIAL EVALUATION**

A. For Elementary

| | |
|-------------------|--|
| Team Leader | Public Schools District Supervisor |
| Asst. Team Leader | School Heads |
| Members | All other Administrative Officers II of the District |

B. For Secondary

- Junior High School and Senior High School

| | |
|-------------------|------------------------------|
| Team Leader | School Head |
| Asst. Team Leader | Administrative Officer IV |
| Members | Administrative Officer II |
| | Other Non-teaching personnel |

- Senior High School – TVL Track only

| | |
|-------------------|-----------------------------|
| Team Leader | Marichelle B. Llave – AO IV |
| Asst. Team Leader | Cherie V. Perez – AO IV |
| Members | All Personnel Section Staff |



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Enclosure No. 3 to Division Memorandum No. 26 s. 2026

**DISTRICT SUB-COMMITTEE ON THE CONDUCT OF DEMONSTRATION
TEACHING, TEACHER REFLECTION, AND COMPARATIVE ASSESSMENT**

| | NAME | POSITION | DISTRICT | DESIGNATION |
|-----|------------------------|----------------------|-----------------|-------------|
| 1. | ARNOLD M. VALLEDOR | PSDS | BAGAMANOC | CHAIRPERSON |
| 2. | CHERRY S. SAN JOSE | SCHOOL PRINCIPAL I | BAGAMANOC NORTH | MEMBER |
| 3. | NOE M. VILLAMARTIN | SCHOOL PRINCIPAL II | BAGAMANOC NORTH | MEMBER |
| 4. | REBECCA C. VILLACORTA | SCHOOL PRINCIPAL I | BAGAMANOC NORTH | MEMBER |
| 5. | JOSE B. TAPIA | SCHOOL PRINCIPAL I | BAGAMANOC NORTH | MEMBER |
| 6. | JENLE EVANGELISTA | HEAD TEACHER I | BAGAMANOC NORTH | SECRETARIAT |
| 7. | JOSE O. AGUINILLO | SCHOOL PRINCIPAL I | BAGAMANOC SOUTH | MEMBER |
| 8. | ROMEO T. OGALINOLA | SCHOOL PRINCIPAL I | BAGAMANOC SOUTH | MEMBER |
| 9. | LOLITA P. DELA ROSA | HEAD TEACHER III | BAGAMANOC SOUTH | MEMBER |
| 10. | CYNTHIA P. EVANGELISTA | HEAD TEACHER IV | BAGAMANOC SOUTH | MEMBER |
| 11. | LENY B. IGNACIO | HEAD TEACHER I | BAGAMANOC SOUTH | MEMBER |
| 12. | JOSE T. ARCILLA | PSDS | BARAS | CHAIRPERSON |
| 13. | RODEL TAYO | SCHOOL PRINCIPAL I | BARAS NORTH | MEMBER |
| 14. | JUAN O. GEROMO | SCHOOL PRINCIPAL II | BARAS NORTH | MEMBER |
| 15. | JANET T. VARGAS | SCHOOL PRINCIPAL I | BARAS NORTH | MEMBER |
