RELEASED
No. 20957
By: Date: NOV 19 2026

ADVISORY No. 360 s. 2026
November 16, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd Officials,
Personnel/Staff, as well as the concerned public

AVIETCS SAFETY & FIRST AID TRAINING PROPOSAL

The Avie Training and Consultancy Services (ATCS) invites interested participants to attend the various Occupational Safety and Health Trainings.

Interested participants may directly coordinate with the Avie Training and Consultancy Services (ATCS), through email at [redacted] or contact 09468934804 for registration and further details.

Please be informed that participation in these programs is strictly voluntary.

For information and guidance.

HRDD/smn/pjo
11/16/2026

Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V (BIKOL)
TANGGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES

November 23, 2026

DEPED DIVISION OF CATANDUANES
RECORDS SECTION
RELEASED
By:
Date: NOV 24 2026 9:23

TO: Assistant Schools Division Superintendent
Chief Education Supervisor
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

For information.

By the Authority of the OIC – Schools Division Superintendent:

EVA S. TOLENTINO
Administrative Officer V
Officer-In-Charge

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RECEIVED
No. 20957
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By: Date:

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Interested participants may directly coordinate with the Avie Training and Consultancy Services (ATCS), through email at [redacted] or contact 09468934804 for registration and further details.

Please be informed that participation in these programs is strictly voluntary.

For information and guidance.

HRDD/smn/pjo
11/16/2026

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DEPED V BICOL REGION

From: Avietcs Safety Jean Gayacao <avietcsjhean@gmail.com>
Sent: Saturday, 7 November 2026 10:06 am
Subject: ATCS/ AVIETCS Safety & First Aid Training Proposal
Attachments: ATCS FIRST AID ACCREDITATION .png; ATCS ACCREDITATION.jpg; OSH Quotation.pdf; ATCS - Emergeny First Aid Training Proposal..pdf; ATCS - Occupational First Aid Training Proposal.pdf; ATCS Standard First Aid Training Proposal. pdf.pdf

Great Day in the name of health and Safety!

Avie Training and Consultancy Services (ATCS) has been a steadfast advocate for Health and Safety Training and Consultancy since March 16, 2016. Over the past **9 years,** As part of our commitment to maintaining a safe and prepared work environment, we are pleased to invite you to attend a comprehensive **Training.** The proposal includes all relevant details,including the program inclusions,pricing, and the importance of these training programs to your organization.

We believe this training will greatly enhance your team's safety culture and compliance with regulatory requirements. Please confirm your interest and preferred schedule so we can reserve your slots accordingly.

A. We offer the following DOLE Occupational Safety and Health Trainings:

✓MESH for SO1
*8-hour Mandatory Safety and Health Seminar for Workers

✓BOSH for SO1
*10-hour Basic Occupational Safety & Health (Safety Officer level 1)

✓BOSH for SO2
* 40-hour Basic Occupational Safety & Health (Safety Officer level 2)

✓COSH for SO2
* 40-hour Construction Occupational Safety & Health (Safety Officer level 2)

✓LCM + HIRARC for SO3
* 48-hour Loss Control Management + HIRAC + JHA Essentials (Safety Officer level 3)

✓SPA for SO4 *32 -hour Safety Program Audit (OSH Advanced Course)

✓TOT for SO4 *32 -hour Train the trainers (OSH Advanced Course)

✓ **Other Specialized** OSH Advanced Course, we can utilize training to meet your company training objectives.

B. We offer the following DOLE First Aid and BLS Trainings:

✓(8-hour **EFAT**) Emergency First Aid Training

✓(16 -hour **OFAT**)
*Occupational First Aid + BLS & AED Training

✓(32- hour **SFAT**)
* Standard First Aid and BLS Training

C. We offer OSH Consultancy Services

✓(Safety and Health Inspection, Audit, Accident Investigation, OSH program Development, etc.

For questions and/or clarifications, feel free to contact us.

