RELEASED
20054
By: Date: NOV 12 2026

ADVISORY No. 355 s. 2026
November 11, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd Officials,
Personnel/Staff, as well as the concerned public

CESB-ACREDITED LEADERSHIP PROGRAM ON MASTERCLASS IN CRITICAL THINKING, PROBLEM SOLVING, AND DECISION MAKING

The Center for Global Best Practices (CGBP), in partnership with the Career Executive Service Board (CESB), invites interested government officials and personnel to participate in its four-session online training program entitled "Masterclass in Critical Thinking, Problem Solving, and Decision-Making".

Interested personnel may directly coordinate with the Center for Global Best Practices through email at news@cgbp,ph or contact (02) 8842-7148 or 59 for registration and further details.

Please be informed that participation in these programs is strictly voluntary.

For information and guidance.

HRDD/smn/pjo
11/11/2026

Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V (BIKOL)
TANGGAPANG PANSANGAY NG MGA PAARALAN NG CATANDUANES

November 18, 2026

TO: Assistant Schools Division Superintendent
Chief Education Supervisor
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned

For information.

DepEd-Division of Catanduanes
RECORDS SECTION
RELEASED
BY:
DATE: NOV 24 2026 TIME: 9:27

By the Authority of the OIC – Schools Division Superintendent:

ATTY. NORLITO JR. P. AGUNDAY
Attorney III – Legal Officer
Officer-In-Charge

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HRDD/smn/pjo
11/11/2026

SDO-CATANDUANES
SGOD OFFICE
RECEIVED
Date: 11-13-26
Time: 2:36 pm

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RECEIVED
RECORDS SECTION, REGIONAL OFFICE
NOV 04 2026
By: Time: 6:32 am

DEPED V BICOL REGION

From: news@cgbp.ph on behalf of Center for Global Best Practices <news@cgbp.ph>
Sent: Tuesday, 3 November 2026 4:00 pm
To: DEPED V BICOL REGION
Subject: ATTEND CESB-accredited Leadership Program for Government Leaders: Critical Thinking, Problem Solving & Decision-Making Skills

You don't often get email from news@cgbp.ph. Learn why this is important

CESB
Career Executive Service Board
ACCREDITED

CENTER FOR
GLOBAL BEST PRACTICES

SEC-ACCREDITED
Corporate Governance

TO ALL Government Institutions:

As part of our organization's advocacy to provide learning and development training to enhance the leadership and managerial competencies of those in government, we are launching our **CESB-accredited Leadership Evolution Program** featuring our 4-session online training entitled, **"Masterclass in Critical Thinking, Problem Solving, and Decision Making"** scheduled on the following dates via Zoom:

Session 1: 8:15AM | Thursday, November 19, 2026
Session 2: 8:15AM | Friday, November 20, 2026
Session 3: 8:15AM | Thursday, November 26, 2026
Session 4: 8:15AM | Friday, November 27, 2026

Critical thinking is involved in strategic thinking and improved thought processes can achieve higher quality solutions. This training will focus on the mutually reinforcing skill sets (CT-PS-DM) featuring the proprietary world-class RISE Framework, learning tools, best practices techniques, practical exercises and examples. The program's emphasis on stakeholder engagement and execution directly supports government leaders in clearly communicating policies, gaining stakeholder support, and promoting teamwork to implement solutions across departments.

This masterclass is accredited by the **Career Executive Service Board under Board Resolution 1735** and it is intended to strengthen the following CES Core Competencies: *Strategic and Critical Thinking, Driving Performance for Integrity and Service and Planning and Organizing for Greater Impact.*

This is also aligned with the learning and development requirement for career advancement of division chiefs and executives/ managerial positions in government and leadership skills required in the 21st Century civil servants.

Training investment is ₱11,880 per person inclusive of an e-certificate and e-copy of learning material.

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This is also to invite you to another leadership training program, **"Strategic Thinking for Board Members and Leaders"** scheduled on **Friday, August 6, 2027 from 9:00AM to 12:00NN** via Zoom.

Enrollment is open to all public servants and the general public.

CGBP is an accredited training provider of Career Executive Service Board, Civil Service Commission, Governance Commission for GOCCs, DILG through the National Association of Local Resource Institutions, Supreme Court for MCLE training, Securities and Exchange Commission and other regulatory agencies.

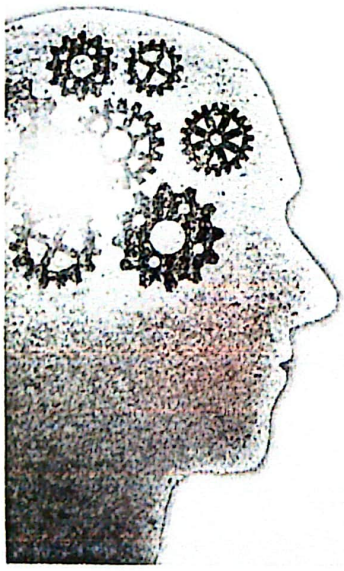
Those from the government are exempted from the ₱2,800.00 per day limit set by COA for attending training provided by the private sector based on the NEW Department of Budget and Management Circular No. 596 dated January 20, 2025.

Attending this training is not covered by the newly-enacted Procurement Law (R.A. 12009) based on its IRR's Section 4.4-b, which classifies training continuing education, conferences and similar activities as "non-procurement activities that shall be governed by applicable COA, CSC, and DBM rules".

For any queries, we may be reached at (+63 2) 8842-7148 or 59 or e-mail Kathleen Quias, program leader, at kath_cgbp@yahoo.com.