| 16. | JOEL V. MASAGCA | HEAD TEACHER IV | BARAS NORTH | MEMBER |
| 17. | ARA V. BODOTA | HEAD TEACHER I | SECRETARIAT | MEMBER |
| 18. | ADELEINE R. ARCILLA | SCHOOL PRINCIPAL I | BARAS SOUTH | MEMBER |
| 19. | JAN MARVIN A. TOLEDANA | SCHOOL PRINCIPAL I | BARAS SOUTH | MEMBER |
| 20. | MARIBEL B. TAGOO | HEAD TEACHER III | BARAS SOUTH | MEMBER |
| 21. | LEVI V. TAWAY | HEAD TEACHER II | BARAS SOUTH | MEMBER |
| 22. | JOVEL C. TENDENCIA | HEAD TEACHER II | BARAS SOUTH | SECRETARIAT |
| 23. | BELEN T. TAPAS | PSDS | BATO | CHAIRPERSON |
| 24. | TIMMY T. ALCANTARA | SCHOOL PRINCIPAL II | BATO EAST | MEMBER |
| 25. | ESTRELLA T. ROJAS JRA. | SCHOOL PRINCIPAL I | BATO EAST | MEMBER |
| 26. | VIRGINIA M. TEJERERO | SCHOOL PRINCIPAL I | BATO EAST | MEMBER |
| 27. | MARSHALL A. TITO | HEAD TEACHER I | SECRETARIAT | MEMBER |
| 28. | LILIBETH T. TABUZO | SCHOOL PRINCIPAL II | BATO WEST | MEMBER |
| 29. | BERT T. TIMBAL | SCHOOL PRINCIPAL I | BATO WEST | MEMBER |
| 30. | ANGELITO R. PARAGAS | HEAD TEACHER II | BATO WEST | SECRETARIAT |
| 31. | DELFIN I. DE LEON | PSDS | CARAMORAN | CHAIRPERSON |
| 32. | IRMA S. MIRARAN | SCHOOL PRINCIPAL I | CARAMORAN NORTH | MEMBER |
| 33. | ANALILY DR. IDANAN | SCHOOL PRINCIPAL II | CARAMORAN NORTH | MEMBER |
| 34. | MARY ANN C. GALICIA | SCHOOL PRINCIPAL I | CARAMORAN NORTH | MEMBER |
| 35. | EDGAR S. SANTOS | SCHOOL PRINCIPAL I | CARAMORAN NORTH | MEMBER |
| 36. | JOVEN P. OLONAN | HEAD TEACHER II | CARAMORAN NORTH | SECRETARIAT |
| 37. | HIZEL B. DEL BARRIO | HEAD TEACHER I | CARAMORAN SOUTH | MEMBER |
| 38. | ALLAN S. GUD | SCHOOL PRINCIPAL I | CARAMORAN SOUTH | MEMBER |
| 39. | JOUIE R. SANCHEZ | SCHOOL PRINCIPAL I | CARAMORAN SOUTH | MEMBER |
| 40. | MARICON DL. BERNAL | HEAD TEACHER II | CARAMORAN SOUTH | MEMBER |
| 41. | EDWIN I. RESARE | HEAD TEACHER IV | CARAMORAN SOUTH | SECRETARIAT |
| 42. | JOSE T. ARCILLA | PSDS | GIGMOTO | MEMBER |
| 43. | DENMAR C. ROMERO | HEAD TEACHER I | GIGMOTO | MEMBER |
| 44. | MARINO T. PANTALEON | SCHOOL PRINCIPAL III | GIGMOTO | MEMBER |
| 45. | JUAN D. TATAD | HEAD TEACHER III | GIGMOTO | MEMBER |