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Thank You & God Bless
AVIE TRAINING & CONSULTANCY SERVICES

AVIE TCS
TRAINING AND CONSULTANCY SERVICES
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029

Contact # & Viber Ready (+63)946-893-4804/ (+63) 965 963 0695
https://www.facebook.com/Traizy26
https://www.facebook.com/YrabInc04
-Pages -
https://www.facebook.com/AVIETCSPhilippines
https://www.facebook.com/AVIETCSLaguna/
https://www.facebook.com/BOSHCOSHDoleAccreditedPhilippines

- Ms. Yra Gayacao
ATCS MAIN - Marketing and Accounts Administrative

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AVIE TRAINING AND CONSULTANCY SERVICES
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
MAIN OFFICE
Head Office: 2680 Lower BPI, Brgy. Lamao, Limay, Bataan, Philippines
Lipa Branch: Drive, Brgy. Marawoy, Lipa City, Batangas

DEPARTMENT OF EDUCATION
RECEIVED
RECORDS SECTION - REGIONAL OFFICE
NOV 0 5 2026
By: Time: 7:49 am

November 7, 2026

Subject: **Occupational Safety and Health Training**

To Whom It May Concern,

ATCS Management extends our warm greetings.

The Department of Labor and Employment (DOLE) issued Department Order No. 252, series of 2025, amending the Implementing Rules and Regulations (IRR) of Republic Act No. 11058, "*An Act Strengthening Compliance with Occupational Safety and Health Standards and Providing Penalties Thereof.*" This updated issuance strengthens the enforcement of occupational safety and health standards, updates the qualifications and duties of Safety Officers and First Aiders, and reinforces the accountability of employers in ensuring a safe and healthy workplace.

Pursuant to RA 11058 and DOLE Department Order No. 252-25, all establishments are required to designate the prescribed number of qualified Safety Officers and certified First Aiders according to their risk classification and total workforce. These personnel must obtain their training and certification only from DOLE-accredited Safety Training Organizations (STOs) or institutions duly recognized by the Department of Labor and Employment (DOLE).

Failure to comply with the Occupational Safety and Health Standards may result in administrative fines and penalties as prescribed under the law and its revised implementing rules and regulations.

To assist organizations in fulfilling these requirements, Avie Training Consultancy Services (ATCS) offers DOLE-accredited Occupational Safety and Health (OSH) training programs, including BOSH SO1, BOSH SO2, COSH, First Aid Training, and other advanced or specialized safety courses. Through these programs, participants are trained and certified in accordance with the latest DOLE standards, ensuring compliance with RA 11058 and DO 252-25 while promoting a culture of safety and health in every workplace.

References:

- Republic Act No. 11058 – *An Act Strengthening Compliance with Occupational Safety and Health Standards and Providing Penalties for Violations Thereof*, Sec. 16(a).
- Department of Labor and Employment. (2025). *Department Order No. 252-25: Revised Implementing Rules and Regulations of Republic Act No. 11058.* Effective May 16, 2025. Retrieved from https://bit.ly/DO252-25
- Department of Labor and Employment. (2022, May 13). DOLE Department Order No. 235, Series of 2022: *Rules on the certification of first aiders and the accreditation of first aid training providers. Labor Law PH Library.* https://library.laborlaw.ph/dole-department-order-no-235-series-of-2022/

Contact Nos.: 0946-893-4804 / 0965-963-0695
Email: Avietcsphilippines@gmail.com/ Avietcsihean@gmail.com

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AVIE TRAINING AND CONSULTANCY SERVICES MAIN OFFICE
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
Head Office: 2680 Lower BPI, Brgy. Lamao, Limay, Bataan, Philippines
Lipa Branch: Drive, Brgy. Marawoy, Lipa City, Batangas

We invite your participation in our upcoming **OSH seminars** conducted via **Face-to-Face** or **Zoom Webinar** formats, tailored to your organization's needs.

Training Programs Offered:

- MESH
- BOSH SO1
- Basic Occupational Safety and Health (BOSH SO2)
- **Construction Occupational Safety and Health (COSH SO2)**
- **Loss Control Management (SO3) + HIRAC**
- First Aid and Basic Life Support Trainings (Standard, Occupational and Emergency)
- Training of Trainers
- Working-At-Heights Safety
- Defensive Driving Safety
- Crane Safety
- Fire Safety
- Confined Space
- Forklift Safety
- Chemical Spill and Gas Safety
- Other Advanced Safety Training

Discounted rates are available for bulk & in-house training.

