

**RELEASED**

BY: *[Signature]* No. 321  
DATE: FEB 27 2026 TIME: 5:25



Republika ng Pilipinas

**Kagawaran ng Edukasyon**

REHIYON V – BICOL

**TANGGAPANG PANSANGAY NG CATANDUANES**

February 27, 2026

**DIVISION MEMORANDUM**

No. 321 s. 2026

**ADDENDUM TO DIVISION MEMORANDUM NO. 285 S. 2026, RE: ADDITIONAL  
SUB COMMITTEE MEMBERS OF HRMPSB FOR HIGHER TEACHING POSITIONS  
(NATURAL VACANCY)**

TO: Assistant Schools Division Superintendent  
CID & SGOD Chief and Personnel  
OSDS Unit Heads and Personnel  
Elementary & Secondary School Heads  
All Others Concerned

1. Relative to Division Memorandum No. 285 s. 2026 re: Additional Sub-Committee Members of HRMPSB for Higher Teaching Positions (Natural Vacancy), the following school heads are designated as Sub-Committee members to assist the HRMO in the initial evaluation of performance requirements:

- a) Analyne Carpio, School Principal II
- b) Shiela Marie Sapanta, School Principal II
- c) Jay Tabuzo, School Principal I

2. They are advised to report to the Schools Division Office on March 2-5, 2026 (8:00AM to 5:00PM).

3. For information, guidance and compliance.

*[Signature]*  
**MA. JEANY T. ABAYON**

Asst. Schools Division Superintendent  
Officer-In-Charge, Schools Division Superintendent