



Department of Education Region V - Bicol Schools Division Office of Catanduanes

CITIZEN'S CHARTER

2021 Edition





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I. Mandate:

The Department of Education was established through the Education Degree of 1863 as the Superior Commission of Primary Education under a Chairman. The Education agency underwent many reorganization efforts in the 20th century in order to better define its purpose vis a vis the changing administrations and charters. The present day Department of Education was eventually mandated through Republic Act 9155, otherwise known as the Governance of Basic Education Act of 2001 which establishes the mandate of this agency.

The Department of Education (DepED) formulates, implements, and coordinates policies, plans, programs, and projects, in the areas of formal and non-formal basic education. It supervises all elementary and secondary education institution, including alternative learning systems, both public and private; and provides for the establishments and maintenance of a complete, adequate, and integrated system of basic education relevant to the goals of national development.

II. Vision:

We dream of Filipinos who passionately love their country and whose values and competencies enable them to realize their full potential and contribute meaningfully to building the nation. As a learner - centered public institution, the Department of Education continuously improves itself to better serve its stakeholders.



III. Mission:

To protect and promote the right of every Filipino to quality, equitable, culturebased, and complete basic education where:

- Students learn in a child-friendly, gender-sensitive, safe and motivating environment.
- Teachers facilitate learning and constantly nurture every learner.
- Administrators and staff, as stewards of the institution, ensure an enabling and supportive environment for effective learning to happen.
- Family, community and other stakeholders are actively engaged and share responsibility for developing life-long learners.

IV. Core Values

- Maka-Dyos
- Makatao
- Makakalikasan
- Makabansa

V. Service Pledge:

The DepED SDO-Catanduanes is a learner-centered public institution education that consistently provides quality basic education and relevant services to all schools and learning centers compliant with applicable requirements for continuous improvement through enhanced effective leadership and management.



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A. CASH UNIT

1. COLLECTIONS AND DEPOSITS

This procedure defines the action and responsibilities of the Cashier Section in terms of collections and deposits.

| Office or Division: | Cashier Section | | | |
|-----------------------------|---------------------------------------|--------------|-------------------|---------------------|
| Classification: | Simple | | | |
| Type of | G2C – Governmen | t to Client | | |
| Transaction: | G2G – Governmen | | | |
| Who may avail: | SDO Employees, E | External Cre | | |
| CHECKLIST OF R | | | WHERE TO S | |
| 1. Letter of intent fr | | To be prepa | ared by the appli | cant |
| will pay for purch | nase of Bidding | | | |
| Documents | | | | |
| 2. Order of paymer | | Accounting | Unit | |
| employees who | | | | |
| | nd of salaries and | | | |
| cash return of ca | | | | |
| CLIENT STEPS | AGENCY | FEES TO | PROCESSIN | PERSON |
| | ACTIONS | BE PAID | G TIME | RESPONSIBLE |
| 1. Submission of | 1.1 Issuance of | None | 5 minutes | Administrative |
| Letter of Intent/ | Official Receipt | | | Officer IV |
| Order of payment | (Accountable | | | |
| together with the | Form 51-C) | | | |
| payment in Cash or Check | 1.2 Droparation of | | 10 minutes | Administrative Aide |
| Check | 1.2 Preparation of deposit slips with | | 10 minutes | VI |
| | List of Deposited | | | VI |
| | Collections | | | |
| | Collections | | | |
| | 1.3 Depositing | | 1 hour | |
| | Collections to | | | Administrative Aide |
| | AGDB-GSB | | | VI |
| | | | | |
| Total Processing | | | 1 hour and | |
| Time | | | 15 minutes | |



2. PAYMENT OF OBLIGATION THROUGH CHECKS OR LDDAP-ADA

.

Payment of obligations of the Division Office is paid either through checks or List of Due and Demandable Accounts Payable – Advice to Debit Account (LDDAPADA). The Advice of Checks Issued and Cancelled (ACIC) are forwarded to the bank to confirm the validity of the checks and to credit the payment to the payee's account in the case of LDDAP-ADA.

| Office or Division: | Cashier Section | | | |
|--|--|--|---------------------|---|
| Classification: | Simple | | | |
| Type of | G2C – Government to Client | | | |
| Transaction: | G2G – Government to Government | | | |
| Who may avail: | All Internal and Ex | ternal Clien | | |
| CHECKLIST OF R | EQUIREMENTS | | WHERE TO S | ECURE |
| Processed Disbursement Vouchers / LDDAP-ADA Supporting Documentary Requirements | | Accounting Section Concerned office/service | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| | 1.1. Receives and records processed DV and LDDAPADA duly signed by Accountant | None | 3 minutes | Administrative Aide VI Cashier Section |
| IN CASE OF CHECK | PAYMENT | | I | I |
| | 1.2. Determines type of fund and issues the corresponding check | None | 3 minutes | Administrative Officer IV Cashier Section |
| | 1.3. Controls check and advice number, prepares and encodes in the database system and prints check and ACIC | None | 5 minutes | Administrative Officer IV Cashier Section |
| | 1.4. Reviews accuracy of data | None | 5 minutes | Administrative Officer IV |



| | | | | UBLIKA NG PILLE |
|--------------------|--|------|--|---|
| | on check and ACIC based on the processed DV and signs/initials | | | Cashier Section |
| IN CASE OF LDDAP-A | ADA | | | |
| | 1.5. Imports from the database system to generate the hash totals in the FINDES (online LBP system); controls and assigns check number and prepares WINACIC | None | 10 minutes | Administrative Aide VI Cashier Section |
| | 1.6. Reviews hash totals, WINACIC, based on the processed LDDAP-ADA and signs initials | None | 5 minutes | Administrative Officer IV Cashier Section |
| FOR BOTH CHECK A | ND LDDAP-ADA | | | |
| | 1.7. Records and transmits check and ACIC or LDDAP-ADA with the necessary documents to authorized signatories | None | 5 minutes | Administrative Aide VI Cashier Section |
| | 1.8. Authorized signatories sign check and ACIC or LDDAP-ADA with necessary supporting documents | None | 1-2 days (depending on availability of signatories) | Authorized signatories |
| | 1.9. Returns signed check and ACIC or LDDAP- ADA with the necessary documents to the | None | 10 minutes | Staff of authorized signatories |



| | | 1 | 1 | CIRA NG PIL |
|--|--|------|-------------------------------------|--|
| | CD | | | |
| | 1.10. Receives and checks if all documents were duly signed and records accordingly | None | 15 minutes | <i>Administrative Aide VI</i> Cashier Section |
| | In case of LDDAP-ADA, photocopies, segregates and prepares for submission to AGDB; | | | <i>Administrative Aide</i> <i>VI</i> Cashier Section |
| | In case of check, creates and approves for clearing check payments thru eMDS | | | Administrative Officer IV Cashier Section |
| | 1.11. Informs payee of availability of check for release | None | 5 minutes | Administrative Aide VI Cashier Section |
| 2. Proceeds to CD and presents necessary documents to claim the check (ID, authority to claim, OR in case of external creditors) | 2.1. Checks ID of claimant and receives the documents submitted to claim check | None | 5 minutes | Administrative Aide VI Cashier Section |
| 3. Signs the check releasing logbook and DV | 3.1. Checks signature against the ID presented | None | 3 minutes | Administrative Aide VI Cashier Section |
| 4. Receives check and validates correctness of data (name of payee and amount) | 4.1. Releases check | None | 3 minutes | <i>Administrative Aide VI</i> Cashier Section |
| Total Processing Time | | | 2 days, 1 hour and 17 minutes | |



| Receipt of Official Receipt (or) for payment thru LDDAP-ADA-EXTERNAL | | | | | |
|--|------------------------------------|------|-------------|-----------------------------------|--|
| 5. Proceeds to CD | 5.1. Searches | None | 10 minutes | | |
| and informs the CD | database for | | | Cash Personnel | |
| staff of details of | LDDAP-ADA | | | Cashier Section | |
| payment credited to | number and | | | | |
| their account (date | locates among the | | | | |
| and amount) | files submitted to | | | | |
| | the bank the | | | | |
| | LDDAP-ADA | | | | |
| | involved in the | | | | |
| | transaction | | | | |
| 6. Issues OR for the | 6.1. Attaches the OR to the DV and | None | 5 minutes | Cash Personnel Cashier Section | |
| payment received thru LDDAPADA | advises the client | | | Cashier Section | |
| | to proceed to | | | | |
| | Accounting | | | | |
| | Division for | | | | |
| | issuance of tax | | | | |
| | certificate, when | | | | |
| | applicable | | | | |
| | | | | | |
| | | | | | |
| Inquiry on status of F | Payment of Obligation | | nd External | | |
| 7. Client inquires on | 7.1. Searches the | None | 5 minutes | Cash Personnel | |
| status of payment | Cash Receipts | | | Cashier Section | |
| thru check or | and Disbursement | | | | |
| LDDAPADA, thru | Database System | | | | |
| personal follow up, | and informs the | | | | |
| text message, | client of search | | | | |
| landline call, Viber, | result and/or | | | | |
| Messenger, email, | furnishes copy of | | | | |
| Workplace/Workchat | LDDAPADA, DV, | | | | |
| | when requested | | | | |
| | TOTAL | | 20 minutes | | |



3. PAYMENT OF EXTERNAL AND INTERNAL CLAIMS

Covers payment to claims of external and internal clients. Preparing check and Advice of Checks Issued and Cancelled (ACIC) for payments of accounts payable. ACIC and LDDAP-ADA are delivered to the servicing bank to credit the payment.

| Office or Division: | Cashier Section | | | | |
|-------------------------------------|--------------------------------|--------------|------------|----------------|--|
| Classification: | Simple | | | | |
| Type of | G2B – Government to Business | | | | |
| Transaction: | G2C – Governmen | t to Client | | | |
| | G2G – Governmen | | | | |
| Who may avail: | Client that DepEd | has financia | | | |
| CHECKLIST OF RI | EQUIREMENTS | | WHERE TO S | SECURE | |
| • | ots for suppliers or | | | | |
| service providers | 5 | Client | | | |
| 2. Two (2) Valid | | | | | |
| 3. Authorization | letter, if | | | | |
| representative | Γ | | | | |
| CLIENT STEPS | AGENCY | FEES TO | PROCESSIN | PERSON | |
| | ACTIONS | BE PAID | G TIME | RESPONSIBLE | |
| | 0. Notify the | None | 5 minutes | Cash Personnel | |
| | payees/claimants | | | | |
| | that the check is | | | | |
| | ready for release | | | | |
| | or the payment | | | | |
| | has been credited | | | | |
| | to their bank | | | | |
| | account | | 5 | | |
| 1. Proceed to Cashier | 1.1. Check the | None | 5 minutes | Cash Personnel | |
| and present | authenticity of | | | | |
| requirements | provided | | | | |
| 2 Sign the | documents 2.1Give the | None | 5 minutes | Cash Personnel | |
| 2. Sign the | | none | 5 minutes | Cash Personnel | |
| DV/logbook and receive the official | DV/logbook for signature of | | | | |
| receipt (OR) | payee/claimant | | | | |
| | and receive OR | | | | |
| | 2.2Release | None | 5 minutes | Cash Personnel | |
| | check/Copy of | | | | |
| | validated ADA, | | | | |
| | issue official | | | | |
| | receipt if | | | | |
| | applicable | | | | |
| | TOTAL | None | 20 minutes | | |



4. PAYMENT OF OBLIGATION

Process of payment for pending account balances to DepEd clients.