In addition, ATCS conducts training **monthly** and can provide **in house** and **customized programs** specific to your workplace requirements. We also offer **consultation on DOLE compliance** and assistance in addressing Labor Compliance Office inspection results.

Kindly see the next page for our formal quotation. For inquiries, please feel free to contact us at our contact details below.

Avoid penalties — train with us today.

Best regards,

Ms. Yra Gayacao
Marketing and Accounts Administrator -Main Office
Avie Training and Consultancy Services Philippines

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AVIE TRAINING AND CONSULTANCY SERVICES
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
MAIN OFFICE
Head Office: 2680 Lower BPI, Brgy. Lamao, Limay, Bataan, Philippines
Lipa Branch: Drive, Brgy. Marawoy, Lipa City, Batangas

Quotation

TRAINING	SCHEDULE	NO. OF PAX	UNIT COST	TOTAL
LCM+HIRARC Safety Officer 3	Zoom Training Nov. 17 - 21, 2026	per pax	Php5,700.00 **Per pax**	**Php 5,500.00**
BOSH SO1 Safety Officer 1	Zoom Training Nov. 13, 2026 Nov. 27, 2026	per pax	Php2,500.00 **Per pax**	**Php 2,300.00**
BOSH SO2 Safety Officer 2	Zoom Training Nov. 11 - 14, 2026 Nov. 25 - 28 2026	per pax	Php3,700.00 **Per pax**	**Php 3,500.00**
COSH SO2 Safety Officer 2	Zoom Training Nov. 11 - 14, 2026 Nov. 25 - 28, 2026	per pax	Php3,700.00 **Per pax**	**Php 3,500.00**

If the quotation is acceptable, kindly advise us of your availability - at the latest - a week before the start of the training, and we will proceed with sending the registration link. Each participant will be required to fill out the registration link and provide the following identification documents:

- Valid ID and ID picture (formal is preferred)

Full payment or at least 50% deposit is required to secure the schedule, with the remaining balance payable on or before the last day of the training.

Note: Meals of the Facilitators are provided by the client for Inhouse Training.

Payment may be settled through the following channels:

-BPI
Account Name: Zyra D.
Account Number: 8749-361-035

Gcash to Gcash
Account Name: Zyra D.
Account Number: 0946-893-4804

Please ensure to keep a screenshot of your payment for verification.

Contact Nos.: 0946-893-4804 / 0965-963-0695
Email: Avietcsphilippines@gmail.com/ Avietcsibean@gmail.com

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AVIE TRAINING AND CONSULTANCY SERVICES MAIN OFFICE
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan–Avietcsjhean@gmail.com 0946 893 4804 /0965 963 0695

Emergency First Aid Training And Basic Life Support

SUBJECT: **Emergency First Aid Training and Basic Life Support**

Good day in the name of Health and Safety!

Avie Training and Consultancy Services had started the health and safety training and consultancy advocacy on 16 of March 2016, since then **ATCS** has proven its capacity by gathering mere thousands of students in a span of 10 years. We have provided them the knowledge stated in our OSH standards, Effective Safety and Health management from our well-experienced instructors, Theories and experience mix in a happy training environment.

The IRR of **Republic Act 11058 or "An Act Strengthening the Compliance to the Occupational Safety and Health Standards and Providing Penalties Thereof"** was signed last December 6, 2018 thru **Department Order No. 198**. It was published last January 9, 2019, thus making it effective on January 25, 2019. Non-compliance to any provisions of the OSH Standards specifically in the absence of the required Health Personnel (First aider, OH-Nurse or OH-Doctor) may constitute a penalty of **PhP40,000.00 per day.** In the said new law, the organization shall appoint or delegate the correct numbers of first aider and shall be certified by the following organizations recognized by DOLE in pursuant to **Labor Advisory 10 series of 2019**:

1. **Department of Health (DOH)**
2. Philippine Red Cross (PRC)
3. Bureau of Fire Protection (BFP)
4. Techninal Education Skills Development Authority (TESDA)

To assist organizations in fulfilling these requirements, Avie Training Consultancy offers DOLE-accredited Occupational Safety and Health (OSH) training programs, including BOSH SO1, BOSH SO2, COSH, First Aid Training, and other advanced or specialized safety courses. Through these programs, participants are trained and certified in accordance with the latest DOLE standards, ensuring compliance with RA 11058 and DO 252 culture of safety and health in every workplace.