San Roque, Virac, Catanduanes

052-9114063

catanduanes@deped.gov.ph

www.deped.gov.ph/catanduanes / www.catanduanes.deped.gov.ph



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| | | | | |
|-----|-------------------------|----------------------|------------------|-------------|
| 46. | WILSON T. OLINO | SCHOOL PRINCIPAL I | GIGMOTO | MEMBER |
| 47. | FREDILYN O. SONER | TIC | GIGMOTO | SECRETARIAT |
| 48. | BRENDA V. VILLAREY | PSDS | PANDAN | CHAIRPERSON |
| 49. | ARNEL D. BONIFACIO | SCHOOL PRINCIPAL I | PANDAN EAST | MEMBER |
| 50. | PERCY A. RIMA | SCHOOL PRINCIPAL I | PANDAN EAST | MEMBER |
| 51. | ARNULFO D. BERNARDINO | SCHOOL PRINCIPAL I | PANDAN EAST | MEMBER |
| 52. | MARY JANE S. RIMA | HEAD TEACHER III | PANDAN EAST | MEMBER |
| 53. | BERNARDO F. CONDENO JR | HEAD TEACHER I | PANDAN EAST | MEMBER |
| 54. | MINNIE I. LOPEZ | SCHOOL PRINCIPAL I | PANDAN WEST | MEMBER |
| 55. | AMALIA I. DOMINGO | SCHOOL PRINCIPAL I | PANDAN WEST | MEMBER |
| 56. | ARLENE P. OBICO | SCHOOL PRINCIPAL I | PANDAN WEST | MEMBER |
| 57. | JOEL P. DATOON | HEAD TEACHER IV | PANDAN WEST | MEMBER |
| 58. | TITO FERNANDEZ | HEAD TEACHER I | PANDAN WEST | SECRETARIAT |
| 59. | NIEVA DJ. TUIBEO | PSDS | PANGANIBAN | CHAIRPERSON |
| 60. | JOSEPHINE V. VALLESPIN | SCHOOL PRINCIPAL I | PANGANIBAN | MEMBER |
| 61. | LINDA V. DELA ROSA | SCHOOL PRINCIPAL II | PANGANIBAN | MEMBER |
| 62. | JULIE P. VITALICIO | SCHOOL PRINCIPAL II | PANGANIBAN | MEMBER |
| 63. | BEATRIZ M. ARISAPA | HEAD TEACHER IV | PANGANIBAN | MEMBER |
| 64. | CHERYLIN T. TURADO | HEAD TEACHER I | PANGANIBAN | SECRETARIAT |
| 65. | RUTH B. SORRERA | PSDS | SAN ANDRES | CHAIRPERSON |
| 66. | REGGIE R. CERDENIA | SCHOOL PRINCIPAL I | SAN ANDRES EAST | MEMBER |
| 67. | ALLAN A. SORREDA | SCHOOL PRINCIPAL II | SAN ANDRES EAST | MEMBER |
| 68. | CECILE S. ALVEA | SCHOOL PRINCIPAL I | SAN ANDRES EAST | MEMBER |
| 69. | WILSON C. SANTELICES | HEAD TEACHER I | SAN ANDRES EAST | MEMBER |
| 70. | SOLEDAD S. GIANAN | SCHOOL PRINCIPAL II | SAN ANDRES WEST | MEMBER |
| 71. | FRANCIS G. SURBAN | SCHOOL PRINCIPAL II | SAN ANDRES WEST | MEMBER |
| 72. | NAPOLEON I. ARCILLA III | SCHOOL PRINCIPAL I | SAN ANDRES WEST | MEMBER |
| 73. | MANUEL N. TABLIZO | SCHOOL PRINCIPAL I | SAN ANDRES WEST | MEMBER |
| 74. | JOUE B. BONGON | HEAD TEACHER I | SAN ANDRES WEST | SECRETARIAT |
| 75. | MARISOL T. LIM | PSDS | SAN ANDRES | CHAIRPERSON |
| 76. | MARIGEN M. TORRENTE | SCHOOL PRINCIPAL I | SAN MIGUEL NORTH | MEMBER |
| 77. | FELIX T. SORRA | SCHOOL PRINCIPAL II | SAN MIGUEL NORTH | MEMBER |
| 78. | JINGKEE J. TORRENA | SCHOOL PRINCIPAL I | SAN MIGUEL NORTH | MEMBER |
| 79. | MILANIE R. DEL BARRIO | SCHOOL PRINCIPAL I | SAN MIGUEL NORTH | MEMBER |
| 80. | EDDIE T. CADAG | HEAD TEACHER I | SECRETARIAT | SECRETARIAT |
| 81. | MYLA B. CORDIAL | SCHOOL PRINCIPAL III | SAN MIGUEL SOUTH | MEMBER |
| 82. | MARCK JOHN D. EUSTAQUIO | SCHOOL PRINCIPAL I | SAN MIGUEL SOUTH | MEMBER |
| 83. | JAYSON YUTAN | SCHOOL PRINCIPAL I | SAN MIGUEL SOUTH | MEMBER |
| 84. | ROWENA B. TINDUGAN | HEAD TEACHER IV | SAN MIGUEL SOUTH | MEMBER |
| 85. | CHRISTOPHER S. TAPAS | HEAD TEACHER I | SAN MIGUEL SOUTH | SECRETARIAT |
| 86. | JOSELITO T. RUIZ | PSDS | VIGA | CHAIRPERSON |
| 87. | CLARISSA G. MAGDARAOG | SCHOOL PRINCIPAL II | VIGA EAST | MEMBER |
| 88. | GENARO V. ROBLES | HEAD TEACHER III | VIGA EAST | MEMBER |
| 89. | ARNULFO T. TAWAT JR. | HEAD TEACHER III | VIGA EAST | MEMBER |
| 90. | CECILE T. LEON | HEAD TEACHER III | VIGA EAST | MEMBER |
| 91. | MC DONALD C. TATING | TIC | VIGA EAST | SECRETARIAT |
| 92. | CYNTHIA D. USERO | SCHOOL PRINCIPAL III | VIGA WEST | MEMBER |
| 93. | MA. LIZA R. ARROJO | SCHOOL PRINCIPAL II | VIGA WEST | MEMBER |
| 94. | FRANCIA R. TEBELIN | SCHOOL PRINCIPAL I | VIGA WEST | MEMBER |
| 95. | RANDY T. ODI | SCHOOL PRINCIPAL I | VIGA WEST | MEMBER |
| 96. | SHYRL V. TUPLANO | HEAD TEACHER III | VIGA WEST | SECRETARIAT |