| Office or Division: | Cashier Section | | | |
|-----------------------|---------------------|--------------------|---------------------|-----------------------|
| Classification: | Simple | | | |
| Type of | G2B – Governmen | t to Busines | SS | |
| Transaction: | G2C – Governmen | t to Client | | |
| Who may avail: | Client that DepEd | has financia | I Obligations to |) |
| CHECKLIST OF R | EQUIREMENTS | | WHERE TO S | SECURE |
| 1.Order of Paym | ent (1 Original | | | |
| Copy) DepEd | | Client | | |
| 2.Official Receip | ts for suppliers or | | | |
| service providers | S | | | |
| 3.Two (2) Valid I | | | | |
| 4.Authorization I | etter, if | | | |
| representative | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. Secure order of | 1.1 Issue order of | None | 10 minutes | Cash Personnel |
| payment | payment | | | |
| 2. Proceed to Cashier | 2.1. Check the | None | 10 minutes | Cash Personnel |
| and present | authenticity of | | | |
| requirements | provided | | | |
| | documents | | | |
| | TOTAL | None | 20 minutes | |



B. LEGAL UNIT

1. FILING OF ADMINISTRATIVE COMPLAINTS

| Office or Division: | Legal Unit | | | |
|--|--|-----------------------|--------------------|-----------------------------------|
| Classification: | Simple | | | |
| Type of | G2C – Government to Client | | | |
| Transaction: | | | | |
| Who may avail: | Any person may file | | • | |
| | officer or employee | of the De | | |
| CHECKLIST OF F | | | WHERE TO SE | CURE |
| Full Name and Address | | Client | | |
| Full Name and address | | Client | | |
| complained of, as well | as his position and | | | |
| office in the DepEd | | | | |
| A narration of the releva | | | | |
| which shows the acts o | | | | |
| allegedly committed by | the person | | | |
| complained of | | | | |
| Certified true copies of | 5 | Client | | |
| evidence and affidavits | of his witnesses, if | | | |
| any Cortificate of Non For | um Channing | | | |
| Certificate of Non - For Complaint shall be und | | | | |
| | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 1. Submit Documents | 1. Receive Complaint and other documents | None | 25 mins | <i>Attorney III</i> Legal Unit |
| 2. Receive copy of | 2. Issue Receiving | None | 5 mins | Attorney III |
| client | of the client | | | Legal Unit |
| Total Processing | | | 30 minutes | |
| Time | | | | |



C. PERSONNEL UNIT

1. SUBMISSION OF EMPLOYMENT APPLICATION (TEACHING RELATED)

Any individual with interest in applying for a position in DepEd, and that is qualified for the position may submit his/her following credentials and other requirements.

| Office or Division: | Personnel Section | | | |
|-----------------------------|-----------------------------|---|--|--|
| Classification: | Simple | | | |
| Type of | G2C – Government to Citizen | | | |
| Transaction: | | | | |
| Who may avail: | | onal Teacher for Permanent Positions (Elem, | | |
| | | t Eligible Teachers for Provisional Positions | | |
| | (SHS only) | | | |
| CHECKLIST OF RI | EQUIREMENTS | WHERE TO SECURE | | |
| 1. Applicant Number | | Applicant | | |
| (application.deped.gov. | • • | | | |
| the DO but applicant ca | an't easily access | | | |
| the website | | Angligget | | |
| 2. Letter of Intent for tea | aching position (1 | Applicant | | |
| original) | | | | |
| 3. Duly accomplished C | SC Form 212 | CSC | | |
| (Revised 2017)-Person | al Data Sheet (3 | | | |
| original copies) | | | | |
| 4. Certified true copy of | Profossional | PRC or CSC | | |
| Regulation Commission | | | | |
| Identification Card (1 or | · · · | | | |
| | iginal) | | | |
| 5. Certified true copy of | • | Applicant | | |
| the LET/PBET (1 origin | al) | | | |
| - | | | | |
| 6. Service Record/Certi | | Applicant | | |
| Employment, performa | - | | | |
| school's clearance for t | hose with teaching | | | |
| experience (1 original) | | | | |
| 7. Certified true copy of | Transcript of | Applicant | | |
| Record (10riginal Copy) | | | | |
| | | Applicant | | |
| 8. Certificate of speciali | zed trainings (1 | Applicant | | |
| Photocopy of each) | | | | |
| 9. NBI Clearance (1 Or | iginal Copy) | Applicant | | |
| | | | | |



| 10. Certified true copy of the Voter's ID and/or any proof of residency as deemed acceptable by the School Screening Committee (1 original) | Applicant |
|--|-----------|
| 11. Omnibus Certification of authenticity and veracity of documents of all documents submitted, signed by the applicant (2 original copies) | Applicant |
| 12. Application thru Division Website (if applicable) SDO | Applicant |

| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
|--|--|--------------------|---------------------|---|
| 1. Submit the complete pertinent documents to the school where vacancy regular and/or natural) exists | 1.1Receive and stamp and check completeness of the submitted | None | 5 minutes | School Head/ Personnel |
| 2. Received receiving copy of the documents | documents 2.1Evaluate the documents submitted by the applicant/s for authenticity and veracity | None | 15 minutes | School/District Screening Committee |
| | 2.2 Submit a Soft andHard copy of the result of preassessment at the HR Office through the Records Section | None | 1 day | School/District Screening Committee |
| | 2.3 Receive and stamp the hard copy of the result | None | 5 minutes | Records Section Staff |



| | | | MA NG T |
|--|------|--------------------------------|---------|
| of Pre assessment as received and forward to HR Office | | | |
| Receive the result of the pre assessment and verify if the applicant registers online | None | 10 minutes | HRMO |
| TOTAL: | None | 1 day, 1 hour, 5 minutes | |

2. SUBMISSION OF EMPLOYMENT APPLICATION (NON-TEACHING RELATED)

Any individual with interest in applying for a position in DepEd, and that is qualified for the position may submit his/her following credentials and other requirements.

| Office or Division: | Personnel Section | | | |
|--|-----------------------|-----------------------------|--|--|
| Classification: | Simple | | | |
| Type of | G2C – Governmen | t to Citizen | | |
| Transaction: | | | | |
| Who may avail: | Any person who is | s eligible for the position | | |
| CHECKLIST OF R | EQUIREMENTS | WHERE TO SECURE | | |
| 1. Application Letter (1 | original) CSC | Applicant | | |
| 2. Duly accomplished C | CSC Form 212 with | Website | | |
| the latest 2x2 ID picture | e (3 original copies) | | | |
| 3. Government Issued ID (1 photocopy) | | Applicant | | |
| 4. Certified true copy of PRC professional | | PRC/ CSC | | |
| ID orCSC eligibility (1 original copy) | | | | |
| 5. Certified true copy of | f Transcript of | School/s attended | | |
| Records or Certification, Authentication | | | | |
| and Verification of TOR (1 original copy) | | | | |
| 6. Performance Rating | s for the last 3 | Previous/Current employer | | |
| semesters(1 Photocopy | y of the 3 | | | |



| Performance Ratings for the last 3 rating periods) | |
|---|-----------|
| 7. Trainings and Seminars attended (1 | Applicant |
| Photocopy each) | |
| 8. Documentation of Outstanding Accomplishments (1 copy) | Applicant |
| 9. Electronic-copy of requirements/documents (if available) | Applicant |

| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
|--|---|--------------------|---------------------|---------------------------|
| 1.Submit the complete pertinent documents to the Records Unit | 1.1 Stamp Receive, issue a receiving copy, and forward the pertinent documents to the HR Unit | None | 10 minutes | Records Officer/ AA VI |
| | 1.2 Check completeness of documents submitted | None | 10 minutes | HR Unit staff |
| 2.Receive application receipt | 2.1Encode application details | None | 10 minutes | HR Unit Staff/ HRMO |
| | TOTAL: | None | 30 min/trans | |



D. PROPERTY AND SUPPLY

1. ACCEPTANCE AND DISTRIBUTION OF TEXTBOOKS, SUPPLIES AND EQUIPMENT

This service is the issuance and receiving of the textbooks and equipment that are needed for Elementary& Non-Autonomous Secondary Schools

| Office or Division: | Property and Supply Unit | | | | | |
|--|---|------------------------------------|-------------|-------------------------------|--|--|
| Classification: | Complex | Complex | | | | |
| Type of Transaction: | G2G – Government To Government | | | | | |
| Who may avail: | DepEd Employees | | | | | |
| CHECKLIST OF REQU | JIREMENTS | WHER | E TO SECURE | | | |
| 1. Delivery receipts | | Supplie | er | | | |
| 2. Inspection and Acce Transfer Report | ptance report/ Property | Employee/ Property and Supply Unit | | d Supply Unit | | |
| CLIENT STEPS | AGENCY ACTIONS | FEESTOPROCESSINBEG TIMEPAID | | | | |
| 1. Gives the textbook and/or equipment together with the receipts | 1.1 Receive textbooks and/or equipment from suppliers | None | 1 day | Property and Supply personnel | | |
| | 1.2 Check the quantity of the items received through comparing the DR of delivered textbooks and/or equipment to the PO and/or Property Transfer Report of | None | 4 hours | Property and Supply personnel | | |



| | | 1 | | |
|---|--|------|---------|-------------------------------|
| | originating office | | | |
| | 1.3 Inspect, verify, and approve the receipt of textbooks and/or equipment | None | 3 hours | Property and Supply personnel |
| | 1.4 Prepare ICS for recipient schools | None | 1 day | Property and Supply personnel |
| | 1.5 Review and Approve the ICS | None | 1 hour | Property and Supply personnel |
| | 1.6 Inform the Recipient Schools for the distribution of textbooks and/or equipment | None | 2 hours | Property and Supply personnel |
| 2. Receive the textbooks and/or equipment | 2.1 Forward the textbook and/or equipment together with the copy of signed Inventory Custodian Slip | None | 2 hours | Property and Supply personnel |
| | TOTAL: | None | 3 days | |



E. RECORDS UNIT

1. AUTHENTICATION OF DOCUMENTS

Authentication of Document is for the individuals who are applying for a loan, applicant for a vacant position or scholarship. Such documents are pay slip, certificates of trainings or seminars, or any official documents that are applicable to be certified as true copy. Original copy of the documents to be authenticated should be presented.

| Office or Division: | Records Section | | | |
|--------------------------|-------------------------------|--------------------------------|--------------------|---------------------------|
| Classification: | Simple | | | |
| Type of | G2C – Government to Client | | | |
| Transaction: | G2G – Government | G2G – Government to Government | | |
| Who may avail: | All | | | |
| CHECKLIST OF REQ | UIREMENTS | WHERE TO | SECURE | |
| Visitor's ID | | Officer of th | e Day, Reception A | Area |
| Original Copy of Docu | ments | Client | | |
| Photocopy of Docume | ents | Client | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 1. Sign in the | 1.1 Give Visitor's | None | 2 Minutes | Officer of the Day |
| Visitor's Logbook | Logbook to the | | | Reception Area |
| at the Reception Area | Client 1.2 Issue Visitor's | | | |
| Surrender your ID | ID | | | |
| Card in exchange | | | | |
| for a Visitor's ID | | | | |
| 2. Give documents to | 2.1 Check Visitor's | None | 10 Minutes | Records Officer- |
| the Records | ID | | | Records Section/ |
| Officer for | • No Visitor's ID, | | | Administrative |
| Authentication | No Transaction | | | Officer- |
| | 2.2 Receive and | | | Administrative Section |
| | check the authenticity of | | | Section |
| | photocopied | | | |



| | | | | MA NG I |
|--|--|------|-----------|---|
| | documents against the original copies 2.3 Stamp the photocopied documents with "CERTIFIED TRUE COPY" 2.4 Sign on the stamped documents 2.5 Return the documents to the client | | | |
| 3. Sign in the Authentications Logbook | 3. Check completeness of full name, signature, and date | None | 1 Minute | Records Officer- Records Section/ Administrative Officer- Administrative Section |
| 4. Surrender Visitor's ID to the Officer of the Day at the reception area | 4.1 Give back the Identification Card to the Client | None | 2 Minutes | <i>Officer of the Day</i> Reception Area |
| Total Processing Time | | | 15 mins | |

2. CORRECTION OF ENTRIES IN SCHOOL RECORDS

This process covers the rectification of personal information in scholastic records. It is a remedy for any student whose school records contain error/s which is/are purely typographical in nature, and which can be corrected by the issuance of a Resolution directing the correction of such error/s.