Reference:
Department of Labor and Employment. (2025). Department Order No. 252-25: Revised Implementing Rules and Regulations 11058. Effective May 16, 2025. Retrieved from https://bit.ly/DO252-25

In this light and in **partnership with the FATPRO and DOLE Accredited Training Center** we are taking this privilege of sending you this invitation/proposal for One -Day First Aid Training **(8 Hours)** to be held on your venue/ 2680 Lower BPI, Brgy Lamao Limay Bataan **MAIN OFFICE.**

AVIE Training and Consultancy Services will provide the following:

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AVIE TRAINING AND CONSULTANCY SERVICES MAIN OFFICE
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan–Avietcsjhean@gmail.com 0946 893 4804 /0965 963 0695

Quotation

TRAINING	DATE	MODE	UNIT COST
Emergency First Aid with BLS	November 27, 2026	Face to Face 1 day actual)	**2,000.00/per head**

Inclusions: First Aid Trainings (Standard, Occupational and Emergency)
Training Materials, First aid Training Manual, PVC ID and Certificate.

If the quotation is acceptable, kindly advise us of your availability - at the latest - a week before the start of the training, and we will proceed with sending the registration link. Each participant will be required to fill out the registration link and provide the following identification documents:

- Valid ID and ID picture (formal is preferred)

We invite your participation in our upcoming **OSH seminars** conducted via **Face-to-Face** or **Zoom Webinar** formats, tailored to your organization's needs.

Training Programs Offered:

- Mandatory Eight Hour Safety and Health (MESH) Training
- BOSH SO1
- Basic Occupational Safety and Health (BOSH SO2)
- Construction Occupational Safety and Health (COSH SO2)
- Loss Control Management (SO3) + HIRAC
- **First Aid Trainings (Standard, Occupational and Emergency)**
- Training of Trainers
- Working-At-Heights
- Defensive Driving Safety
- Crane Safety
- Fire Safety
- Confined Space Safety
- Mental Health and Wellness in the Workplace
- Advanced Occupational Safety Practices

In addition, ATCS conducts training **monthly** and can provide **customized programs** specific to your workplace requirements. We also offer **consultation on DOLE compliance** and assistance in addressing Labor Compliance Office inspection results.

Kindly see the next page for our formal quotation. For inquiries, please feel free to contact us at our contact details below.
Avoid penalties — train with us today.

Should you find this proposal amenable, please send back the signed conforme and indicate the target date of training. For any concerns, please do not hesitate to call us at 0946 -893- 4804 or e-mail avietcsjhean@gmail.com

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AVIE TRAINING AND CONSULTANCY SERVICES MAIN OFFICE
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan–Avietcsjhean@gmail.com 0946 893 4804 /0965 963 0695

Thank you and we look forward to your positive response.

Sincerely yours,

Yra Gayacao - AVIETCS MAIN
Marketing and Accounts Administrative
Avie Training and Consultancy Services
DOLE STO Accreditation: #1030-101424-0094
FIRST AID Accreditation # 235-241009-0029
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan

CONFORME

Republic of the Philippines
Department of Labor and Employment
Intramuros, Manila
Occupational Safety and Health Center

CERTIFICATE OF ACCREDITATION

FIRST AID TRAINING PROVIDER

No. 235-241009-0029
Valid until: October 9, 2027

This certifies that –

AVIE TRAINING AND CONSULTANCY SERVICES

has been accredited by the Occupational Safety and Health Center (OSHC) by virtue of DOLE Department Order No. 235, Series of 2022, to conduct in the Philippines the 1-day Emergency First Aid, 2-day Occupational First Aid, and 4-day Standard First Aid Training Courses within the validity period.

This accreditation shall be valid until October 9, 2027, unless otherwise suspended or revoked in accordance with the Order.

Given this 11th day of October 2024 at Quezon City, Philippines.

