

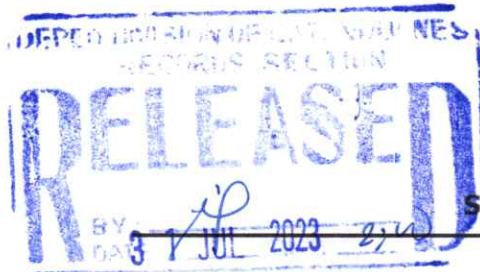


Republic of the Philippines

Department of Education

REGION V - BICOL

SCHOOLS DIVISION OFFICE OF CATANDUANES



**UNNUMBERED MEMORANDUM**

SGOD-UM-07-28-2023/CPG

To: Assistant Schools Division Superintendent  
Division Chiefs  
Public Schools District Supervisors  
School Heads  
All Other Concerned

From:   
**SOCORRO V. DELA ROSA, CESO V**  
Schools Division Superintendent

Date: July 28, 2023

Subject: **REQUEST FOR UPDATED DATA OF GRADE 7-10 TEACHERS HANDLING SCIENCE, ENGLISH AND MATHEMATICS**

1. In reference to Regional Memorandum No. 231 s.2023 re: List of Priority Professional Development (PD) Programs for Teachers and School Leaders and in preparation to the Division Roll-out on Higher Order Thinking Skills (HOTS) Professional Learning Packages (PLPs) for Mathematics, Science, and English Teachers, this office is hereby requested all secondary school heads to provide updated English, Mathematics, and Science Teachers from grade 7-10 by accomplishing this link <https://bit.ly/3DyFxM4>.

2. Furthermore, the PSDS's, school heads and other all concerned personnel are directed to revisit, align and prioritize the professional development programs, projects and activities of their respective districts, and schools anchored on the MATATAG Agenda.

3. Enclosed is a copy of **Regional Memorandum No. 231 2. 2023**, and **DM-OUHRD-2023** for reference.

4. For information, dissemination and compliance.

CPG/SGOD-UM-07-28-2023 Division Roll-Out on Higher Order Thinking Skills (HOTS) Professional Learning Packages (PLPs) for Mathematics, Science, and English Teachers



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Office of the Regional Director

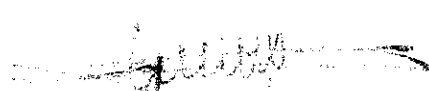
July 3, 2023

REGIONAL MEMORANDUM  
No. 231 s. 2023

**LIST OF PRIORITY PROFESSIONAL DEVELOPMENT (PD) PROGRAMS  
FOR TEACHERS AND SCHOOL LEADERS WITH ACTIVITIES  
TO BE CHARGED AGAINST HRD FUNDS IN RO AND SDOs**

To : Assistant Regional Director  
Schools Division Superintendents  
All Others Concerned

1. In reference to Memorandum DM-OUHRD-2023-0851 re: **List of Priority Professional Development (PD) Programs for Teachers and School Leaders with Activities to be Charged Against HRDD Funds in ROs and SDOs**, this office hereby enjoins the Assistant Regional Director, the Schools Division Superintendents and all others concerned to strictly adhere to the directives stated in the abovementioned Memorandum.
2. This further requires all concerned personnel to revisit, align and prioritize the professional development programs, projects and activities of their respective offices to the MATATAG Agenda.
3. Enclosed is a copy of **DM-OUHRD-2023-0851** for reference.
4. Immediate dissemination of, and strict compliance with this memorandum is desired.

  
**GILBERT T. SADSAD**  
Regional Director

Enclosure: as stated  
To be indicated in the Perpetual Index  
under the following subject:  
TRAINING

HRDD-NEAP-R/edc  
7/3/2023



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**MATATAG**  
Basing Matatag sa Baitang Magulang



Republika ng Pilipinas

# Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

RECORDS SECTION, REGIONAL OFFICE NO. V

JUN 29 2023

BY: *[Signature]*

TIME: 9:23 AM

**MEMORANDUM**  
**DM-OUHROD-2023-085**

**TO :** Regional Directors  
 HRDD Chiefs  
 NEAP – R Focal Persons  
 Schools Division Superintendents  
 All Others Concerned

**FROM :** *[Signature]*  
**GLORIA J. MAMIL-MERCADO**  
*Undersecretary for Human Resource and Organizational Development*

**SUBJECT :** List of Priority Professional Development (PD) Programs for Teachers and School Leaders with Activities to be charged against HRD Funds in ROs and SDOs

**DATE :** June 22, 2023

1. This has reference to DepEd Memorandum No. 12, s. 2023 or the Moratorium on the Implementation of DepEd Order 001, s. 2023 (Guidelines for NEAP Recognition of Professional Development Programs and Courses for Teachers and School Leaders) and agreements between the National Educators Academy of the Philippines (NEAP) and the Curriculum and Teaching (CT) Strand during the Alignment and Planning Workshop held in NEAP-NCR on May 29-June 02, 2023.
2. The moratorium underscores the commitment of the Department to align its programs, projects, and activities to the MAPATAG Agenda, which envisions implementing resilient reforms in the curriculum implementation, quality basic education services, maximum provision of education facilities, protection of learner well-being, and development of teacher support programs.
3. During the moratorium, the NEAP-RO/HRDD/SGOD, in coordination with CLMD/CID, shall prioritize the implementation of CT Strand and NEAP Professional Development (PD) programs chargeable to the 2023 Continuing and Current Funds, specifically to the Program Support Funds (PSF) and INSET Funds, viz:

| Program/Activities   | Target Participants (School Leaders/Teaching-related, Teachers) | Target Date of Conduct | Remarks |
|--|---|------------------------|---------|
| <b>A. Higher Order Thinking Skills Professional Learning Packages (HOTS-PLPs) for Mathematics, Science, and English Teachers</b> |   |                        |         |

| <b>Program/Activities</b>  | <b>Target Participants (School Leaders/Teaching-related, Teachers)</b>          | <b>Target Date of Conduct</b>   | <b>Remarks</b>   |
|--|---|---|--|
| 1. Conduct of National Training of Trainers (NTOT)   | School Leaders/Teaching-related   | June to July 2023   | To be conducted and funded by NEAP Central Office      |
| 2. Conduct of Regional Training of Trainers (RTOT)   | School Leaders/Teaching-related   | July 2023   | To be conducted and funded by Regional Offices         |
| 3. Conduct of Training of Teachers (TOT)/Division Roll Out   | Grade 7-10 Teachers   | <ul style="list-style-type: none"> <li>• Grade 9 &amp; 10 SY 2022-2023 Yearend-Break</li> <li>• Grade 7 &amp; 8 SY 2023-2024 Midterm Break</li> </ul> | To be conducted and funded by Schools Division Offices |
| 4. Conduct of INSET/LAC Sessions   | Grade 7-10 Teachers   | SY 2023 - 2024  | To be conducted by Public Schools                      |
| <b>B. Creative Pedagogies/ILT on Literacy and Numeracy - K to 3 (Division Roll-out for School Heads)</b> |   |   |  |
| 1. Orientation of Regional Core Team and National Trainers (Virtual/Online)                              | School Leaders/Teaching-related   | July 2023   | To be conducted and funded by NEAP Central Office      |
| 2. Conduct of Regional Training of Trainers (RTOT)   | School Leaders/Teaching-related   | July - August 2023  | To be conducted and funded by Regional Offices         |
| 3. TA Sessions (National Trainers) - (Virtual/Online)  | School Leaders/Teaching-related   | August 2023   | To be conducted and funded by ABC+                     |
| 4. Division Roll Out/Conduct of Instructional Leadership Training  | School Leaders/Teaching-related<br><i>&amp; School Heads / Teaching-related</i> | September - October 2023  | To be conducted and funded by Schools Division Offices |

| <b>Program/Activities</b>  | <b>Target Participants (School Leaders/Teaching-related, Teachers)</b> | <b>Target Date of Conduct</b>   | <b>Remarks</b>   |
|--|--|---|--|
| 5. Progress Monitoring and Technical Assistance  | School Leaders/Teaching-related  | September to December 2023  | To be conducted and funded by NEAP Central Office        |
| 6. Learning Conference   | School Leaders/Teaching-related  | January 2024  | To be conducted and funded by NEAP Central Office        |
| <b>C. NQESH Categories B and C</b>   |  |   |  |
| 1. Development of Training Program for NQESH Category B and C School Heads   | School Leaders/Teaching-related  | August to October (first week) 2023                                     | To be conducted and funded by NEAP Central Office and RO |
| 2. Conduct of Orientation  | School Leaders/Teaching-related  | October (third week) 2023   | To be conducted and funded by RO                         |
| 3. Conduct of training for NQESH Category B and C School Heads   | School Leaders/Teaching-related  | October to December 2023  | To be conducted and funded by SDO                        |
| <b>D. Other Curriculum Strand PD Programs</b>  |  |   |  |
| <ul style="list-style-type: none"> <li>• Central Office - CT Strand cascaded programs</li> <li>• National Reading Program</li> <li>• National Mathematics Program</li> <li>• RO/SDO existing programs on ELLN</li> </ul> | School Leaders/Teaching-related/Teachers                               | In coordination with CLMD (Region Activities)/CID (Division Activities) | To be conducted and funded by RO/SDO                     |
| <b>E. NEAP RO Existing PD Programs aligned with the MATATAG agenda and CT Strand PD Program</b>  | School Leaders/Teaching-related/Teachers                               | c/o NEAP-R/HRDD   | To be conducted and funded by RO                         |

4. To ensure the effective and efficient implementation of these priority programs, NEAP ROs are directed to conduct a midyear Program Implementation Review (PIR) for FY 2023, which shall include a Program Planning Workshop charged to their HRD Funds.

5. In addition, the Regional and Schools Division implementing offices charging to the HRD Funds shall adjust their Work and Financial Plans/ Program Plans based on these priority programs through their respective Program Management Information System (PMIS).
6. On the other hand, this Office would like to reiterate the use of NEAP Training Facilities as one of the DepEd training venues for workshops, seminars, training, conferences, and other official activities organized and conducted by DepEd to ensure adequate but reasonably priced services and amenities in accordance with DepEd Order no. 043, s. 2022 or the Omnibus Travel Guidelines for All Personnel of the Department of Education. If the above facilities are not available on the basis of certification of the authorized official from these venues, the selection of other venues and facilities shall adhere to existing policies and guidelines on procurement.
7. For more information, please contact the National Educators Academy of the Philippines (NEAP), Second Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City, through email at [neap.oda@deped.gov.ph](mailto:neap.oda@deped.gov.ph) cc: [eric.sarmiento003@deped.gov.ph](mailto:eric.sarmiento003@deped.gov.ph) or via telefax number (02) 8638-8638.
8. Immediate dissemination of and strict compliance with this issuance is directed.

**Copy Furnished:**

**ATTY. REVSEE A. ESCOBEDO**  
Undersecretary for Operations