| Office or Division: | Records Section |
|---------------------|--------------------------------|
| Classification: | Simple |
| Type of | G2C – Government to Client |
| Transaction: | |
| Who may avail: | Students with records in DepEd |
| | |



| CHECKLIST OF REG | UIREMENTS | WHERE TO |) SECURE | CIKA NG PIL |
|---|-----------------------|-------------|---------------------|------------------|
| 1.Request Letter (1 O | riginal Copy) | Client | | |
| 2.School records to b | | School | | |
| and Form 137 (1 Orig | inal Copy) | | | |
| 3.Certification or Indo | rsement from the | School | | |
| School Head (1 Photocopy) | | | | |
| 4.Certified true copy of | of the Certificate of | PSA | | |
| Live Birth (1 Original) | | | | |
| 5.Affidavit of Discrepa | ancy (1 Original | | minor, with assista | nce of |
| Сору) | | parent/guar | dian | |
| 6.Affidavit of two disin | iterested persons (1 | Affiants | | |
| Original Copy) | | | | |
| 7.Certification or Indo | | SDO Legal | Officer/Administrat | ive Officer |
| Schools Division Offic | · · · · · · | | | |
| 8.Special Order of Gr | | School | | |
| required for clients who graduated in a | | | | |
| private school) (1 Original) | | | | |
| 9.Proof of identity of r | | Requesting | party | |
| (Valid ID: with photo a | – , | | | |
| representative, proof | - | | | |
| authorization letter fro | AGENCY | FEES TO | PROCESSING | PERSON |
| CLIENT STEPS | AGENCY | BE PAID | TIME | RESPONSIBLE |
| 1. Submit the | 1. Evaluate the | None | 10 Minutes | Legal Unit Staff |
| complete | completeness of | | | |
| requirements | the requirements | | | |
| | 1.1.Prepare | None | 1 hour | Legal Unit Staff |
| | resolution and | | | 0 |
| | countersign | | | |
| | 1.2.Signature | None | 15 minutes | Legal Unit Staff |
| | and approval of | | | |
| | the resolution | | | |
| 2. Receive the | 2. Resolution to be | None | 5 minutes | Records Staff |
| Resolution | officially released | | | |
| | from the Records | | | |
| | Section | | | |
| | TOTAL: | None | 1 hour and 30 | |
| | | | minutes | |



3. ISSUANCE OF CAV

Certification, Authentication and Verification (CAV) are issued to individuals that seek employment abroad. The Agency is certifying that the individual is really a graduate of the school under the Schools Division of Catanduanes.

| Office or Division: | Records Section | Records Section | | |
|--|---|----------------------------|----------------------|---|
| Classification: | Simple | Simple | | |
| Type of Transaction: | G2C – Governmer | G2C – Government to Client | | |
| Who may avail: | All | | | |
| CHECKLIST OF REQ | UIREMENTS | WHERE TO | SECURE | |
| Visitor's ID | | Officer of th | e Day, Reception A | \rea |
| Original Diploma | | School whe | re the client gradua | ated |
| Certified True Copy of | Form 137 | School whe | re the client gradua | ated |
| Certification of Gradua | te | School whe | re the client gradua | ated |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBL E |
| Sign in the Visitor's Logbook at the Reception Area Surrender your ID Card in exchange for a Visitor's ID | 1.1 Give Visitor's Logbook to the Client1.2 Issue Visitor's ID | None | 2 Minutes | <i>Officer of the Day</i> Reception Area |
| 2. Give documents to the Records Officer for verification | 2.1 Check Visitor's ID No Visitor's ID, No Transaction 2.2 Receive and check the authenticity of documents 2.3 Issue 'For creation of CAV' 2.4 Return the documents to the client | None | 10 Minutes | Records Officer Records Section |



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|--|--|------|------------|---|
| 3. Sign in the Authentications Logbook | 3. Check completeness of full name, signature, and date | None | 1 Minute | Records Officer Records Section |
| 4. Present the 'For Creation of CAV' slip signed by the Records Officer to the Office of Schools Division Superintendent | 1.1 Create endorsement to RO V for CAV in 3 copies 1.2 Queue in the CAV for signature of the Schools Division Superintendent 1.3 Release the 2 copies of endorsement to RO V for CAV to the client | None | 20 Minutes | Administrative Assistant Office of the Schools Division Superintendent |
| 2. Return to Records Section and give one copy of CAV to the Records Officer | 5. File the CAV | None | 1 Minute | Records Officer Records Section |
| 6. Surrender Visitor's ID to the Officer of the Day at the reception area | 3. Give back the Identification Card to the Client | None | 1 Minute | Officer of the Day Reception Area |
| Total Processing Time | | | 35 mins | |



4. ISSUANCE OF REQUESTED DOCUMENTS (NON-CTC)

Issuance of Requested Documents is provided to teaching, non-teaching personnel and retirees who have misplaced or lost their documents. The non-CTC document copy is issued to authorized requesting person if document secured in the Records Section is not originated/created by the Agency. The said document can be issued if requested by the owner himself and or authorized person.

| Office or Division: | Record Section | | | |
|-------------------------------------|---|-----------------------|---------------------|-------------------------------|
| Classification: | Simple | | | |
| Type of Transaction: | G2C – Government to Citizen | | | |
| Who may avail: | General Public | | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE |
| 1. Requisition slip (1 C | ору) | Records | Unit | |
| 2. Valid ID (Original ID | and 1 Photocopy) | Request | ing person and/o | or Authorized Person |
| 3. Authorization Letter | (1 Сору) | Request | ing person | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1.Fill up the requisition slip form | 1.1.Provide client the requisition slip form | None | 5 minutes | Records Section Staff/ADAS |
| | 1.2. Receive the form and search the requested document | None | 15 minutes | Records Section Staff/ADAS |
| 2.Receive the requested document | 2.1.Print and give the document to the clientNone10 minutesRecords Section Staff/ADAS | | | |
| | TOTAL: | None | 30 minutes | |



5. ISSUANCE OF REQUESTED DOCUMENTS (CTC AND PHOTOCOPY OF DOCUMENTS)

Issuance of Requested Documents is provided to teaching, non-teaching personnel and retirees whose documents were misplaced, lost, burned, eaten by termites or beyond recovery due to wear and tear to be used for appointment, promotion, resignation, retirement, salary upgrading, leave abroad, employment abroad, loan, transfer and for other legal purposes.

| Office or Division: | Records Section | | | |
|---|--|--------------------|--------------------|-------------------------------|
| Classification: | Simple | | | |
| Type of Transaction: | G2C – Government to Citizen | | | |
| Who may avail: | General Public | | | |
| CHECKLIST OF REQ | UIREMENTS | WHERE TO |) SECURE | |
| 1. Requisition Slip (1 0 | Сору) | Records Un | nit | |
| 2. Letter request addre Division Superintende purpose of the reques | nt signifying the | Requesting | Person | |
| 3. Valid ID (Original ID | and 1 Photocopy) | Requesting | person and/or Auth | norized Person |
| 4. Authorization Letter (1 Copy) | | Requesting person | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 1. Submit the letter request | 1.1. Receive and stamp the letter request and provide the client with requisition slip form | None | 5 minutes | Records Section Staff/ADAS |
| 2. Fill up the requisition slip form | 2.1. Receive the form and search the requested document | None | 15 minutes | Records Section Staff/ADAS |
| | 2.2. Print or photocopy the requested document | None | 10 minutes | Records Section Staff/ADAS |
| 3. Receive the | 3.1.Release the | None | 5 minutes | Records Section |



| requested document | document to the client | | | Staff/ADAS |
|--------------------|---------------------------|------|----------|------------|
| | TOTAL: | None | 35 mins. | |

6. RECEIVING AND RELEASING OF INCOMING AND OUTGOING COMMUNICATION

The procedure for proper receiving and releasing of communications

| Office or Division: | Records Section | | | |
|--|---|--------------------|--------------------|--------------------------------------|
| Classification: | Simple | | | |
| Type of | G2C – Government to Client | | | |
| Transaction: | G2B – Government to Business | | | |
| | G2G – Government | to Governm | nent | |
| Who may avail: | All | | | |
| CHECKLIST OF REG | UIREMENTS | WHERE TO | SECURE | |
| Visitor's ID | | Officer of th | e Day, Reception A | \rea |
| Communication letter | in 3 copies | Client | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| Sign in the Visitor's Logbook in the reception area Surrender your ID Card in exchange for a Visitor's ID | 1.1 Give Visitor's Logbook to the Client 1.2 Issue Visitor's ID | None | 2 Minutes | Officer of the Day Reception Area |
| 2. Give the 3 copies of documents/ letters to the Receiving Clerk at Records Section | 2.1 Check Visitor's ID No Visitor's ID, No Transaction 2.2 Receive and read the document 2.3 Record details in the Logbook 2.4 Stamp the 1st | None | 15 Minutes | Receiving Clerk Records Section |



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| | page of the documents with "RECEIVED", date, time, initials of the Receiving Clerk 2.5 Get one copy of the document for filing 2.6 Return two copies of the document to the | | | |
| | clientReturn one | | | |
| | receiving copy | | | |
| | only if the client opted not to | | | |
| | personally | | | |
| | deliver the document to the | | | |
| | concerned office | | | |
| 3.Countersign with full name and | 3. Check completeness of | None | 1 Minute | Receiving Clerk Records Section |
| signature on the | full name and | | | |
| Logbook | signature | | | |
| 4. Deliver personally the document to | 4.1 If the client opted not to | None | 10 Minutes | Receiving Clerk Records Section |
| the concerned | deliver the | | | |
| office/personnel | document, the | | | |
| The client may opt not to deliver the | Receiving Clerk will deliver it to | | | |
| document | the concerned | | | Administrative |
| | office | | | Assistant |
| | 4.2 Accept the | | | Concerned Office |
| | document | | | |
| | 4.3Stamp with "RECEIVED" on | | | |
| | the receiving | | | |
| | сору | | | |
| 5. Surrender Visitor's | 5. Give back the | None | 2 Minutes | Officer of the Day |
| ID to the Officer of | Identification Card to the | | | Reception Area |
| the Day at the | | | | |



| reception area | Client | | | |
|----------------|--------------------------|------|------------|--|
| | Total Processing Time | None | 30 Minutes | |

7. RECEIVE INCOMING APPLICATION REQUIREMENTS FOR A VACANT POSITION OR PROMOTION

Incoming application requirements for a vacant position are for individuals seeking employment in the Schools Division Office of Catanduanes. Incoming application requirements for promotion are for SDO and schools teaching or non-teaching personnel seeking for promotion in the agency.

| Office or Division: | Records Section | | | |
|--|--|--------------------|--------------------|---|
| Classification: | Simple | | | |
| Type of Transaction: | G2C – Government to Client G2G – Government to Government | | | |
| Who may avail: | All | | | |
| CHECKLIST OF REQ | QUIREMENTS WHERE TO SECURE | | | |
| Visitor's ID | | Officer of th | e Day, Reception A | \rea |
| Letter of Intent | | Client | | |
| Application Requirements in a white long folder and brown long envelope with label | | Client | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| Sign in the Visitor's Logbook in the reception area Surrender your ID Card in exchange for a Visitor's ID | 1.1 Give Visitor's Logbook to the Client 1.2 Issue Visitor's ID | None | 2 Minutes | <i>Officer of the Day</i> Reception Area |
| 2. Give the letter of intent and application requirements to the Receiving | 2.1 Check the Visitor's ID No Visitor's ID, No Transaction 2.2 Receive the | None | 10 Minutes | Receiving Clerk Records Section |