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|------|------------------------|----------------------|-------------|-------------|
| 97. | ELIAS V. ABUNDO | PSDS | VIRAC NORTH | CHAIRPERSON |
| 98. | SALVE T. TEMPLO | SCHOOL PRINCIPAL III | VIRAC NORTH | MEMBER |
| 99. | ANALYN P. CARPIO | SCHOOL PRINCIPAL II | VIRAC NORTH | MEMBER |
| 100. | LORENZO E. GANDO | SCHOOL PRINCIPAL II | VIRAC NORTH | MEMBER |
| 101. | JAY V. TABUZO | SCHOOL PRINCIPAL I | VIRAC NORTH | SECRETARIAT |
| 102. | MIGUELITO T. RODRIGUEZ | PSDS | VIRAC SOUTH | CHAIRPERSON |
| 103. | RUBEN JOSE V. TRIA | SCHOOL PRINCIPAL I | VIRAC SOUTH | MEMBER |
| 104. | JANE C. TABOR | SCHOOL PRINCIPAL II | VIRAC SOUTH | MEMBER |
| 105. | ANCHELITA P. SICIO | SCHOOL PRINCIPAL II | VIRAC SOUTH | MEMBER |
| 106. | FERDINAND T. TUSI | SCHOOL PRINCIPAL I | VIRAC SOUTH | MEMBER |
| 107. | JOAN CORREO | HEAD TEACHER II | VIRAC SOUTH | SECRETARIAT |

**MUNICIPAL SUB-COMMITTEE DISTRICT SUB-COMMITTEES
ON THE CONDUCT OF DEMONSTRATION TEACHING, TEACHER REFLECTION,
AND COMPARATIVE ASSESSMENT**

| | NAME | POSITION | MUNICIPALITY | DESIGNATION |
|-----|-------------------------|----------------------|--------------|-------------|
| 1. | ARNOLD M. VALLEDOR | PSDS | BAGAMANOC | CHAIRPERSON |
| 2. | ERLINDA P. VILLACORTA | SCHOOL PRINCIPAL I | BAGAMANOC | MEMBER |
| 3. | JOWE T. TANIO | HEAD TEACHER III | BAGAMANOC | MEMBER |
| 4. | JENNY E. CABRERA | HEAD TEACHER III | BAGAMANOC | MEMBER |
| 5. | ALMA A. VILLAFLORES | HEAD TEACHER III | BAGAMANOC | MEMBER |
| 6. | JOSE T. ARCILLA | PSDS | BARAS | CHAIRPERSON |
| 7. | JUAN S. TORREJA | SCHOOL PRINCIPAL II | BARAS | MEMBER |
| 8. | LALAINA V. GONZALES | SCHOOL PRINCIPAL I | BARAS | MEMBER |
| 9. | ZOREN ANONUEVO | MASTER TEACHER II | BARAS | MEMBER |
| 10. | BELEN T. TAPAS | PSDS | BATO | CHAIRPERSON |
| 11. | MAYBELLE V. RUBIO | SCHOOL PRINCIPAL III | BATO | MEMBER |
| 12. | SONIA V. PRENSADER | SCHOOL PRINCIPAL IV | BATO | MEMBER |
| 13. | JENYLIN I. TAPO | SCHOOL PRINCIPAL I | BATO | MEMBER |
| 14. | SALVADOR L. FLORES | HEAD TEACHER III | BATO | MEMBER |
| 15. | DELFIN I. DE LEON | PSDS | CARAMORAN | CHAIRPERSON |
| 16. | CESMENDA A. BORROMEO | SCHOOL PRINCIPAL IV | CARAMORAN | MEMBER |
| 17. | NELSON T. NARIT | SCHOOL PRINCIPAL I | CARAMORAN | MEMBER |
| 18. | ROLDAN S. REAZON | SCHOOL PRINCIPAL I | CARAMORAN | MEMBER |
| 19. | MARIA SOLEDAD A. CONCHE | SCHOOL PRINCIPAL I | CARAMORAN | MEMBER |
| 20. | JOSE T. ARCILLA | PSDS | GIGMOTO | CHAIRPERSON |
| 21. | LYRA T. TUSI | SCHOOL PRINCIPAL II | GIGMOTO | MEMBER |
| 22. | RICO A. TROLLANO | HEAD TEACHER III | GIGMOTO | MEMBER |
| 23. | JOCELYN O. RIMA | HEAD TEACHER II | GIGMOTO | MEMBER |
| 24. | DANTE T. ALDEA | MASTER TEACHER I | GIGMOTO | MEMBER |
| 25. | BRENDA V. VILLAREY | PSDS | PANDAN | CHAIRPERSON |
| 26. | RONALD R. REFRE | SCHOOL PRINCIPAL III | PANDAN | MEMBER |
| 27. | ERIC L. CONDENO | MASTER TEACHER II | PANDAN | MEMBER |
| 28. | NIEVA DJ. TUIBEO | PSDS | PANGANIBAN | CHAIRPERSON |
| 29. | VERNIE A. ROBLES | SCHOOL PRINCIPAL I | PANGANIBAN | MEMBER |
| 30. | CHERYL V. VISTAL | HEAD TEACHER III | PANGANIBAN | MEMBER |
| 31. | RUTH B. SORRERA | PSDS | SAN ANDRES | CHAIRPERSON |
| 32. | RAMON T. TEMPLONUEVO | SCHOOL PRINCIPAL III | SAN ANDRES | MEMBER |
| 33. | DENNIS L. GIANAN | SCHOOL PRINCIPAL II | SAN ANDRES | MEMBER |
| 34. | JESUS P. GIANAN | SCHOOL PRINCIPAL I | SAN ANDRES | MEMBER |