JOSE MARIA S. BATINO
Executive Director
Occupational Safety and Health Center

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

LABOR ADVISORY 10
Series 2019

Organizations Recognized as First Aid Training Providers aside from the Philippine Red Cross (PRC)

In the interest of the service and to facilitate compliance of companies with the requirement of engaging the services of trained/certified first aiders' as provided in the OSH Law (RA11058) and its IRR (DO 198-18), this Advisory is hereby issued for guidance of all concerned

1. Aside from PRC, the following Government agencies conducting First Aid Training are considered as Recognized First Aid Training Providers:
   - Department of Health (DOH)
   - Bureau of Fire Protection (BFP)
   - Technical Education Skills Development Authority (TESDA) Accredited Training Centers (EMS-NC IV NC III)
2. Valid training certificates and/or identification cards issued by the above listed recognized training providers to the designated company first aider shall be considered proof of compliance
3. Effectivity - This Advisory shall take effect immediately until otherwise superseded or amended

The Regional Offices shall monitor implementation of this Advisory and provide reports to the Bureau of Working Conditions (BWC) fifteen (15) days after the reference quarter.

For information and guidance of all concerned.

SILVESTRE H. BELLO III
Secretary

41 October 2019

AVIE TRAINING AND CONSULTANCY SERVICES MAIN OFFICE
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan–Avietcsjhean@gmail.com 0946 893 4804 /0965 963 0695

OCCUPATIONAL FIRST AID + BASIC LIFE SUPPORT + AED

SUBJECT:**Occupational First Aid + Basic Life Support + Automated External Defibrillator**

Good day in the name of Health and Safety!

Avie Training and Consultancy Services had started the health and safety training and consultancy advocacy on 16 of March 2016, since then **ATCS** has proven its capacity by gathering mere thousands of students in a span of 10 years. We have provided them the knowledge stated in our OSH standards, Effective Safety and Health management from our well-experienced instructors, Theories and experience mix in a happy training environment.

The IRR of **Republic Act 11058 or "An Act Strengthening the Compliance to the Occupational Safety and Health Standards and Providing Penalties Thereof"** was signed last December 6, 2018 thru **Department Order No. 198.** It was published last January 9, 2019, thus making it effective on January 25, 2019. Non-compliance to any provisions of the OSH Standards specifically in the absence of the required Health Personnel (First aider, OH-Nurse or OH-Doctor) may constitute a penalty of **PhP40,000.00 per day.** In the said new law, the organization shall appoint or delegate the correct numbers of first aider and shall be certified by the following organizations recognized by DOLE in pursuant to **Labor Advisory 10 series of 2019**:

1. **Department of Health (DOH)**
2. Philippine Red Cross (PRC)
3. Bureau of Fire Protection (BFP)
4. Techninal Education Skills Development Authority (TESDA)

To assist organizations in fulfilling these requirements, Avie Training Consultancy offers DOLE-accredited Occupational Safety and Health (OSH) training programs, including BOSH SO1, BOSH SO2, COSH, First Aid Training, and other advanced or specialized safety courses. Through these programs, participants are trained and certified in accordance with the latest DOLE standards, ensuring compliance with RA 11058 and DO 252 culture of safety and health in every workplace.

Reference:
Department of Labor and Employment. (2025). Department Order No. 252-25: Revised Implementing Rules and Regulations 11058. Effective May 16, 2025. Retrieved from https://bit.ly/DO252-25

In this light and in **partnership with the FATPRO and DOLE Accredited Training Center** we are taking this privilege of sending you this invitation/proposal for Two -Day First Aid Training **(16 Hours)** to be held on your venue OR 2680 Lower BPI, Brgy Lamao Limay Bataan/Lipa Batangas **MAIN OFFICE.**

AVIE Training and Consultancy Services will provide the following:

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AVIE TRAINING AND CONSULTANCY SERVICES MAIN OFFICE
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan–Avietcsjhean@gmail.com 0946 893 4804 /0965 963 0695

Quotation

TRAINING	DATE	MODE	UNIT COST
Occupational First Aid with BLS + AED	Nov.24 & 27, 2026	Blended learning (1 day zoom and 1 day actual)	**P3,500.00/per head**

Inclusions: First Aid Trainings (Standard, Occupational and Emergency)
Training Materials, First aid Training Manual, PVC ID and Certificate valid for 3 years.

If the quotation is acceptable, kindly advise us of your availability - at the latest - a week before the start of the training, and we will proceed with sending the registration link. Each participant will be required to fill out the registration link and provide the following identification documents:

- Valid ID and ID picture (formal is preferred)

We invite your participation in our upcoming **OSH seminars** conducted via **Face-to-Face** or **Zoom Webinar** formats, tailored to your organization's needs.