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|------------------------|----------------------|------|-----------|--------------------|
| Clerk at Records | document | | | |
| Section | 2.3 Record details | | | |
| | in the Logbook | | | |
| | 2.4 Stamp the letter | | | |
| | of intent, folder | | | |
| | and brown | | | |
| | envelope with | | | |
| | "RECEIVED", | | | |
| | date, time, | | | |
| | initials of the | | | |
| | Receiving Clerk | | | |
| | 2.5 Return | | | |
| | documents to | | | |
| | the client | | | |
| 3.Countersign with | 3. Check | None | 1 Minute | Receiving Clerk |
| full name and | completeness of | | | Records Section |
| signature in the | full name and | | | |
| Logbook | signature | | | |
| 4. Submit application | 4. Accept the | None | 5 Minutes | Administrative |
| requirements to | document | | | Assistant |
| the Office of the | | | | Office of the |
| Assistant Schools | | | | Assistant Schools |
| Division | | | | Division |
| Superintendent | | | | Superintendent |
| 5. Surrender Visitor's | 5. Give back the | None | 2 Minutes | Officer of the Day |
| ID to the Officer of | Identification | | | Reception Area |
| the Day at the | Card to the Client | | | - |
| reception area | | | | |
| Total Processing | | | 20mins | |
| Time | | | | |
| | | | | |
| | | | | |



8. RECEIVE INCOMING DEPED ISSUANCES FROM CENTRAL OFFICE AND DEPED REGIONAL ISSUANCES FROM THE REGIONAL OFFICE

Incoming DepEd Issuances are communications from the DepEd Central Office in a form of DepEd Order, DepEd Memorandum, DepEd Advisory and DepEd Unnumbered Memorandum. Consequently, DepEd Regional Issuances are communications from the DepEd Regional Office No. V in a form of Regional Memorandum, Regional Advisory, Regional Unnumbered Memorandum, Regional Bulletin.

| Office or Division: | Records Section | | | |
|--|--|-----------------------|---------------------|------------------------------------|
| Classification: | Simple | | | |
| Type of Transaction: | G2G – Government to Government | | | |
| Who may avail: | SDO Catanduanes Personnel | | | |
| CHECKLIST OF REC | UIREMENTS | WHERE | TO SECURE | |
| DepEd Issuances in 3 | copies | Client | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSI NG TIME | PERSON RESPONSIBLE |
| 1. Give Issuances to the Receiving Clerk | 1.1 Receive and read the Issuances 1.2 Record details in the Logbook 1.3 Stamped the document with "RECEIVED", date, time, and initials of the Receiving Clerk 1.4 Get one copy of the document 1.5 Return document to the SDO Personnel | None | 10 Minutes | Receiving Clerk Records Section |
| 2.Countersign with full name and signature in the Logbook | 2. Check completeness of full name and signature | None | 1 Minute | Receiving Clerk Records Section |
| Processing Time | | | 11mins | |



9. RECEIVE INCOMING DOCUMENTS/LETTERS FROM PUBLIC SCHOOLS AND OTHER STAKEHOLDERS

Incoming communication letters from public schools and other stakeholders are letters stating a specific interest, activity, event or request from public schools, private institutions, local government unit, other government agencies, contractors and others. These may include but not limited to request letters for approval, letters of complaint, invitation letters, notice of meetings, letters for information, project proposals, research proposals etc.

| Office or Division: | Records Section | | | |
|---|--|--------------------|--------------------|--------------------------------------|
| Classification: | Simple | | | |
| Type of | G2C – Government to Client | | | |
| Transaction: | G2B – Government to Business G2G – Government to Government | | | |
| Who may avail: | All | | | |
| CHECKLIST OF REQ | UIREMENTS | WHERE TO | SECURE | |
| Visitor's ID | | Officer of th | e Day, Reception / | Area |
| Communication letter i | n 3 copies | Client | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 2. Sign in the Visitor's Logbook in the reception area Surrender your ID Card in exchange for a Visitor's ID | 3.1 Give Visitor's Logbook to the Client 3.2 Issue Visitor's ID | None | 2 Minutes | Officer of the Day Reception Area |
| 4. Give the 3 copies of documents/ letters to the Receiving Clerk at Records Section | 4.1 Check Visitor's ID No Visitor's ID, No Transaction 4.2 Receive and read the document 4.3 Record details in the Logbook 4.4 Stamp the 1st page of the documents with | None | 15 Minutes | Receiving Clerk Records Section |



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| | "RECEIVED", date, time, initials of the Receiving Clerk 4.5 Get one copy of the document for filing 4.6 Return two copies of the document to the client Return one receiving copy only if the client opted not to personally deliver the document to the concerned office | | | |
| 5.Countersign with full name and signature on the Logbook | 6. Check completeness of full name and signature | None | 1 Minute | Receiving Clerk Records Section |
| 7. Deliver personally the document to the concerned office/personnel The client may opt not to deliver the document | 4.4 If the client opted not to deliver the document, the Receiving Clerk will deliver it to the concerned office 4.5 Accept the document 4.6 Stamp with "RECEIVED" | None | 10 Minutes | Receiving Clerk Records Section Administrative Assistant Concerned Office |
| 8. Surrender Visitor's ID to the Officer of | on the receiving copy 6. Give back the Identification | None | 2 Minutes | Officer of the Day Reception Area |
| the Day at the | Card to the | | | |



| reception area | Client | | |
|--------------------------|--------|--------|--|
| Total Processing Time | | 30mins | |

10. RECEIVE INCOMING REPORTS FROM PUBLIC SCHOOLS

Incoming reports from public schools are the monthly or annual reports that are routinely submitted to the Schools Division Office of Catanduanes by the public elementary and secondary schools for financial and supervisory monitoring purposes or data collection. This includes but not limited to school forms, monthly payroll worksheet, liquidation report, cash advances, DTR, etc.

| Office or Division: | Records Section | | | | |
|--|--|--|--------------------|---|--|
| Classification: | Simple | | | | |
| Type of Transaction: | G2G – Government to Government | | | | |
| Who may avail: | School or District P | ersonnel | | | |
| CHECKLIST OF REQ | UIREMENTS | WHERE TO | SECURE | | |
| Visitor's ID | | Officer of th | e Day, Reception A | Area | |
| Transmittal Letter in 2 | copies | Records Se | ection | | |
| Reports to be submitte | Reports to be submitted | | Public School | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TOPROCESSINGPERSONBE PAIDTIMERESPONSIBL | | | |
| Sign in the Visitor's Logbook at the reception area Surrender your ID Card in exchange for a Visitor's ID | 1.1 Give Visitor's Logbook to the Client 1.2 Issue Visitor's ID | None | 2 Minutes | <i>Officer of the Day</i> Reception Area | |
| 2. Fill out a transmittal form in the Records Section in 2 copies Transmittal forms pre-prepared by the school will also | 2.1 Check Visitor's ID 2.2 Receive the transmittal letter and reports to be submitted | None | 15 Minutes | Receiving Clerk Records Section | |



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| be accepted. Should be in 2 copies • List down all reports/documents to be submitted including the month/year of report, school (if the submission is district level) | 2.3 Verify that the listed reports on transmittal form are correct 2.4 Record details in the Logbook 2.5 Stamp the 1st page of the document with "RECEIVED", date, time, and initials of the Receiving Clerk 2.6 Get one copy of the transmittal letter 2.7 Return one copy of transmittal form and documents to the eligent | | | |
| 3.Countersign with full name and signature in the Logbook | the client 3. Check completeness of full name and signature | None | 1 Minute | Receiving Clerk Records Section |
| 4. Submit transmittal form and reports to the concerned office in SDO Catanduanes | 4.1 Accept the Reports 4.2 Stamp "RECEIVED" in the transmittal form | None | 5 Minutes | Administrative Assistant Concerned Office |
| 5. Surrender Visitor's ID to the Officer of the Day at the Reception Area | 5.1 Give back the Identification Card to the Client | None | 2 Minutes | Officer of the Day Reception Area |
| Total Processing Time | | | 25mins | |



11. RELEASE OUTGOING COMMUNICATIONS FROM THE ELEMENTARY AND SECONDARY MAILBOX

Release of outgoing communications from the respective mailbox of the elementary and secondary schools where in school and district representative shall go to the Records Section to personally pick up the previously released communications that may be a Division Memorandum, Advisory, letters etc. Each school and district have its own mailbox and folder to record all documents that were received by the school or district.

| Office or Division: | Records Section | | | |
|---|--|--------------------|--------------------|---|
| Classification: | Simple | | | |
| Type of Transaction: | G2G – Government to Government | | | |
| Who may avail: | Secondary School | and District | Personnel | |
| CHECKLIST OF REQ | UIREMENTS | WHERE TO | SECURE | |
| Visitor's ID | | Officer of th | e Day, Reception A | Area |
| Name of School or Dis | strict | Client | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 4. Sign in the Visitor's Logbook at the Reception Area Surrender your ID Card in exchange for a Visitor's ID | 1.1 Give Visitor's Logbook to the Client 1.2 Issue Visitor's ID | None | 2 Minutes | Officer of the Day Reception Area |
| 5. Approach anyone at the Records Section and inform them of your school/district name | 5.1 Check Visitor's ID No Visitor's ID, No transaction 5.2 Get documents from the corresponding mailbox of the school/district 5.3 Get the appropriate folder of the school/ district | None | 10 Minutes | Messenger Receiving Clerk Releasing Clerk Records Officer Records Section |



| | 5.4 Record the title | | | |
|------------------------|----------------------|------|-----------|--------------------|
| | or reference | | | |
| | number of the | | | |
| | documents one | | | |
| | by one on | | | |
| | Released | | | |
| | Communication | | | |
| | s Form | | | |
| | 5.5 Give the | | | |
| | documents to | | | |
| | the client | | | |
| 3. Countersign with | 6. Check | None | 1 Minute | Messenger |
| full name, | completeness of | | | Receiving Clerk |
| signature and date | full name, | | | Releasing Clerk |
| on the Released | signature, and | | | Records Officer |
| Communications | date | | | Records Section |
| Form | | | | |
| 4. Surrender Visitor's | 7. Give back the | None | 2 Minutes | Officer of the Day |
| ID to the Officer of | Identification | | | Reception Area |
| the Day at the | Card to the | | | |
| reception area | Client | | | |
| Total Processing | | | 15 mins | |
| Time | | | | |
| | | | | |

12. RELEASE OUTGOING DIVISION ISSUANCES, SPECIAL ORDERS, INDORSEMENTS AND LETTERS

Outgoing Division Issuances are documents from the Schools Division Office of Catanduanes that serves as guidelines and information for all such as Division Memorandum, Division Unnumbered Memorandum, Division Advisory, Division Bulletin, Division Addendum-Corrigendum, and Office Memorandum.

| Office or Division: | Records Section | |
|----------------------|------------------------|---|
| Classification: | Simple | |
| Type of | G2G – Government | to Government |
| Transaction: | | |
| Who may avail: | SDO Catanduanes | Personnel |
| CHECKLIST OF REQ | UIREMENTS | WHERE TO SECURE |
| Duly Sign document b | y the SDS, ASDS or | Office of the SDS, ASDS or the authorized SDO |



| | | Demonstration | | SIKA NG PIL |
|---|--------------------------|--------------------|--------------------|-----------------------|
| authorized SDO Personnel in 3 copies (Copy 1 for the Addressee, Copy 2 as the receiving copy of the requesting office, Copy 3 for Records Section file copy) | | Personnel | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 1. Give 3 copies of | 1.1 Receive and | None | 10 Minutes | Releasing Clerk |
| document to the | read the | | | Records Section |
| Releasing Clerk | documents | | | |
| | 1.2 Record details | | | |
| | in the Logbook | | | |
| | 1.3 Stamped the | | | |
| | document with | | | |
| | "RELEASED", | | | |
| | date, time, and | | | |
| | initials of the | | | |
| | Releasing Clerk | | | |
| | 1.4 Get one copy of | | | |
| | the document | | | |
| | for filing 1.5 Return | | | |
| | document to | | | |
| | client | | | |
| 2.Countersign with | 2. Check | None | 1 Minute | Releasing Clerk |
| full name, | completeness of | None | | Records Section |
| signature and date | full name, | | | |
| in the Logbook | signature and | | | |
| in the Logicon | date | | | |
| 3.Reproduce | 3. Reproduce | None | 4 hours | Photocopying |
| document at the | document | | | Clerk |
| Supply Section | according to the | | | Supply Section |
| | number of | | | |
| | copies | | | |
| | requested | | | |
| 4. Return documents | 4.1 Accept the | None | 30 minutes | Messenger |
| to the Records | reproduced | | | Records Section |
| Section | copies | | | |
| | 4.2 Distribute copies | | | |
| | to the | | | |
| | designated | | | |
| | mailbox of | | | |



| | elementary and | | |
|------------------|-----------------------|-------------|--|
| | secondary | | |
| | schools | | |
| | 4.3 Distribute copies | | |
| | to different SDO | | |
| | Offices | | |
| Total Processing | | 4hrs 41mins | |
| Time | | | |
| | | | |

