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Republika ng Pilipinas

Kagawaran ng Edukasyon

REHIYON V (BIKOL)

TANGGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES

May 8, 2025

DIVISION MEMORANDUM

No. 423 s. 2025

ORIENTATION-WORKSHOP ON THE IMPLEMENTATION OF ALTERNATIVE LEARNING SYSTEM (ALS) – SENIOR HIGH SCHOOL (SHS) FOR TEACHERS AND SCHOOL HEADS

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors/In-Charge of the Districts
Secondary School Heads
All Others Concerned

1. In line with the department's commitment to ensuring the effective delivery of the Alternative Learning System – Senior High School (ALS-SHS) program for School Year 2024-2025, this office through the Curriculum Implementation Division will conduct an **Orientation-Workshop on the Implementation of ALS-SHS** for school heads and ALS SHS teachers on **May 28 – 30, 2025** at a venue to be announced.

2. This activity aims to:

- a. familiarize secondary school heads and ALS SHS teachers with the curriculum framework, pedagogical approaches, and instructional strategies pertinent to the ALS program to enhance their capacity for effective curriculum delivery;
- b. provide participants with an overview of the support services available within the ALS SHS program, including guidance and counseling, community engagement, and resource mobilization, equipping them with the necessary tools and resources to address the diverse needs of ALS-SHS learners;
- c. equip school heads and ALS SHS teachers with essential knowledge and skills in conducting comprehensive assessments and evaluations of ALS-SHS learners' progress, utilizing appropriate tools and methodologies for effective monitoring and evaluation of program outcomes.

3. Enclosed herewith are the following:

- a. Enclosure No. 1 - List of Participants
- b. Enclosure No. 2 - Program Management Team
- c. Enclosure No. 3 - Matrix of Activity



San Roque, Virac, Catanduanes

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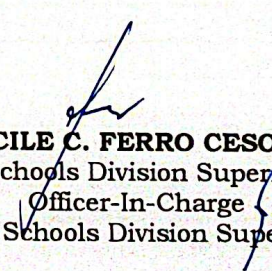
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4. Participants are required to bring the following:
 - Laptop or tablet
 - Notebook and writing materials
 - Printed copy of the ALS SHS Curriculum (if available)
5. To clarify the roles and responsibilities of the facilitators and the Program Management Team (PMT), a **one-day Division Staff Orientation-Workshop (DSOW)** will be conducted on **May 20, 2025** at the venue to be announced later through an advisory.
6. Considering that May 28-30, 2025 still part of the teacher's vacation, a **4.5 days service credits** shall be granted to teachers who will attend the said activity in congruence to the provision set in DepEd Order No. 9, s. 2025 "Amendment to DO 9, s. 2024 Implementing Guidelines on the School Calendar and Activities for SY 2024-2025" and DepEd Order No. 13, s. 2024 "Guidelines on the Grant of Vacation Service Credits for Teachers".
7. Meals and venue of DSOW and Training Proper, travel expenses and accommodation of the Regional Staff and resource speakers shall be charged to the downloaded 2025 Program Support Funds (PSF), while travel expenses of the participants shall be charged to their respective school MOOE/Division Local Fund, subject to the relevant accounting, and auditing rules and regulations.
8. For queries or clarifications, contact the Division ALS Focal Person **Ms. Amelia B. Cabrera** through email address amelia.cabrera@deped.gov.ph.
9. For information, guidance and compliance.


CECILE C. FERRO CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

CID/abc
5/8/2025



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Enclosure No. 1 Division Memorandum No. 403 s. 2025

LIST OF PARTICIPANTS

Name of School	School Head	No. of Teacher/s	Name of Teachers
Bagamanoc RDHS	Milagros V. Lim	4	John Edward I. Amaro
			Rhealyn V. Evangelista
			Aileen Joy V. Matienzo
			Lanie C. Samaniego
Agban NHS	Solita Tusi	1	Jorge E. Tejada
Antipolo NHS	Lorenzo Gando		
Baras RDHS	Lyra C. Tusi	5	Myda T. Tubice
			Rosnel Bernal
			Joshua Gordon
			Pamila Tenerife
			Ma. Teresa Camacho
Bato RDHS	Sonia V. Prensader	2	Amy T. Torzar
			Marilyn B. Barrera
Bote Integrated School	Lina T. Tayas	2	Rowena Romero
			Christopher Medrana
Bugao NHS	Erlinda P. Villacorta	2	Eric Villamartin
			Rustan Villaranda
Buyo Integrated School	Edgar T. Sarmiento		
Cabcab NHS	Rosalinda A. Burce	2	Jobert B. Aquino
			Julius Caesar Torzar
Cabugao Integrated School	Jowe Tanio	1	Marilou Cabrera
Calatagan NHS	Fidel A. Vegim	3	Airen B. Antonio
			Jobelle P. Alintana
			Reina T. Magtangob
Caramoran RDHS	Cesmenda Borromeo		
Caramoran School of Fisheries	Alex T. Habana	4	Maria Isabel C. Gonzales
			Maricel Arajo
			Margie Perena
			Julie Tuburo
Catanduanes NHS	Amelia R. Eusebio	6	Kristel Kaye T. Pantaleon
			Protacio G. Arcilla III
			Jorge Tuburo
			Joan Taniajura
			Leslie Ann Rojo
			Garlit P. Vallespin
Cobo Integrated School	Tito V. Fernandez		
Codon NHS	Aileen A. Tabilog	2	Peter Paul T. Samar