Training Programs Offered:

- Mandatory Eight Hour Safety and Health (MESH) Training
- BOSH SO1
- Basic Occupational Safety and Health (BOSH SO2)
- Construction Occupational Safety and Health (COSH SO2)
- Loss Control Management (SO3) + HIRAC
- **First Aid Trainings (Standard, Occupational and Emergency)**
- Training of Trainers
- Working-At-Heights
- Defensive Driving Safety
- Crane Safety
- Fire Safety
- Confined Space Safety
- Mental Health and Wellness in the Workplace
- Advanced Occupational Safety Practices

In addition, ATCS conducts training **monthly** and can provide **customized programs** specific to your workplace requirements. We also offer **consultation on DOLE compliance** and assistance in addressing Labor Compliance Office inspection results.

Kindly see the above page for our formal quotation. For inquiries, please feel free to contact us at our contact details below.
Avoid penalties — train with us today.

Should you find this proposal amenable, please send back the signed conforme and indicate the target date of training. For any concerns, please do not hesitate to call us at 0946 -893- 4804 or e-mail avietcsjhean@gmail.com

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AVIE TRAINING AND CONSULTANCY SERVICES
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
MAIN OFFICE
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan–Avietcsjhean@gmail.com 0946 893 4804 /0965 963 0695

Thank you and we look forward to your positive response.

Sincerely yours,

Yra Gayacao - AVIETCS MAIN
Marketing and Accounts Administrative
Avie Training and Consultancy Services
DOLE STO Accreditation: #1030-101424-0094
FIRST AID Accreditation # 235-241009-0029
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan

CONFORME

Republic of the Philippines
Department of Labor and Employment
Intramuros, Manila
Occupational Safety and Health Center

CERTIFICATE OF ACCREDITATION
as
FIRST AID TRAINING PROVIDER

No. 235-241009-0029
Valid until: October 9, 2027

This certifies that

AVIE TRAINING AND CONSULTANCY SERVICES

has been accredited by the Occupational Safety and Health Center (OSHC) by virtue of DOLE Department Order No. 235, Series of 2022, to conduct in the Philippines the 1-day Emergency First Aid, 2-day Occupational First Aid, and 4-day Standard First Aid Training Courses within the validity period.

This accreditation shall be valid until October 9, 2027, unless otherwise suspended or revoked in accordance with the Order.

Given this 11th day of October 2024 at Quezon City, Philippines.

JOSE MARIA S. BATINO
Executive Director
Occupational Safety and Health Center

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

LABOR ADVISORY 10
Series 2019

Organizations Recognized as First Aid Training Providers aside from the Philippine Red Cross (PRC)

In the interest of the service and to facilitate compliance of companies with the requirement of engaging the services of trained/certified first aiders' as provided in the OSH Law (RA11058) and its IRR (DO 198-18), this Advisory is hereby issued for guidance of all concerned:

1. Aside from PRC, the following Government agencies conducting First Aid Training are considered as Recognized First Aid Training Providers:
   - Department of Health (DOH)
   - Bureau of Fire Protection (BFP)
   - Technical Education Skills Development Authority (TESDA) Accredited Training Centers (EMS-NC IV NC III)
2. Valid training certificates and/or identification cards issued by the above listed recognized training providers to the designated company first aider shall be considered proof of compliance.
3. Effectivity - This Advisory shall take effect immediately until otherwise superseded or amended.

The Regional Offices shall monitor implementation of this Advisory and provide reports to the Bureau of Working Conditions (BWC) fifteen (15) days after the reference quarter.

For information and guidance of all concerned.

SILVESTRE H. BELLO III
Secretary

11 October 2019

AVIE TRAINING AND CONSULTANCY SERVICES MAIN OFFICE
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan–Avietcsjhean@gmail.com 0946 893 4804 /0965 963 0695

STANDARD FIRST AID + BASIC LIFE SUPPORT + AED

SUBJECT:**Standard First Aid + Basic Life Support + Automated External Defibrillator**

Good day in the name of Health and Safety!