13. RELEASE OUTGOING DIVISION SPECIAL ORDERS, DIVISION INDORSEMENTS AND DIVISION LETTERS

Outgoing Division Special Orders, Indorsement, Unnumbered Memo, Division Letters are documents from the Schools Division of Catanduanes and are addressed to a specific person or group of people.

| Office or Division: | Records Section | | | |
|--|--|--|--------------------|------------------------------------|
| Classification: | Simple | | | |
| Type of Transaction: | G2G – Government to Government | | | |
| Who may avail: | SDO Catanduanes Personnel School and District Personnel | | | |
| CHECKLIST OF REQ | UIREMENTS | WHERE TO | SECURE | |
| the receiving copy | onnel in 3 copies dressee, Copy 2 as | Office of the SDS, ASDS or the authorized SDC Personnel | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 1.Give 3 copies of document to the Releasing Clerk | 1.1 Receive and read the documents 1.2 Record details in the Logbook 1.3 Stamped the document with "RELEASED", | None | 10 Minutes | Releasing Clerk Records Section |



| | | | | MA NG T |
|--|---|------|---------------|-------------------------------------|
| | date, time, and initials of the Releasing Clerk 1.4 Get one copy of the document for filing 1.5 Return document to client | | | |
| 2.Countersign with full name and signature in the Logbook | 2. Check completeness of full name and signature | None | 1 Minute | Releasing Clerk Records Section |
| 3. If applicable, give to the messenger at Records Section for mailing or hand delivery If the client is the owner of the document no further steps is needed | 3. Mail / deliver document to the addressee | None | 1 Day | <i>Messenger</i> Records Section |
| Total Processing Time | | | 1 day 11 mins | |



14. REQUESTING A COPY OF THE RECEIVED COMMUNICATIONS AND RELEASED DIVISION ISSUANCES

A copy of Division Issuances can be requested from the Records Section by any school and SDO Personnel as the need arises.

| Office or Division: | Records Section | | | |
|--|---|--------------------|--------------------|---|
| Classification: | Simple | | | |
| Type of Transaction: | G2G – Government to Government | | | |
| Who may avail: | SDO Personnel School Personnel | | | |
| CHECKLIST OF REQ | UIREMENTS | WHERE TO |) SECURE | |
| Visitor's ID for School | Personnel | Officer of th | e Day, Reception A | Area |
| Subject or Reference Document | number of the | Client | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| Sign in the Visitor's Logbook at the Reception Area Surrender your ID Card in exchange for a Visitor's ID | 1.1 Give Visitor's Logbook to the Client 1.2 Issue Visitor's ID | None | 2 Minutes | Officer of the Day Reception Area |
| 2. Approach Receiving or Releasing Clerk at Records Section and inform them of the subject or reference number of the document | 2.1 Check Visitor's ID No Visitor's ID, No Transaction 2.2 Search the database by subject or by reference number 2.3 If found, pull out the file copy of document by the Document Reference Number | None | 10 Minutes | Receiving Clerk Releasing Clerk Records Section |



| | | | | SLIKA NG PIL |
|------------------------|-----------------------|------|-----------|--------------------|
| | corresponding | | | |
| | to the document | | | |
| | being requested | | | |
| 3. Surrender an | 3.1 Give the original | None | 1 Minute | Receiving Clerk |
| Identification Card | file copy of | | | Releasing Clerk |
| to the Receiving | document for | | | Records Section |
| Clerk/Releasing | reproduction | | | |
| Clerk in exchange | | | | |
| for the original | | | | |
| copy of the | | | | |
| document for | | | | |
| reproduction | | | | |
| 4. Reproduce a copy | 4.1 Reproduce a | None | 5 Minutes | Photocopying |
| of the document at | copy of the | | | Clerk |
| the Photocopying | document | | | Supply Section |
| Clerk in the Supply | | | | |
| Section | | | | Receiving Clerk |
| | 4.2 Record in the | | | Releasing Clerk |
| | Logbook the | | | Records Section |
| | details of the | | | |
| | client and | | | |
| | document | | | |
| | requested | | | |
| 5.Return the original | 5.1 Return the file | None | 1 Minute | Receiving Clerk |
| file copy of the | copy to the | | | Releasing Clerk |
| document to the | original location | | | Records Section |
| Records Section | 5.2 Give back the | | | |
| | Identification | | | |
| | Card to the | | | |
| | client | | | |
| 6.Countersign with | 6.1 Check | None | 1 Minute | Receiving Clerk |
| full name, | completeness of | | | Releasing Clerk |
| signature and date | full name, | | | Records Section |
| in the Logbook | signature and | | | |
| | date | | | |
| 7. Surrender Visitor's | 7.1 Give back the | None | 2 Minutes | Officer of the Day |
| ID to the Officer of | Identification | | | Reception Area |
| the Day at the | Card to the | | | |
| reception area | Client | | | |
| Total Processing | | | 22mins | |
| Time | | | | |
| L | | | | |



Curriculum Implementation Division

F. CURRICULUM IMPLEMENTATION DIVISION

1. ACCESS TO LRMDS PORTAL

The LR Portal is a web-based catalogue and repository of learning, teaching and professional development resources. It functions as a clearing house; that is, it provides information about the location of resources and allows users of the system to access directly digitized versions of resources that are published and stored within the LR Portal repository. It is also a quality assurance system providing support to DepEd Regions, Divisions and schools in the selection and acquisition of quality digital and non-digital resources.

| Office or Division: | Curriculum and Learning Management Division | | | | |
|--|---|--------------------------------|---------------------|-----------------------|--|
| Classification: | Simple | | | | |
| Type of Transaction: | G2C - Government to Citizen | | | | |
| Who may avail: | Everyone (Learners, Parents, Teachers, Stakeholders) | | | | |
| CHECKLIST OF R | EQUIREMENTS | | WHERE TO S | ECURE | |
| 1.Computer/Laptop and Connection | d Internet | Client | | | |
| 2.Registered LR accou for DepEd Employees I Address for Learners, F Holders | b.Any active Email | LR Portal (Irmds.deped.gov.ph) | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE | |
| 1. Open any browser engine and go to www.lrmds. deped.gov. ph | 1.1.If client is in CLMD, assist in browsing the LR Portal | None 1 minute CLMD Staff | | | |
| 2. Log-in to the LR portal | | None 1 Hour CLMD Staff | | | |
| 3. On the upper left side menu bar, click the Resources Tab and select K to 12 Resources | | None | 1 Hour | CLMD Staff | |



| | | | | SAA NG PIL |
|--------------------------|---------------|------|-----------|------------|
| 4. Select Grade Level | | None | 1 Hour | CLMD Staff |
| 5. Select your desired | | None | 1 Hour | CLMD Staff |
| topic/category | | | | |
| 6. Select a title from | | None | 1 Hour | CLMD Staff |
| the list. The list could | | | | |
| still be refined based | | | | |
| on DepEd Special | | | | |
| Programs such as | | | | |
| IPEd, ALS, etc. | | | | |
| 7. Click view or | | None | 1 Hour | CLMD Staff |
| download. (Those | | | | |
| without DepEd | | | | |
| account can only | | | | |
| browse and search | | | | |
| for LRs in the Portal. | | | | |
| Only registered users | | | | |
| are given downloadin | | | | |
| g privileges) | | | | |
| 8. Open and | 8.1 Generate | None | 1 minute | CLMD Staff |
| accomplish the | Client Report | | | |
| Online Feedback | | | | |
| Form | | | | |
| | TOTAL: | None | 1 hour, 2 | |
| | | | minutes | |

2. ALTERNATIVE LEARNING SYSTEM (ALS) ENROLLMENT

It provides all opportunities for out-of-school youth and adult (OSYA) to develop basic and functional literacy skills and to access equivalent pathways to complete basic education.

| Office or Division: | Curriculum Implement | Curriculum Implementation Division | | |
|---------------------------|--------------------------|------------------------------------|--|--|
| Classification: | Simple | | | |
| Type of | G2C - GOVERNMENT | TO CITIZEN | | |
| Transaction: | | | | |
| Who may avail: | All | | | |
| CHECKLIST OF | REQUIREMENTS | WHERE TO SECURE | | |
| 1. Latest 1x1 ID picture | (2pcs.) with name tag | Client | | |
| 2. Photocopy of Birth C | ertificate or Baptismal | Client | | |
| Certificate | | | | |
| 3. Valid ID (Driver's Lic | cense, Postal ID, Voters | Client | | |



| ID) | | | | thang ye | | |
|---|---|--------------------------|--------------------------|---|--|--|
| 4. Functional Literacy Test (FLT) | | CID | | | | |
| 5. Assessment for Bas | ic Literacy (ABL) | CID | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE | | |
| 1. Submit duly accomplished enrolment form with required documents | 1.1 Receive enrolment form and documents and record name of applicant | None | 5 minutes | Curriculum Implementation personnel | | |
| | 1.2 Conduct assessment/screening in basic literacy (ABL) and functional literacy test (FLT) And identify the entry level attained and group clientele/learners according to literacy level | None | 1 hour | | | |
| 2. Receive details and information regarding learning session | 2.1 Inform schedule of learning session | None | 10 minutes | | | |
| | TOTAL | None | 1 hour and 15 minutes | | | |



3. BORROWING PROCEDURES FOR BOOKS AND OTHER MATERIALS OVERNIGHT

DepEd recognizes the rights of every teacher and learner to access available learning resources, thus the Library Circulation Services. All schools/districts/ SDOs with established libraries offer the library services.

| Office or Division: | Curriculum Implementation Division | | | | |
|--|--|--------------------|------------------------------------|---|--|
| Classification: | Simple | Simple | | | |
| Type of | G2C – Government to Citi | zen | | | |
| Transaction: Who may avail: | Students and Teaching Re | elated Perso | onnel | | |
| CHECKLIST | DF REQUIREMENTS | | WHERE TO SE | CURE | |
| 1.Request Letter (1 C | riginal Copy, 1 Photocopy) | Client | | | |
| 2.Valid ID (1 Original, | 1 Photocopy) | Client | | | |
| CLIENT STEPS | AGENCY ACTION | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBL E | |
| 1.Submit request letter to Record Section | 1.1 Receive request letter | None | 5 minutes | Record's Personnel | |
| | 1.2. Forward the request letter to the library Hub | None | 5 minutes | Record's Personnel | |
| | 1.3.Receive the request letter | None | 1 minute | Librarian/Librar ystaff | |
| 2.Present the Received request letter valid ID | 2.1 Receive request letter and valid ID | None | 5 minute | Librarian/Librar ystaff | |
| 3.Check and browse available reading materials in the display shelves | 3.1 Assist Client | None | 3 minutes | Client & Librarian/Librar y Staff | |
| 4.Select titles of reading materials to borrow | | None | 20 minutes (Depending on the | Client | |



| | | | number of books to borrow) | |
|---|---|------|----------------------------------|-----------------------------|
| 5.Accomplish two (2) copies of borrowing and Returning Transaction Form | 5. 1 Prepare and record reading materials for lending | None | 3 minutes | Librarian/Librar y staff |
| 6.Receive reading materials | 6.1 Return ID presented and Release reading materials to borrow | None | 2 minutes | Librarian/Librar y staff |
| | TOTAL: | None | 45 minutes | |