Very truly yours,

Henry Belleza Aquende, MBM, Hon. DPA
Founder and President
Center for Global Best Practices



MASTERCLASS IN

Critical Thinking, Problem Solving & Decision Making

Four-Session Webinar via Zoom

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Thursday & Friday, November 19 & 20, 2026 * 8:15am to 12:15pm via Zoom
Thursday & Friday, November 26 & 27, 2026 * 8:15am to 12:15pm via Zoom

Click here to see **Full Details | Register**

Investing in the development of critical thinking, problem solving and decision-making skills among our employees is an investment in the sustainability and future success of our organization. Employers value teams who can analyze and solve complex problems, make sound decisions, and quickly adapt to the rapidly changing business environment.

By providing our people with the tools and training they need to develop these essential skills, we will not only be able to attract and retain top talent, but we'll also be able to capture more opportunities, drive innovation, and power growth within our organization.

MASTERCLASS IN CRITICAL THINKING, PROBLEM SOLVING AND DECISION MAKING

COURSE OUTLINE

Module 0. Introduction

- Exploring what is critical thinking (CT)
- Explaining the RISE framework

Module 1. Reflect: Thinking is the most important driver in problem-solving and decision-making. The quality of our solutions and results depends on our ability to think effectively. CT goes beyond analytical thinking! Addressing barriers to CT

- Mental barriers
- Psychological barriers
- Environmental barriers
- Inter-personal barriers

Module 2. Inquire: Best practices for analyzing problems

- Preparing the mind for CT
- Using CT for problem clarity
- Using CT for data gathering and verifying
- Using CT for analysis and conclusion

Module 3. Solve: Best practices for finding solutions and making decisions

- The framework and the process
- Brainstorming for solutions
- Using CT to evaluate options
- Using CT to decide on best option

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Module 4. Execute: Going beyond CT-PS-DM: How to sell your great ideas and solutions to your management decision makers, board directors and business owners. Best practices for buy-in and execution.

- Using CT to sell the solution
- Using CT to implement the solution
- Using CT for continuous improvement

Note: The proprietary **RISE** framework is a holistic approach where participants:

- Reflect on four major prerequisites to be an effective problem solver
- Inquire as to the root cause of the problem
- Solve by creating and ranking possible options, then deciding on the best option
- Engage stakeholders with a thought-out communication and execution plan.

How this training is different from others:
Most courses on problem solving and decision making that are offer in the market are short on two fronts:

- First, they invest relatively less time to stimulate the participants' critical thinking (CT) skills and quickly jump to problem-solving techniques. The risk is that people are tasked to solve problems without adequate foundation on correct thinking.

- Second, courses usually stop at participants arriving at solutions. The reality is that one must also know how to sell those solutions to other stakeholders, especially senior management. Furthermore, the problem does not disappear until the solution has been successfully implemented.

This is a CESB-Accredited Training Program under Board Resolution No. 1735 effective on March 12, 2024. It is intended to strengthen the following CES Core Competencies: Strategic and Critical Thinking, Driving Performance for Integrity and Service and Planning and Organizing for Greater Impact.

This is aligned with the learning and development requirement for career advancement of division chiefs and executives/ managerial positions in government and leadership skills required in the 21st Century civil servants.

Course Director & Master Trainer: **Nelson T. Dy**

He is an author, thought leader, trainer, advocate, and workshop facilitator of topics such as critical thinking, public speaking, coaching, quality life & work purpose, and spirituality.

He is one of the top executives of a conglomerate who is in-charge of a manufacturing facility with over 200 people under his leadership. He has a bachelor's degree in chemical engineering from the De La Salle University and a Master's in Business Management (MBM) degree from the Asian Institute of Management. He is also a certified professional coach, having been trained by the Singapore-based Coach Masters Academy.

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CLICK HERE TO REGISTER IN THIS WEBINAR

***The training investment is ₱11,880/ person inclusive of e-certificate and e-copy of learning materials.**

Optional:

- Add **₱450** for a printed copy of a certificate of completion inclusive of delivery charge
- Add **₱500** for a printed copy of learning material inclusive of delivery charge
  (Printed handouts will be released within the week before the program provided that payment has been made and verified.)

Those from government are exempted from the ₱2,800.00 per day limit set by COA for attending training provided by the private sector based on the NEW Department of Budget and Management Circular No. 596 dated January 20, 2025.

Attending this training is not covered by the newly-enacted Procurement Law (R.A. 12009) based on its IRR's Section 4.4-b, which classifies training continuing education, conferences and similar activities as "non-procurement activities that shall be governed by applicable COA, CSC, and DBM rules".

This is a "limited-slots-only" event and on a first-come, first-served basis. Pre-registration is required.

The Center for Global Best Practices (CGBP) is an accredited training provider of the Career Executive Service Board (CESB); Securities and Exchange Commission (SEC); Anti-Money Laundering Council (AMLC); Supreme Court for Mandatory Continuing Legal Education (MCLE); Bangko Sentral ng Pilipinas (BSP), Civil Service Commission (CSC); Governance Commission for GOCCs (GCG); Philippine Amusement and Gaming Corporation (PAGCOR); DILG through the National Association of Local Resource Institutions and other regulatory agencies.

CGBP welcomes suggestions and ideas about training programs that may be helpful to your career growth and the productivity of your organization. We also offer customized training programs for your company's needs. We are open to partnerships for mutually beneficial win-win collaborations.

For clarifications or requests for an invitation letter, you may reach out to program leader Kathleen Quias at landlines (+63 2) 8556-8968 or 69 and telefax (+63 2) 8842-7148 or 59. You may also check details and all other upcoming best practices training programs at www.cgbp.org

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