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			Maricel T. Cruz
Dariao NHS	Salve Seña		
Dororian NHS	David V. Sarmiento	3	Joshua Orgaya
			Jerome Alcantara
			Dindo Romero
Gigmoto RDHS	Ramon T. Templonuevo	3	Ricky Dela Cruz
			Emmanuel Calderon
			Helen Tapia
Hawan NHS	Ma. Jesyca V. Barro		
Leandro I. Verceles, Sr. NHS	Ma. Magdalena C. Lopez		
Lictin Integrated School	Dennis Gianan		
Mabato HS	Shirley Villaranda	4	Sheena Samar
			Dominick Dayawon
			Marites Tolentino
			Jerome Boringot
Magnesia NHS	Vernie A. Robles		
Manambrag NHS	Jesus P. Gianan	2	Cielo D. Marcos
			Fe M. Talion
Mayngaway NHS	Jenylin I. Taopo	1	Rowena A. Bonete
Milaviga Integrated School	Maria B. Vegim		
Pagsangahan IS	Bernardo Bosque		
Palta NHS	Jupiter L. Torno		
Palumbanes Integrated School	Efren O. Matienzo Jr.		
Pandan Sch. of Arts and Trades	Ronald R. Refre	4	Eloisa Alcantara
			Rachelle May Cajuday
			Anamae Flores
			Michelle Tapel
Panganiban NHS	Salve V. Aquino		
Panganiban NHS, CAIC Compound	Eddie S. Ogalesco	2	Jane B. Molina
			Romeo C. Benavidez
San Andres Vocational School	Maybelle V. Rubio	6	Darwin S. Ariate
			Mark Dave Pereyra
			Francis Tolero
			Sarah Jane Almario
			Lizel Aquino
			April Mona Mae Torrenueva
San Jose NHS	Jinkymay F. Fernandez		
San Miguel RDHS	Juan S. Torreja	4	Leo Tosoc
			John Karlo Dofredo
			Jessica Torreja



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			Rochelle Cruz
San Vicente NHS	Edna Rose G. Cervantes		
Sicmil Intergated School	Romeo Camacho		
Supang-Datag NHS	Lea N. Eubra	4	Maria Dolores C. Cantalejo
			John Mar D. Cea
			Ellen Mae L. Romero
			Marlene M. Gianan
Tambongon NHS	Charlie V. Teves		
Tinago NHS	Clemente T. Olarte		
Tubli NHS	Nelson T. Narit		
Viga RDHS	Janet M. Tonio	3	Analiza A. Tumala
			Ana Marie V. Tusi
			Sarah Mae R. Torrecampo
TOTAL	44	70	



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Enclosure No. 2 Division Memorandum No. 423, s. 2025

PROGRAM MANAGEMENT TEAM

- Executive Chairman:** **CECILLE C. FERRO**
OIC, Schools Division Superintendent
- Executive Co-Chairman:** **DELFIN A. BONDAD**
Public Schools District Supervisor
OIC, Office of the Asst. Schools Division Superintendent
- Over-all Chairman :** **ROMEL G. PETAJEN**
Chief Education Supervisor
- Program Manager :** **AMELIA B. CABRERA**
Education Program Supervisor
- Members :** **JANEGRACE T. TESORERO**
Education Program Specialist II-ALS
- :** **ALJAY T. TERRAZOLA**
Education Program Specialist II-ALS
- :** **CAROL P. GIL**
Senior Program Specialist, HRD
School Governance Operations Division
- :** **MARIA RITA SR. TABLATE**
SEPS, SMME

FACILITATORS / RESOURCE SPEAKER

RICARDO T. TEJERESAS
Regional Education Program Supervisor

BRENLY B. MENDOZA
Asst. School Principal, SHS
Ligao National High School

AMELIA B. CABRERA
Education Program Supervisor
Division ALS Focal Person

MARILOU T. BERNAL
Master Teacher I - ALS Teacher
San Miguel South District



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Enclosure No. 3 Division Memorandum No. 423, s. 2025

Matrix of the Activity

Time	Day 1 School Heads	Day 2 Teachers Handling ALS SHS strands	Day 3 Teachers Handling ALS SHS strands
8:00- 8:30	Registration and Opening Program		MOL
8:30- 9:00	ALS Act and Its IRR		ALS-SHS Assessment
9:00- 10:00			
10:00- 10:20	Health Break	Health Break	Health Break
10:20- 11:00	Status of ALS-SHS Implementation by School Heads	ALS Journey, Basic Data, and Framework	Crafting of ALS-SHS Implementation Plan for SY 2025-2026 Per School
11:00- 12:00		ALS SHS Curriculum	
12:00- 1:00	Lunch Break	Lunch Break	Lunch Break
1:00- 2:00	Status of ALS-SHS Implementation by School Heads	ALS SHS Curriculum	Presentation of Outputs
2:00- 3:00		ALS-SHS Learning Resources	
3:00- 3:20	Health Break	Health Break	
3:20- 4:30	Crafting of ALS-SHS Implementation Plan for SY 2025- 2026 Per School	ALS-SHS Learning Modalities	Closing Program
4:30- 5:00			



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