San Roque, Virac, Catanduanes
052 814053
catanduanes@deped.gov.ph
www.depedrovcatanduanes.com / www.catanduanes.deped.gov.ph



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|-----|-------------------------|---------------------|-------------|-------------|
| 35. | MARISOL T. LIM | PSDS | SAN MIGUEL | MEMBER |
| 36. | FIDEL A. VEGIM | SCHOOL PRINCIPAL II | SAN MIGUEL | MEMBER |
| 37. | SHIRLY VILLARANDA | SCHOOL PRINCIPAL I | SAN MIGUEL | MEMBER |
| 38. | MA. GIRLY T. TORRENUOVA | MASTER TEACHER I | SAN MIGUEL | MEMBER |
| 39. | JOSELITO T. RUIZ | PSDS | VIGA | CHAIRPERSON |
| 40. | JANET M. TONIO | SCHOOL PRINCIPAL II | VIGA | MEMBER |
| 41. | CLEMENTE T. OLARTE | SCHOOL PRINCIPAL II | VIGA | MEMBER |
| 42. | CHARLIE V. TEVES | SCHOOL PRINCIPAL I | VIGA | MEMBER |
| 43. | JINCKYMAY F. FERNANDEZ | SCHOOL PRINCIPAL I | VIGA | MEMBER |
| 44. | ELIAS V. ABUNDO | PSDS | VIRAC NORTH | CHAIRPERSON |
| 45. | MIGUELITO T. RODRIGUEZ | PSDS | VIRAC SOUTH | CHAIRPERSON |
| 46. | AMELIA R. EUSEBIO | SCHOOL PRINCIPAL IV | VIRAC | MEMBER |
| 47. | EFREN O. MATIENZO | SCHOOL PRINCIPAL II | VIRAC | MEMBER |
| 48. | EDGAR T. SARMIENTO | SCHOOL PRINCIPAL II | VIRAC | MEMBER |
| 49. | JUPITER L. TORNO | SCHOOL PRINCIPAL I | VIRAC | MEMBER |
| 50. | AILEEN A. TABILOG | SCHOOL PRINCIPAL I | VIRAC | MEMBER |
| 51. | DAVID M. SARMIENTO | HEAD TEACHER III | VIRAC | MEMBER |
| 52. | ROY S. AGUILAR | HEAD TEACHER IV | VIRAC | MEMBER |
| 53. | ELIZABETH C. ABRASALDO | HEAD TEACHER III | VIRAC | MEMBER |
| 54. | AVA DOREEN T. MAHILUM | HEAD TEACHER III | VIRAC | MEMBER |
| 55. | LORAIN T. CHIONG | HEAD TEACHER III | VIRAC | MEMBER |