



Republika ng Pilipinas  
**Kagawaran ng Edukasyon**  
REHIYON V (BIKOL)

**TANGGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES**

May 19, 2026

**DIVISION MEMORANDUM**

No. 87 s. 2026

**REQUEST FOR TEACHERS' RESPONSE TO THE SURVEY ON THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD POLICIES**

TO: Assistant Schools Division Superintendent  
CID and SGOD Chiefs and Personnel  
Public Schools District Supervisors  
Elementary and Secondary School Heads  
All Others Concerned

1. Relative to Memorandum DM-OUHRDI-2026-1761 re: Request for Teachers' Response to the Survey on the Implementation Status of Teacher Workload Policies, this office shall conduct survey on the implementation status the following teacher workload policies:

1. **DepEd Order No. 002, s. 2024**, titled "*Immediate Removal of Administrative Tasks of Public School Teachers*"
2. **DepEd Order No. 005, s. 2024**, titled "*Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload*", and
3. **DepEd Memorandum No. 053, s. 2024**, titled "*Implementation Guidelines for Deped Order No. 005, s. 2024*"

2. The survey aims to gather teachers' experiences, challenges, and recommendations regarding the implementation of the abovementioned policies to support ongoing policy review, advocacy and communication efforts, and continuous improvement initiatives of the Department.

3. The survey shall cover the DepEd-employed teaching personnel engaged in classroom teaching for SY 2025-2026.

4. All School Heads are requested to facilitate the administration of the survey form and encourage teacher participation in their respective schools. All teachers are likewise requested to complete the survey through [tinyurl.com/2026TWSurvey](https://tinyurl.com/2026TWSurvey) on or before **May 20, 2026**.

5. Attached is the Memorandum DM-OUHRDI-2026-1761 for reference.

6. For information, immediate and wide dissemination, guidance and compliance of all concerned.

By Authority of the OIC – Schools Division Superintendent:

  
**EVA S. TOLENTINO**  
Administrative Officer V



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Republika ng Pilipinas  
**Department of Education**

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

**MEMORANDUM**  
**DM-OUHRODI-2026- 1761**

TO : **REGIONAL DIRECTORS**  
**SCHOOLS DIVISION SUPERINTENDENTS**  
**PUBLIC SCHOOL HEADS AND TEACHERS**

ATTENTION : **ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS**

FROM : **WILFREDO E. CABRAL**  
*Undersecretary for Human Resource and  
Organizational Development and Infrastructure*

SUBJECT : **REQUEST FOR TEACHERS' RESPONSE TO THE SURVEY ON  
THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD  
POLICIES**

DATE : May 13, 2026

In support of the Department's continuing efforts to monitor and improve the implementation of teacher workload policies, this Office shall conduct a **survey on the implementation status of the following teacher workload policies:**

1. **DepEd Order No. 002, s. 2024**, titled "*Immediate Removal of Administrative Tasks of Public School Teachers*"
2. **DepEd Order No. 005, s. 2024**, titled "*Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload*", and
3. **DepEd Memorandum No. 053, s. 2024**, titled "*Implementation Guidelines for DepEd Order No. 005, s. 2024*"

The survey aims to gather teachers' experiences, challenges, and recommendations regarding the implementation of the abovementioned policies to support ongoing policy review, advocacy and communication efforts, and continuous improvement initiatives of the Department.

The survey shall cover DepEd-employed teaching personnel engaged in classroom teaching for SY 2025-2026.

In this regard, **all School Heads are requested to facilitate the administration of the survey form and encourage teacher participation** in their respective schools. All teachers are likewise requested to complete the survey through **[tinyurl.com/2026TWSurvey](https://tinyurl.com/2026TWSurvey)** on or before **May 20, 2026**.



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Consequently, the **Office of the Assistant Schools Division Superintendent** is requested to ensure the widest dissemination of this Memorandum to all public elementary and secondary schools within their respective Schools Division Offices (SDOs).

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (RA 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

Should there be further concerns/questions, please coordinate with the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) via email at [bhrod.sed@deped.gov.ph](mailto:bhrod.sed@deped.gov.ph) or through landline number: (02) 8633-5397.

For your appropriate action.



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