Avie Training and Consultancy Services had started the health and safety training and consultancy advocacy on 16 of March 2016, since then **ATCS** has proven its capacity by gathering mere thousands of students in a span of 10 years. We have provided them the knowledge stated in our OSH standards, Effective Safety and Health management from our well-experienced instructors, Theories and experience mix in a happy training environment.

The IRR of **Republic Act 11058 or "An Act Strengthening the Compliance to the Occupational Safety and Health Standards and Providing Penalties Thereof"** was signed last December 6, 2018 thru **Department Order No. 198.** It was published last January 9, 2019, thus making it effective on January 25, 2019. Non-compliance to any provisions of the OSH Standards specifically in the absence of the required Health Personnel (First aider, OH-Nurse or OH-Doctor) may constitute a penalty of **PhP40,000.00 per day.** In the said new law, the organization shall appoint or delegate the correct numbers of first aider and shall be certified by the following organizations recognized by DOLE in pursuant to **Labor Advisory 10 series of 2019**:

1. **Department of Health (DOH)**
2. Philippine Red Cross (PRC)
3. Bureau of Fire Protection (BFP)
4. Techninal Education Skills Development Authority (TESDA)

To assist organizations in fulfilling these requirements, Avie Training Consultancy offers DOLE-accredited Occupational Safety and Health (OSH) training programs, including BOSH SO1, BOSH SO2, COSH, First Aid Training, and other advanced or specialized safety courses. Through these programs, participants are trained and certified in accordance with the latest DOLE standards, ensuring compliance with RA 11058 and DO 252 culture of safety and health in every workplace.

Reference:
Department of Labor and Employment. (2025). Department Order No. 252-25: Revised Implementing Rules and Regulations 11058. Effective May 16, 2025. Retrieved from https://bit.ly/DO252-25

In this light and in **partnership with the FATPRO and DOLE Accredited Training Center** we are taking this privilege of sending you this invitation/proposal for FOUR -Days First Aid Training **(32 Hours)** to be held **on your venue/ 2680 Lower BPI, Brgy Lamao Limay Bataan MAIN OFFICE.**

AVIE Training and Consultancy Services will provide the following:

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AVIE TRAINING AND CONSULTANCY SERVICES
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
MAIN OFFICE
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan Avietcs1hean@gmail.com 0946 893 4804/0965 963 0695

TRAINING	DATE	MODE	UNIT COST	TOTAL
Standard First Aid with BLS + AED	Nov. 24,25,26 & 27, 2026	Blended learning (3 days zoom and 1 day actual)	₱4,000.00 each participant	₱4,000

Inclusions: First Aid Trainings (Standard, Occupational and Emergency)
Training Materials, First aid Training Manual, PVC ID and Certificate valid for 3 years.

If the quotation is acceptable, kindly advise us of your availability - at the latest - a week before the start of the training, and we will proceed with sending the registration link. Each participant will be required to fill out the registration link and provide the following identification documents:

- Valid ID and ID picture (formal is preferred)

We invite your participation in our upcoming **OSH seminars** conducted via **Face-to-Face** or **Zoom Webinar** formats, tailored to your organization's needs.

Training Programs Offered:

Mandatory Eight Hour Safety and Health (MESH) Training
BOSH SO1
Basic Occupational Safety and Health (BOSH SO2)
Construction Occupational Safety and Health (COSH SO2)
Loss Control Management (SO3) + HIRAC
First Aid Trainings (Standard, Occupational and Emergency)
Training of Trainers
Working-At-Heights
Defensive Driving Safety
Crane Safety
Fire Safety
Confined Space Safety
Mental Health and Wellness in the Workplace
Advanced Occupational Safety Practices

In addition, ATCS conducts training **monthly** and can provide **customized programs** specific to your workplace requirements. We also offer **consultation on DOLE compliance** and assistance in addressing Labor Compliance Office inspection results.

Kindly see the above page for our formal quotation. For inquiries, please feel free to contact us at our contact details below.
Avoid penalties — train with us today.

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AVIE TRAINING AND CONSULTANCY SERVICES MAIN OFFICE
DOLE STO ACCREDITATION: #1030-101424-0094
FIRST AID ACCREDITATION: # 235 - 241009 - 0029
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan–Avietcsjhean@gmail.com 0946 893 4804 /0965 963 0695

Thank you and we look forward to your positive response.