Schools Governance and Operations Division

G. PLANNING AND RESEARCH SECTION

1. REQUEST FOR BASIC EDUCATION DATA (EXTERNAL STAKEHOLDER)

Includes official certifications on enrolment, district data on Master list of schools, school heads and contact numbers, inventory of teachers and performance indicators. Data requests from school districts, public and private schools must be officially communicated through proper channels indicating the purpose of such requests.

| Office or Division: | | Planning and Research | | | |
|---|---------------|--|--------|---------------------|---------------------------|
| Classification: | | Simple | | | |
| Type of Transaction | on: | G2C - GOVERNMENT | | ZEN | |
| Who may avail: | | External | | | |
| CHECKLIST OF RE | EQUI | REMENTS | WHER | E TO SECURE | |
| 1. Letter request a Copy, 1 Photocopy) | | ss to SDS (1 Original | Client | | |
| CLIENT STEPS | AG | AGENCY ACTIONS | | PROCESSIN G TIME | PERSON RESPONSIBL E |
| 1. Submit Letter request address to Records Office Personnel | requ | Receive the letter lest from the client and rard it to the SDS | None | 10 minutes | Records Unit |
| | | Refer letter request to ef, SGOD | None | 4 hours | SDS |
| | 1.3. requ | Refer the Letter lest to Planning Officer | None | 5 minutes | Chief, SGOD |
| | actio said | Make the necessary on undertaken to the letter request | None | 2 day | Clerk/PRS Personnel |
| | 1.5. | Prepare the transmittal | None | 15 minutes | PRS |



| | TOTAL: | None | 2 days, 4 hours, 42 minutes | |
|---|--|------|-----------------------------------|--------------------|
| 2.Receive the necessary documents | 2.1 Release the documents to the End User | None | 2 minutes | Records Officer |
| | 1.6 Receive signed report and forward to Records Section | None | 10 minutes | PRS Personnel |
| | letter and attachments to be signed by SDS | | | Personnel |



SCHOOLS DIVISION OFFICE – INTERNAL SERVICES

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

A. BUDGET UNIT

1. OBLIGATION FOR FUNDING

This section is the one in-charge of finding the allocation of funds per PPA.

| Office or Division: | Budget Office | | | | | |
|--|---|---|---|---|--|--|
| Classification: | Complex | Complex | | | | |
| Type of Transaction: | G2G – Government f | o Govern | nment | | | |
| Who may avail: | DepEd Employees | | | | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO SE | CURE | | |
| Activity Code and Activity to Conduct | vity Request/Authority | SGOD - | -charge of PMIS In-charge of PMIS In-charge of PMIS | | | |
| CLIENT STEPS | AGENCY ACTIONS | AGENCY ACTIONS FEES TO BE PROCESSING RESPONS | | | | |
| 1. Forward the vouchers by Accounting Section. | 1. Receive /record Vouchers from | None | 5 mins | ADAS I/ADAS III Budget Office | | |
| 2. Forward the AR/AC/ATC by the encoder. | 2.1 Check AR/AC/ATC & encode in the Program Mgt. Info System (PMIS) | None | 10 mins | ADAS I/ADAS III Budget Office | | |
| | 2.2 Re-check if Allotment/Fund is available/ Classify/ Consolidate | | 5 mins | ADAS I/ADAS III Administrative Officer V Budget Office | | |



| Total Processing Time | | 35 minutes | |
|--------------------------|---|------------|---|
| | | | ADAS I/ADAS III Budget Office |
| | Accounting Section | | |
| | 2.6 Forward to | | Administrative Officer V Budget Office |
| | 2.5 Print Obligation Request Status / Obligate/Sign | 5 mins | ADAS I/ADAS III |
| | 2.4 Encode as "Approved" in the PMIS | 5 mins | ADAS I/ADAS III Budget Office |
| | 2.3 Encode in the Budget Monitoring System (BMS) | 5 mins | Administrative Officer V <i>Budget Office</i> |

2. POSTING/UPDATING OF DISBURSEMENT

Updating of status of disbursement requests

| Office or Division: | Budget Unit | | | | |
|----------------------------------|-----------------------------------|-----------------------|---------------------|---------------------------|--|
| Classification: | Simple | | | | |
| Type of Transaction: | G2C – Government to Citizen | G2G – G | Sovernment to (| Government | |
| Who may avail: | Learners | Learners | | | |
| CHECKLIST | T OF REQUIREMENTS WHERE TO SECURE | | | | |
| 1. Reports of Check Is | ssued (RCI) | Cashier' | s Office | | |
| 2. Report of Advice to | Debit Account Issued (RADAI) | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIB LE | |
| 1.Submit the required reports | 1.1. Receive the reports | None | 3 minutes | Receiving | |



| (RCI and RADAI)Personnel1.2.Encode/post the data on the BMSNone5 minutesBudget officer/ADAS | | TOTAL: | None | 8 minutes | |
|---|-----------------|--------|------|-----------|-----------|
| (RCI and RADAI) personnel | | | None | 5 minutes | Budget |
| | (RCI and RADAI) | | | | personnel |

3. PROCESSING OF ORS

Obligation Request and Status (ORS) is a required document by commission on Audit for certification of allotment and obligation and for future adjustments of expense accounts. The Budget Office provides certification of availability of appropriation/allotment that has been made legally for the purpose. Program Implementers are being served in this process as they implement their Programs, Activities and Projects.

| Office or Division | BUDGET SECTION | BUDGET SECTION | | | |
|---|---|---|-------------------|---|--|
| Classification: | Simple | Simple | | | |
| Type of Transaction: | G2G- Government to Gove | G2G- Government to Government | | | |
| Who may avail: | DepEd Personnel who are | Omitted i | n Payroll | | |
| CHECKLIS | T OF REQUIREMENTS | ١ | WHERE TO S | SECURE | |
| Request for Paym (Supplementary) (1 file copy) | Regional | Payroll Serv | ices Unit | | |
| Certification of No Copy) | Certification of No Salary Received (2 Original Copy) | | Personnel Section | | |
| CLIENT STEPS | AGENCY ACTIONS | FEESPROCESPERSONTO BESINGRESPONSIEPAIDTIMEE | | | |
| 1. Informs the personnel in- charge and requests for payment of salary | 1.1. Informs the personnel in- charge of processing Form 7 and informs RPSU of request for payment | None | 5 min | Administrative Assistant III Budget Section Administrative Assistant | |



| | Total | 50 mins | |
|--|-------|---------|---|
| | | | Administrative Assistant III Accounting Section |
| 1.4 Submits signed payroll and disbursement voucher to Accounting Section for payment | None | 10 mins | Administrative Assistant III Budget Section |
| | | | Administrative Officer V Budget Section Schools Division Superintendent SDS Office |
| 1.3 Prepares payroll and disbursement voucher same as the amount specified in the request form from RPSU | None | 30 mins | Administrative Assistant III Budget Section |
| 1.2. Receives request for payment (supplementary) as forwarded thru email by RPSU to AAO to ADAS III and prepares Certification of No Salary Received | None | 5 mins | Administrative Assistant III Budget Section Administrative Assistant III/AAO Budget Section |
| | | | III/AAO Personnel Section |



B. CASH UNIT

1. DISBURSEMENTS

This procedure defines the action and responsibilities of the Cashier Section in terms of processing disbursements of various claims

| Office or | Cashier Section | | | | |
|--------------------------------|---|----------------------------|---|---|--|
| Division: | | | | | |
| Classification: | Simple | | | | |
| Type of | | G2C – Government to Client | | | |
| Transaction: | G2G – Government to Gove | | | | |
| | Who may avail: SDO Employees, External Creditors | | | | |
| | OF REQUIREMENTS | | WHERE TO SEC | URE | |
| Approved Disbursen | nent Vouchers with LDDAP | Accounting | Section | | |
| Approved Disbursen of Check | nents Vouchers for issuance | Accounting | Section | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIB LE | |
| | Payment thru LDDAP- ADA 1.1 Encoding of payee's account and amount to FINDES 1.2 Reconciling the amount generated from FINDES versus the amount on LDDAP 1.3 Assigning Batch Number for each DV encoded 1.4 Preparing Advice for LDDAP issued 2. Payment thru MDS Check 1.1 Issuance of MDS Check | | 30 min 5 min 15 min 10 min 20 min | Administrativ e Officer IV Cashier Section Admin. Aide VI Admin. Aide VI Admin. Aide IV Admin. Officer IV | |
| | Check 1.2 Prepare ACIC online, generate and sign 3. Payment thru EMDS | | 30 min | Admin. | |



| | | | UBLIKA NG PILIPIT |
|------------------|-----------------------------|--------|-------------------|
| | 1.1 Reconciling the total | | Officer IV |
| | amount of approved | | |
| | DV versus the total | | |
| | amount of LDDAP | | |
| | 1.2 Encoding of Payee's | | |
| | Name, account | | |
| | number and LDDAP | | |
| | amount to EMDS | | |
| | 1.3 Generate ACIC and | | |
| | sign | | |
| | - | 15 min | |
| | 4. Payment thru Provident | | |
| | Checks | | |
| | 4.1 Encoding payee's | | Admin. |
| | name | | Officer IV |
| | and amount on | | |
| | check | | |
| | 4.2 Reconciling the total | | |
| | amount of approved | | |
| | DV's versus total | | |
| | amount of check | 30 min | |
| | | | |
| | 5. Forwarding ACIC, | | |
| | LDDAP, FINDES, MDS | | SDS |
| | and Provident Checks | | |
| | to SDS office for | | |
| | Approval | 25 min | |
| | | | |
| | 6. Submitting hard and soft | | Admin. Aide |
| | copy of signed ACIC, | | VI |
| | LDDAP and FINDES to | | |
| | AGSB-GSB for crediting | | |
| | to respective accounts | | |
| | | | |
| Total Processing | | 3 hrs | |
| Time | | | |



2. HANDLING OF CASH ADVANCES

Issuance of Cash Advance to Requesting DepEd Office. The Cashier is allowed for advances especially on cases where payment of cash is necessary. However, the grant of cash advances to Cashier is still based on the general accounting rules and regulations.

| Office or Division: | Cash Section | | | |
|--|--|-----------------------|---------------------|---------------------------|
| Classification: | Simple | | | |
| Type of Transaction: | G2C – Government to Citizen G2G – Government to Government | | | |
| Who may avail: | DepEd Employee | | | |
| CHECKLIST | OF REQUIREMENTS | | WHERE TO SE | CURE |
| 1.Authority to Cash A | dvance (1 Original Copy) | Account | ing Office | |
| 2.Certification of No L Accountant (1 Origina | In liquidated CAs from Il Copy) | respecti | ve office/bureau | /service |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIB LE |
| | 0. Request Authority to Cash Advance | None | 10 minutes | Cashier |
| | 0.1.Forward the request to Head of Office for approval | None | 5 minutes | Cash Personnel |
| | 0.2.Receive the approved request and complete the documentary requirements needed for Cash Advances | None | 10 minutes | Cash Personnel |
| | 0.3.Prepare ORS/DV | None | 10 minutes | Cash Personnel |
| | 0.4.Forward the ORS/DV to signatories | None | 10 minutes | Cash Personnel |
| | 0.5.Receive complete, accurate and approved DV, ORS, ADA and supporting documents from Head of | None | 10 minutes | Cash Personnel |



| Γ | | 1 | | NA NG PIE |
|---|---|------|-----------------------------------|-------------------|
| | Office and Certificate of No Un liquidated CAs | | | |
| | 0.6.Prepare check/ACIC | None | 10 minutes | Cash Personnel |
| | 0.7.Review and Sign the check/ADA and ACIC | None | 10 minutes | Cashier |
| | 0.8.Forward check and ACIC to the Head of Office for signature | None | 10 minutes | Cash Personnel |
| | 0.9. Sign the check/ADA and ACIC | None | 2 days | Head of Office |
| | 0.10. Cash Section receive the signed check and ACIC | None | 10 minutes | Cash Personnel |
| | 0.11. Submit the ACIC to the bank/encode details to EMDS (on-line banking facility) | None | 1 hour | Cash Personnel |
| | 0.12. Encash for disbursement | None | 1 hour | Cashier |
| 1. Receive and sign the payroll/ disbursement voucher and Official Receipts/ RER if applicable | 1.1. Disburse the cash to the payees from the approved activity design | None | 10 minutes | Cashier |
| | 1.2.Segregate and prepare the cash for each payee (payroll account) | None | 1 hour | Cashier |
| | TOTAL | None | 2 days, 4 hours, 45 minutes | |



