

DepEd - Division of Catanduanes
RECORDS SECTION
RELEASED
BY: *[Signature]* No: 247
DATE: 17 APR 2024 TIME: 9:09



Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V - BICOL
SANGGAPANG PANSANGAY NG CATANDUANES

UNNUMBERED MEMORANDUM
OSDS-PER-UM-04-17-2024/MBL

TO : Assistant School Division Superintendent
Public Schools District Supervisors/In-Charge of the Districts
Elementary School Heads/TICs
Tinago National High School
Administrative Officers
All Others Concerned

FROM : *[Signature]*
SOCORRO V. DELA ROSA, CESO V
Schools Division Superintendent

SUBJECT : **ADVISORY ON THE PROVISION OF THE SPECIAL
HARDSHIP ALLOWANCE (SHA) FOR FY 2024**

DATE : 17 April 2024

1. Enclosed is a copy of Memorandum DM-OUHROD-2024-0163 dated February 5, 2024, titled "Advisory on the Provision of the Special Hardship Allowance (SHA) for Fiscal Year (FY) 2024".
2. Relative to this, all teachers in elementary and secondary schools in hardship post, pure-multigrade schools, mobile teachers and ALS coordinators and school heads assigned in hardship post or pure multi-grade schools **are directed to wait for the new guidelines in the provision of SHA for FY 2024.** A separate memorandum for the processing of SHA shall be issued immediately upon the issuance of a new DepEd Order.
3. For information and guidance.



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DepEd Tayo - Region V - Catanduanes



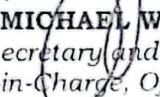
Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-0163

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM :  **ATTY. MICHAEL WESLEY T. POA**
Undersecretary and Chief of Staff
Officer-in-Charge, Office of the Undersecretary for Finance


WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development

SUBJECT : **ADVISORY ON THE PROVISION OF THE SPECIAL HARDSHIP ALLOWANCE (SHA) FOR FISCAL YEAR (FY) 2024**

DATE : 5 February 2024

In reference to the DepEd Order (DO) No. 039, s. 2021 entitled "Guidelines on the Provision of Special Hardship Allowance for Public School Teachers" and the list of hardship posts in the DO 017, s. 2023 entitled "Amendment to DepEd Order No. 039, s. 2021 (Guidelines on the Provision of Special Hardship Allowance for Public School Teachers)" which are both valid until FY 2023 only, there is an ongoing joint study between the Department and the United Nation Children's Fund (UNICEF) to come up with a new set of hardship variables to objectively determine hardship posts. The result of the study shall be the basis in the development of the new guidelines for the provision of SHA to eligible teachers starting FY 2024.

With this, the **DepEd Regional and Schools Division Offices (ROs and SDOs) are directed to wait for the new guidelines in the provision of SHA for FY 2024.** A separate memorandum for the processing of SHA shall be issued immediately upon the issuance of a new DepEd Order

Should you have concerns or clarifications, please contact the Bureau of Human Resource and Organizational Development - School Effectiveness Division (BHROD-SED) through email at bhrod.sed@deped.gov.ph.

For information and guidance.