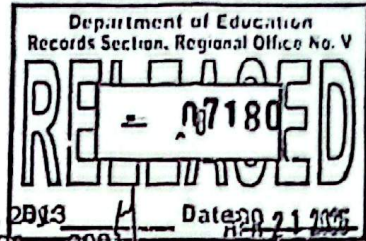


**ADVISORY No. 115s. 2026**  
April 21, 2026



In compliance with DepEd Order (DO) No. 8, s. 2013  
This advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd officials,  
personnel/staff, as well as the concerned public.

**YOU DO NOT RISE TO THE LEVEL OF YOUR GOALS YOU  
FALL TO THE LEVEL OF YOUR SYSTEMS**

The Human Resource Innovations and Solutions, Inc. (HURIS) is a management and organization development consultancy and solutions provider incorporated, extends an invitation on the training **You Do Not Rise to The Level of Your Goals You Fall to The Level of Your Systems.**

For more details, you may send an email at [consult@huris.com.ph](mailto:consult@huris.com.ph).

Participation in this seminar is on a voluntary basis only.

Attached is the letter of invitation for reference.

For information.

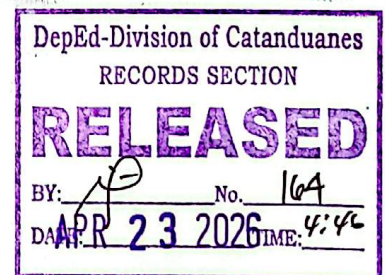
HROD/ccf/sera/mde/saa  
01/21/26



Republika ng Pilipinas  
**Kagawaran ng Edukasyon**  
REHIYON V (BIKOL)  
**TANGGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES**

April 23, 2026

TO: Assistant Schools Division Superintendent  
Chief Education Supervisor  
Education Program Supervisors  
Public Schools District Supervisors  
Elementary and Secondary School Heads  
All Others Concerned



For information.

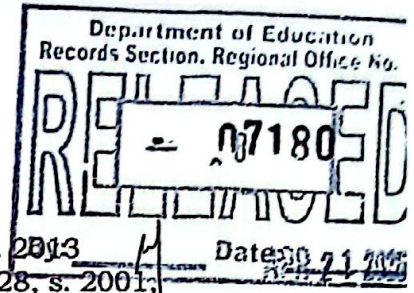
By Authority of the OIC – Schools Division Superintendent:

**DELFIN A. BONDAD**  
Assistant Schools Division Superintendent  
Officer-In-Charge



San Roque, Virac, Catanduanes  
052-8114036 / 09623505374  
catanduanes@deped.gov.ph  
www.depedrovcatanduanes.com / www.catanduanes.deped.gov.ph

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SDO-CATANDUANES  
SSOO OFFICE

RECEIVED

Date: 04/22/2026

Time: 1:24

A handwritten signature in blue ink, appearing to be 'NEVA D. ...', written over the 'RECEIVED' stamp.

DEPARTMENT OF EDUCATION  
**RECEIVED**  
RECORDS SECTION REGIONAL OFFICE  
APR 20 2026

**DEPED V BICOL REGION**

**From:** Huris <consult@huris.com.ph>  
**Sent:** Monday, 20 April 2026 8:30 am  
**To:** DEPED V BICOL REGION  
**Subject:** Are you ready for complex problems in your organization?



**"YOU DO NOT RISE TO THE LEVEL OF YOUR GOALS.  
YOU FALL TO THE LEVEL  
OF YOUR SYSTEMS."**

James Clear, Atomic Habits

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## About HURIS

Human Resource Innovations and Solutions, Inc. (HURIS) is a management and organization development consultancy and solutions provider incorporated in February 2005.

In its almost twenty years in business, HURIS has worked with a broad range of industries and institutions in the private and government sectors, transforming them so that these organizations are able to reach their visions.

HURIS also maintains learning programs accredited by the Career Executive Service Board (CESB) and Civil Service Commission (CSC), and continues to develop new courses. It also tailors learning interventions to meet the particular needs of its clients.

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consult@huris.com.ph

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