3. PAYMENT OF OBLIGATION THROUGH CASH ADVANCE (Including Petty cash)

Cash advances are drawn where payment of obligations through cash is necessary for the programs, projects and activities of the different offices/services/bureaus. This includes the petty cash which is used for the day to day operations of the concerned office. The grant of cash advances is based on the general accounting rules and regulations.

| Office or Division: | Cash Section | | | |
|--|--|-----------------------|-------------------------------------|---------------------------|
| Classification: | Simple | | | |
| Type of Transaction: | G2C – Government to Citizen G2G – Government to Government | | | |
| Who may avail: | DepEd Employee | | | |
| CHECKLIST | OF REQUIREMENTS | | WHERE TO SI | ECURE |
| Approved Authority t copy | to Cash Advance – Original | | rned office/bure nting Division. | au/service |
| Approved Activity Request (AR) / Authority To Conduct Activity (ATC) with supporting documents (i.e. budget estimates, program of activities, list of participants, activity proposal) | | | | |
| Statement of Unlique Original copy | idated Cash Advance (SUCA) | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBL E |
| 1. Request for the cash advance to be drawn | 1.1 recommends approval of request | N/A | 10 minutes | Cashier Section |
| 2. Prepares ORS and DV with supporting documents – approved authority to cash advance; authority to conduct activity; budget estimates, for processing of | 2.1. Receives and records processed ORS and DV | N/A | 5 minutes | Cashier Section |



| | | | 1 | |
|---------------------------------------|--|-----|--|---|
| Budget and Accounting Divisions | | | | |
| | 2.2. Determines type of fund and issues the corresponding check | N/A | 5 minutes | Cashier Section |
| | 2.3. Controls check number, prepares and encodes in the database system and prints check and ACIC | N/A | 5 minutes | Cash Personnel |
| | 2.4. Reviews accuracy of data on check and ACIC based on the processed DV and signs/ initials | N/A | 5 minutes | Cashier Section |
| | 2.5. Records and transmits check and ACIC to authorized signatories | N/A | 5 minutes | Cash Personnel |
| | 2.6. Authorized signatories sign check and ACIC | N/A | 1 – 2 days (depending on availability of authorized signatories | Authorized signatories |
| | 2.7. Returns signed check and ACIC to the CD | N/A | 10 minutes | Staff of authorized signatories |
| | 2.8. Receives and checks if all documents were duly signed and records accordinglyCreates and approves for clearing check payment thru eMDS | N/A | 10 minutes | Cash Personnel Cash Personnel/Cas h Section |
| | 2.9. Encash check and reviews budget estimate | N/A | 30 minutes | Cash Unit/Administr ative officer IV-Cash |



| | | | | MA NG T |
|--|---|-----|--------------------------------------|-------------------|
| 3. Receives payment in cash and signs disbursement voucher, payroll, RER, whichever is applicable and issues OR when necessary | 3.1 Reviews and checks completeness and sufficiency of supporting documents and disburses payment accordingly Prepares and segregates cash for each payee in case of payroll account | N/A | 15 minutes 30 minutes | Cash Personnel |
| | TOTAL | | 2 days, 2 hours and 10 minutes | |

C. INFORMATION AND COMMUNICATIONS TECHNOLOGY UNIT

1. BORROWING AND RETURNING OF IT EQUIPMENT

The procedure intends to establish a standardized process on borrowing and returning of available IT equipment at SDO.

| Office or Division: | ICT UNIT | | | | |
|---|---|--------------------------------------|--------------|----------------------|--|
| Classification: | Complex | | | | |
| Type of | G2G-Government to Gove | G2G-Government to Government | | | |
| Transaction: | | | | | |
| Who may avail: | SDO Employees | | | | |
| CHECKLIST | OF REQUIREMENTS | | WHERE TO SEC | CURE | |
| Approved ITSRF-ICT | Form 01 | ICTU Office | | | |
| Borrowers Slip/Form | | ICTU Office | | | |
| Logbook | | ICTU Office | е | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TOPROCESSINPERSONBE PAIDG TIMEE | | | |
| 1. Secures & Fill out IT Support/Request Form-ICT Form 01 with attachment of | 1.1 Guides the client and check if ITSRF-ICT Form01 is fully filled up1.2 Checks the availability | None | 2 mins | End User IT Staff | |



| | | | | SLIKA NG PIL |
|---|---|--|------------------|-----------------------------|
| Borrowers Slip/Form | of IT equipment based on the accomplished Borrowers Slip/Form | | | |
| 2. Seeks for the approval of SDS/ASDS | 2.1 Instructs the end user to seek for the approval of the SDS using the Borrowers Slip/Form | None | 5 mins | End User IT Staff |
| 3. Presents the approved ITSRF- ICT Form 01and Borrowers Slip/Form | 3.1 Receives the accomplished ITSRF-ICT Form 01 from the end user 3.2 Pull out and check the IT equipment to be borrowed 3.2 Releases IT equipment to the end user | None | 5 mins | END User ITO IT Staff |
| 4. Returning of borrowed IT equipment | 4.1 Checks if the returned IT equipment is in good condition (if found broken or damaged-subject for investigation) End of transaction. | None (if found broken or damaged , end user will replace the borrowed item with the same brand) | 5 mins 3 mins | END user ITO ITStaff |
| Total Processing Time | | | 20 minutes | |



2. DELIVERY OF TECHNICAL ASSISTANCE ON ICT-RELATED CONCERNS

This procedure intends to establish a standardized process of delivering Technical Assistance to schools and other clients on ICT related concerns (Creating/Resetting DepEd Email Account, Uploading/downloading of files/documents, Inquiry/Follow-up, Submission of IT related reports and other IT related queries).

| Office or Division | ۰ | ICT UNIT | | | | |
|---|----------|---|--|---------|---|--|
| | | | | | | |
| Classification: | | Highly Technical | | | | |
| Type of Transact | ion: | G2G-Government to Government | | | | |
| Who may avail: | | SDO Employees, School Teaching and Non Teaching Personnel and Learning Centers | | | | |
| CHECKLIST | ΓOF | REQUIREMENTS | | WHERE T | O SECURE | |
| Accomplished ITS | RF-IC | CT Form 01 | ICTU Of | fice | | |
| Logbook | | | ICTU Of | fice | | |
| CLIENT STEP | S | AGENCY ACTIONS | FEES PROCES PERSON TO BE SING RESPONSIBL PAID TIME | | | |
| 1. Secures & Fill IT Support/Reque Form-ICT Form | est | 1.Guides the client and check if ITSRF- ICT Form 01 is fully filled up | None | 2 mins | End User IT Staff ICTU Office | |
| Submits the ITSRF-ICT For 01 | m | 2.1 Receives the accomplished ITSRF- ICT Form 01 from the end user | None | 1 min | <i>End User IT Staff</i> ICTU Office | |
| | | 2.2 Evaluates the services needed to the reported problem | None | 5 mins | ITO IT Staff ICTU Office | |
| 3. Wait for the Ac to be taken by ICTU to his/he concern | the | 3. If TA can be solved by the ITO/IT Staff, the transaction already ended and the form will be noted by the SDS/ASDS but if not it will be recommended to other person/office | None | 5 mins | ITO IT Staff SDO Sections/Units | |



| | who can solve the reported problem | | |
|-----------------------|------------------------------------|---------------|--|
| Total Processing Time | | 13 minutes | |

3. REPAIR AND MAINTENANCE OF IT EQUIPMENT IN SDO SECTIONS/UNITS

These procedures intend to establish a standardized process in troubleshooting, repair and maintenance of IT equipment in DepEd SDO Sections/Units.

| Office or Division: | | | | | | |
|---|---|--------------------|--------------------|--|--|--|
| Classification: | Highly Technical | | | | | |
| Type of Transaction: | G2G-Government | to Governme | ent | | | |
| Who may avail: | SDO Employees, S | Schools and | Learning Centers | | | |
| CHECKLIST OF R | EQUIREMENTS | | WHERE TO SECU | RE | | |
| Accomplished ITSRF-IC | CT Form 01 | ICTU Office | | | | |
| Job Order Form – ICT I | Form 02 | ICTU Office | | | | |
| Logbook | | ICTU Office | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBL E | | |
| 1. Secures & Fill out IT Support/Request Form-ICT Form 01 | 1. Guides the client and check if ITSRF-ICT Form 01 is fully filled up | None | 5mins | End User IT Staff ICTU Office | | |
| 2. Seeks for the approval of Section/Unit head | 2. Instructs the end user to seek for the approval of his/her section/unit head | None | 30mins | End User IT Staff Section/Unit Head | | |
| 3. Submits the ITSRF- | 3.1 Receives the accomplished | None | 5mins | End User ITO | | |



| | | | BLIKA NG PILIT |
|--------------------|---|---|---|
| ITSRF-ICT Form | | | IT Staff |
| 01 from the end | | | |
| user | | 10mins | |
| 3.2 Prepares Job | | | |
| Order Form and | | | |
| schedule the | | | |
| troubleshooting | | | |
| /repairing of unit | | 4hrs | |
| | | | |
| troubleshoot the | | 15mins | |
| unit | | | |
| 3.4 Calls/Updates | | | |
| the end user | | | |
| regarding the | | | |
| status of | | | |
| troubleshooting/ | | | |
| • | | | |
| | None | 10mins | End User |
| | | | ITO |
| | | | IT Staff |
| | | | II Stall |
| | | 5hrs 15mins | |
| | | | |
| | 01 from the end user 3.2 Prepares Job Order Form and schedule the troubleshooting /repairing of unit 3.3 Diagnose/ troubleshoot the unit 3.4 Calls/Updates the end user regarding the | 01 from the end user3.2 Prepares JobOrder Form and schedule the troubleshooting /repairing of unit3.3 Diagnose/ troubleshoot the unit3.4 Calls/Updates the end user regarding the status of troubleshooting/ repair of the unit4.1 Releases the unit to the concern | 01 from the end user10mins3.2 Prepares Job10minsOrder Form and schedule the troubleshooting /repairing of unit4hrs3.3 Diagnose/ troubleshoot the unit15mins3.4 Calls/Updates the end user regarding the status of troubleshooting/ repair of the unit10mins4.1 Releases the unit to the concernNone10mins |

4. RESPONDING TO THE PROBLEM OF LOSS OF INTERNET CONNECTION

The procedure intends to establish a standardized process on responding to the problem of loss on internet connection at SDO Section/Unit.

| Office or Division: | ICT UNIT | ICT UNIT | | | | |
|---------------------|----------------------------|------------------------------|---------------------|-----------------------|--|--|
| Classification: | Highly Technical | Highly Technical | | | | |
| Type of Transaction | G2G-Government | G2G-Government to Government | | | | |
| Who may avail: | SDO Employees | SDO Employees | | | | |
| CHECKLIST OF | REQUIREMENTS | WHERE TO SECURE | | | | |
| Approved ITSRF-ICT | Approved ITSRF-ICT Form 01 | | ICTU Office | | | |
| Logbook | | | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSI NG TIME | PERSON RESPONSIBLE | | |



| | | | | LIKA N |
|--|---|-------|--------|----------------------|
| 1. Secures & Fill out IT Support/Request Form-ICT Form 01 | 1.1 Guides the client and check if ITSRF- ICT Form 01 is fully filled up | None | 5mins | End User IT Staff |
| 2. Seeks for the approval of Section/Unit head | 2.1 Instructs the end user to seek for the approval of his/her section/unit head | None | 5mins | End User IT Staff |
| 3. Submits the ITSRF-ICT Form 01 | 3.1 Receives the accomplished ITSRF-ICT Form 01 from the end user | None | 5mins | |
| | 3.2 Reviews and Evaluates the problem encountered by the | | 10mins | |
| | end user 3.3 Conducts the drop test by pinging the website, eg: | | 20mins | End User ITO |
| | www.google.com-t 3.4 Assess whether there is an internet downtime of | | 10mins | IT Staff |
| | connection 3.5 Reports to the Internet Service Provider(ISP) the network problem encountered | | 5mins | |
| | End of transaction | | | |
| Total Processing Time | | Total | 1hr | |