Sincerely yours,

Yra Gayacao - AVIETCS MAIN
Marketing and Accounts Administrative
Avie Training and Consultancy Services
DOLE STO Accreditation: #1030-101424-0094
FIRST AID Accreditation # 235-241009-0029
#2680 Lower BPI, Brgy. Lamao, Limay, Bataan

CONFORME

Republic of the Philippines
Department of Labor and Employment
Intramuros, Manila
Occupational Safety and Health Center

CERTIFICATE OF ACCREDITATION
as
FIRST AID TRAINING PROVIDER
No. 235-241009-0029
Valid until: October 9, 2027

This certifies that

AVIE TRAINING AND CONSULTANCY SERVICES

has been accredited by the Occupational Safety and Health Center (OSHC) by virtue of DOLE Department Order No. 235, Series of 2022, to conduct in the Philippines the 1-day Emergency First Aid, 2-day Occupational First Aid, and 4-day Standard First Aid Training Courses within the validity period.

This accreditation shall be valid until October 9, 2027, unless otherwise suspended or revoked in accordance with the Order.

Given this 11th day of October 2024 at Quezon City, Philippines.

JOSE MARIA S. BATINO
Executive Director
Occupational Safety and Health Center

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

LABOR ADVISORY No. 10
Series 2019

Organizations Recognized as First Aid Training Providers aside from the Philippine Red Cross (PRC)

In the interest of the service and to facilitate compliance of companies with the requirement of engaging the services of trained/certified first aiders as provided in the OSH Law (RA11058) and its IRR (DO 198-18), this Advisory is hereby issued for guidance of all concerned.

1. Aside from PRC, the following Government agencies conducting First Aid Training are considered as Recognized First Aid Training Providers.
   - Department of Health (DOH)
   - Bureau of Fire Protection (BFP)
   - Technical Education Skills Development Authority (TESDA) Accredited Training Centers (EMS-NC II/ NC III)
2. Valid training certificates and/or identification cards issued by the above listed recognized training providers to the designated company first aider shall be considered proof of compliance.
3. Effectivity - This Advisory shall take effect immediately until otherwise superseded or amended.

The Regional Offices shall monitor implementation of this Advisory and provide reports to the Bureau of Working Conditions (BWC) fifteen (15) days after the reference quarter.

For information and guidance of all concerned.

SILVESTRE H. BELLO III
Secretary

01 October 2019

Republic of the Philippines
Department of Labor and Employment
Intramuros, Manila
Occupational Safety and Health Center

OSHC

CERTIFICATE OF ACCREDITATION

as

FIRST AID TRAINING PROVIDER

No. 235-241009-0029
Valid until: October 9, 2027

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This accreditation shall be valid until October 9, 2027, unless otherwise suspended or revoked in accordance with the Order.

Given this 11th day of October 2024 at Quezon City, Philippines.

JOSE MARIA S. BATINO
Executive Director
Occupational Safety and Health Center

(ACCREDITATION IS VALID PER REQUIREMENTS SET FORTH IN D.O. NO. 235-22 AND RA NO. 11058 AND ITS IRR D.O. NO. 136-18)

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Republic of the Philippines
Department of Labor and Employment
Intramuros, Manila
Occupational Safety and Health Center

OSHC

CERTIFICATE OF ACCREDITATION

as an

OSH TRAINING ORGANIZATION

No. 1030- 101424 - 0094
Valid until: October 14, 2027

This certifies that

AVIE TRAINING AND CONSULTANCY SERVICES

is accredited to conduct the following mandatory Occupational Safety and Heath trainings:

1. **10-hour Basic Occupational Safety and Health Training for Safety Officer 1 (BOSH for SO1)**
2. **40-hour Basic Occupational Safety And Health Training for Safety Officer 2 (BOSH for SO2)**
3. **40-hour Construction Safety and Health Training (COSH)**

and authorized to conduct

Advanced/Specialized Training on Occupational Safety and Health

within the validity period, pursuant to Rule 1030 of the Occupational Safety and Health Standards, as amended by DOLE Department Order 16, Series of 2021.

Given this 16th day of December 2024 in Quezon City, Philippines.

ENGR. JOSE MARIA S. BATINO
Executive Director
Occupational Safety and Health Center

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