



Republic of the Philippines
Department of Education
Region V – Bicol
SCHOOLS DIVISION OFFICE OF CATANDUANES

UNNUMBERED MEMORANDUM
OSDS-PER-UM-08-09-2023/MBL

TO : Assistant Schools Division Superintendent
Chief Education Supervisors
Public Schools District Supervisors/In-Charge
Elementary School Heads/OICs
Tinago National High School
All Others Concerned

FROM : 
SOCORRO V. DELA ROSA, CESO V
Schools Division Superintendent

SUBJECT : **Guidelines on the Provision of Special Hardship Allowance for Public School Teachers**

DATE : August 9, 2023

1. Enclosed is a copy of the **Memorandum DM-OUHROD-2023-0995** dated **July 25, 2023** re: **Advisory on the Processing of Payment of the Special Hardship Allowance (SHA) for FY 2023 with Reference to the DepEd Order 17, s. 2023** entitled “Amendment to DepEd Order No. 039, s. 2021 (Guidelines on the Provision of Special Hardship Allowance for Public School Teachers).”
2. For information and guidance.

MBL/UM-Guidelines on the Provision of SHA
066/ August 9, 2023



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DepEd Tayo – Region V - Catanduanes



Republic of the Philippines
Department of Education
REGION V - BICOL



Office of the Regional Director

July 31, 2023

REGIONAL MEMORANDUM
No. 315, s. 2023

DISSEMINATION OF MEMORANDUM DM-OUHROD-2023-0995 RE: ADVISORY ON THE PROCESSING OF PAYMENT OF THE SPECIAL HARDSHIP ALLOWANCE (SHA) FOR FY 2023 WITH REFERENCE TO THE DEPED ORDER 017, S. 2023 ENTITLED "AMENDMENT TO DEPED ORDER NO. 039, S. 2021 (GUIDELINES ON THE PROVISION OF SPECIAL HARDSHIP ALLOWANCE FOR PUBLIC SCHOOL TEACHERS)"

To : Assistant Regional Director
Schools Division Superintendents
Chiefs of Functional Divisions
All Others Concerned

1. For the information and guidance of all concerned, enclosed is a copy of the **Memorandum DM-OUHROD-2023-0995 dated July 25, 2023 re: Advisory on the Processing of Payment of the Special Hardship Allowance (SHA) for FY 2023 with Reference to the DepEd Order 017, s. 2023 entitled "Amendment to DepEd Order No. 039, s. 2021 (Guidelines on the Provision of Special Hardship Allowance for Public School Teachers)."**
2. Immediate dissemination of and strict compliance with this Memorandum is desired.


GILBERT T. SADSAD
Regional Director

Encl: As stated

Ref.: Memorandum DM-OUHROD-2023-0995 dated July 25, 2023

To be indicated in the Perpetual Index
under the following subjects:

ALLOWANCE
BENEFITS
HARDSHIP POSTS
TEACHERS

PPRD/msc
07/31/2023



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-0995

**TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED**

FROM : GLORIA JUMAMIL-MERCADO
*Undersecretary for Human Resource and Organizational
Development*

ANNALYN M. SEVILLA
Undersecretary for Finance

**SUBJECT : ADVISORY ON THE PROCESSING OF THE PAYMENT OF THE
SPECIAL HARDSHIP ALLOWANCE (SHA) FOR FISCAL YEAR (FY)
2023 WITH REFERENCE TO THE DEPARTMENT ORDER 017,
S. 2023 ENTITLED "AMENDMENT TO DEPED ORDER NO. 039,
S. 2021 (GUIDELINES ON THE PROVISION OF SPECIAL
HARDSHIP ALLOWANCE FOR PUBLIC SCHOOL TEACHERS)"**

DATE : 25 July 2023

The **Regional and Schools Division Offices (ROs and SDOs)** are hereby directed to process the payment of **Special Hardship Allowance (SHA)** to eligible teachers with reference to the DepEd Order (DO) 017, s. 2023 entitled "Amendment to DepEd Order No. 039, s. 2021 (Guidelines on the Provision of Special Hardship Allowance for Public School Teachers)" issued on July 19, 2023. **The official list of hardship posts for FY 2023 is provided as revised Annex A in DO 017, s. 2023.** Kindly note that the said DepEd Order shall serve as the implementing guidelines on SHA for FY 2023.

Further, this is to reiterate the eligibility criteria for SHA as articulated in Section 3.0 of the DBM-DepEd Joint Circular No. 1, s. 2021 entitled "Revised Guidelines on the Grant of Special Hardship Allowance" and Section 5.1 of the DO 039, s. 2021 entitled "Guidelines on the Provision of Special Hardship Allowance for Public School Teachers," the following DepEd personnel are qualified to receive the SHA:

1. **All teachers** in elementary and secondary schools located in **hardship posts** as determined by the hardship index (HI);
2. **Multi-grade teachers** in **pure multi-grade schools**;
3. **Mobile teachers and Alternative Learning System (ALS) coordinators** concurrently **handling ALS classes**; and
4. **School heads** assigned in hardship posts or pure multi-grade schools.

For information and appropriate action.



BHROD-SED/Dadole

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