5. SENDING OF MEMORANDUM/ADVISORY OF SDO TO SCHOOL DEPED EMAIL ACCOUNT

The procedure intends to establish a standard process of sending of memorandum/advisory of SDO to School DepEd Email Account

| Office or Division: | ICT UNIT | | | | |
|---|--|---|------------------|-----------------------------|--|
| Classification: | Highly Technical | | | | |
| Type of Transaction: | G2G-Government to Government | | | | |
| Who may avail: | SDO Employees, S | chools and | Learning Centers | 5 | |
| CHECKLIST OF R | EQUIREMENTS | | WHERE TO SE | CURE | |
| Approved ITSRF-ICT F | orm 01 | ICTU Office | | | |
| Logbook | | ICTU Office | • | | |
| | | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TOPROCESSINGPERSONBE PAIDTIMERESPONSIB | | | |
| 1. Secures & Fill out IT Support/Request Form-ICT Form 01 | 1.1 Guides the client and check if ITSRF-ICT Form 01 is fully filled up | None | 5mins | End User IT Staff | |
| 2. Seeks the approval of SDS as indicated in the ITSRF-ICT Form 01 3. Submits the approved ITSRF-ICT Form 01 to ICTU | 2.1 Instructs the end user to seek for the approval of the SDS to post the said memorandum/issu ances using the said form | None | 5mins | SDS End User IT Staff | |
| | 2.2 ITO will upload the memorandum to the SDO website (www.depedrovcat anduanes.com) | None | 10mins | ΙΤΟ | |
| Total Processing Time | | | 20 minutes | | |



6. TROUBLESHOOTING OF ICT EQUIPMENT

Evaluation, Assessment and Troubleshooting of government-procured ICT Equipment of SDO

| Office or Division | n: | ICT Unit | | | | | | |
|--|---|---|---------------------|-----------------------|------------------------|--|--|--|
| Classification: | Classification: Simple | | | | | | | |
| Type of Transaction: | | | | t | | | | |
| Who may avail: | | SDO Personnel | | | | | | |
| CHECKLIS | ST C | OF REQUIREMENTS | | WHERE TO | SECURE | | | |
| ICT Technical A | ssist | ance Form | • ICT U | nit | | | | |
| CLIENT STEPS AGENCY ACTIONS | | FEES TO BE PAID | PROCESSI NG TIME | PERSON RESPONSIBLE | | | | |
| 1. Submission of accomplished ICT technical assistance form | 1.1.Stamping "Received" on the document | | None | 1 minute | Records Section | | | |
| | | .Transmitting the stamped cument to the ICT Unit | None | 3 minutes | | | | |
| | | .Receive stamped cument | None | 1 minute | Client | | | |
| | | .Evaluate the document d interview the client | None | 10 minutes | ICT Unit | | | |
| | | Evaluate and analyze the equipment | None | 30 minutes | ICT Unit | | | |
| | equ pos day equ not day | Troubleshoot the upment If troubleshooting is sible to finish within the /, troubleshoot the upment If troubleshooting is possible to finish within the /, give recommendation to client for next step | None | 1 hour | Client and ICT Unit | | | |



| 1.7.Give recommendation to the client on what to do | None | 15 minutes | ICT Unit |
|---|----------|-----------------------------|----------|
| 1.8.Return the equipment to the client | None | 5 minutes | ICT Unit |
| TOTAL | NON E | 2 hours and 5 minutes | |

7. UPLOADING OF PUBLICATIONS

This describes the procedures in the uploading of publications on the official website and Workplace group account.

| Office or Division: | Information and Communications Technology (ICT) Unit | | | | | |
|--|--|--------------------------------|--|--|--|--|
| Classification: | Simple | | | | | |
| Type of Transaction: | G2G – Government to | G2G – Government to Government | | | | |
| Who may avail: | DepEd Personnel | | | | | |
| CHECKLIST OF REQU | CHECKLIST OF REQUIREMENTS WHERE TO SECURE | | | | | |
| 1. Uploading of Publicat | tions Request Sheet | ICT Unit | | | | |
| 2. Request Sheet – Certification of Published Article/s | | | | | | |
| 3. Request Sheet | | Records Unit | | | | |
| 4. Announcements | | | | | | |
| 5. Articles | 5. Articles | | | | | |



| | | | | MA NO . |
|--------------------------|------------|------------|--------|---------|
| 6. Issuances | Bids and A | wards Comn | nittee | |
| 7. Bidding Documents | | | | |
| 8. Invitation to Bid | | | | |
| 9. Request for Quotation | | | | |
| 10.Notice of Award | | | | |
| 11.Notice to Proceed | | | | |
| | | PROCES | DEDSON | |

| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCES SING TIME | PERSON RESPONSIBLE |
|-------------------|----------------------------------|--------------------|------------------------|-----------------------|
| 1. Accomplish the | 1.1 Give the Request | None | 2 minutes | Administrative |
| Request Sheet | Sheet and receive the document/s | | | Assistant III / ICTU |
| | 1.2 Receive the | None | 1 minute | Administrative |
| | document/s | | | Assistant III / ICTU |
| | 1.3 Verify the document/s | None | 2 minutes | Administrative |
| | to be uploaded | | | Assistant III / ICTU |
| | 1.4 Scan the document/s to | None | 5 minutes | Administrative |
| | PDF format | | | Assistant III / ICTU |
| | 1.5 Upload the document/s | None | 5 minutes | Administrative |
| | on the website or Workplace | | | Assistant III / ICTU |
| | TOTAL | None | 15 minutes | |



8. USER ACCOUNT MANAGEMENT FOR CENTRALLY MANAGED SYSTEMS

Creation, deletion and renaming of user accounts, and resetting of passwords for the regular SDO proper and field personnel. This includes, but not limited to unless specified in different service, the DepEd Google for Education Accounts, DepEd Partnerships Database System, etc.

| Office or Division: | ICT Unit | | | | |
|--|---|--------------------|---------------------|---------------------------|--|
| Classification: | Simple | Simple | | | |
| Type of Transaction: | G2G – Government to Government | | | | |
| Who may avail: | SDO Personnel, School- | based Pers | onnel | | |
| CHECKLIST O | F REQUIREMENTS | | WHERE TO SEC | CURE | |
| ICT Technical Assist | tance Form | ICT Unit | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBL E | |
| 1. Submission of accomplished ICT technical assistance form | 1.1.Stamping "Received" on the document | None | 1 minute | Records Section | |
| | 1.2.Transmitting the stamped document to the ICT Unit | None | 5 minutes | | |
| | 1.3.Receive stamped document | None | 1 minute | Client | |
| | 1.4.Evaluate the document and interview the client | None | 10 minutes | ICT Unit | |
| | 1.5.Create/ delete/ rename account or reset password of client account | None | 10 minutes | ICT Unit | |
| | 1.6.Give the credentials to the client | None | 3 minutes | Client and ICT Unit | |
| | Total: | None | 30 minutes | | |



| 2. Checking of email sent | 2.1.None | None | 2 minutes | ICT Unit |
|---------------------------|---|------|------------|----------|
| | 2.2. Evaluate the document sent. If blurry or has erroneous entry, return to sender. If client has no signature, return to sender. | None | 10 minutes | ICT Unit |
| | 2.3.Create/ delete/ rename account or reset password of client account | None | 15 minutes | ICT Unit |
| | 2.4.Give the credentials to the sender | None | 3 minutes | ICT Unit |
| | Total | None | 30 minutes | |

9. WEB POSTING

This procedure intends to establish a standardized process of posting of memorandum to DepEd SDO Catanduanes website(<u>www.depedrovcatanduanes.com</u>).

| Office or Division: | ICT UNIT | | | | |
|---|--|--------------------|--------------------|-----------------------|--|
| Classification: | Highly Technical | Highly Technical | | | |
| Type of Transaction: | G2G-Government | to Governme | ent | | |
| Who may avail: | SDO Unit/Section | Heads, Scho | ol Heads and Lea | arning Centers | |
| CHECKLIST OF REQU | UIREMENTS WHERE TO SECURE | | | | |
| Approved ITSRF-ICT F | orm 01 | ICTU Office | ; | | |
| Logbook | | ICTU Office | • | | |
| | | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE | |
| 1. Secures & Fill out IT Support/Request | 1. Guides the client and check if ITSRF-ICT Form | None | 2 minutes | End User IT Staff | |



| | 1 | 1 | | |
|---|---|------|---|-----------------------------|
| Form-ICT Form 01 | 01 is fully filled up | | | |
| 2. Seeks the approval of SDS as indicated in the ITSRF-ICT Form 01 | 2. Instructs the end user to seek for the approval of the SDS to post the said memorandum/issu ances using the said form | None | 3 minutes | SDS End User IT Staff |
| 3. Submits the approved ITSRF-ICT Form 01 to ICTU | 3. ITO will upload the memorandum to the SDO website (<u>www.depedrovcat</u> <u>anduanes.com</u>) | None | 5 minutes to 20 minutes (depending on the internet speed) | ΙΤΟ |
| Total Processing Time | | | 30 minutes | |

D. LEGAL UNIT

1. ISSUANCE OF CERTIFICATION OF NO PENDING CASE

| Office or Division: | Legal Unit | | | |
|---------------------------|---|-----------------------|--------------------|-----------------------|
| Classification: | Simple | | | |
| Type of | G2G – Government t | o Govern | ment | |
| Transaction: | | | | |
| Who may avail: | Officers/ Employees of Schools Division Office of Catanduanes | | | of Catanduanes |
| CHECKLIST OF F | REQUIREMENTS WHERE TO SECURE | | CURE | |
| School /District Cleara | nce | School/District | | |
| ID of requesting party (| Original Identification | Client | | |
| Card) | | | | |
| Deped Employee Num | ber | Client | | |
| Authorization letter and | I ID of the requesting | Client | | |
| part (if not able to come | e personally) | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |



| | | | | SLIKA NG PILI |
|--|---|------|------------|--|
| 1. Submit request for Certification of No pending case/Copy of School Clearance | 1. Receive request for Certification of No pending case/ Copy of School Clearance | None | 2 min | <i>Attorney III</i> Legal Unit / <i>Administrative</i> <i>Officer V</i> |
| 2. Wait while the Certification is being processed | 2.1 Evaluate the Employee request 2.2 Check the record of the requesting party/ preapare the certification for signature 2.3 Actual Signing | None | 10 min | <i>Attorney III</i> Legal Unit / <i>Administrative</i> <i>Officer V</i> |
| 3. Claim the certification | 3. Release of the signed certification | None | 3 min | <i>Attorney III</i> Legal Unit |
| Total Processing Time | | | 15 minutes | |

2. PROVISION OF LEGAL SERVICES

| Office or Division: | Legal Unit | | | |
|---------------------------|--|-----------------------|--------------------|-----------------------|
| Classification: | Highly Technical | | | |
| Type of | G2C – Government t | o Govern | ment | |
| Transaction: | | | | |
| Who may avail: | Officers/Employees of Schools Division Office of Catanduanes | | | |
| CHECKLIST OF F | REQUIREMENTS | WHERE TO SECURE | | |
| Written Request /Accor | mplished request slip | | | |
| Valid Identification Care | b | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 1. Submit request for | 1.1 Receive request | None | | Attorney III |
| Legal advice/ | for Legal advice / | | | Legal Unit |



| | | | | 110 |
|---|--|------|------------|-----------------------------------|
| documents | documents | | 5mins | |
| | 1.2 Evaluate Inquiry/ documents | | 30mins | |
| 2. Receive legal advice/recommendati on | 2. Provide Legal advice / recommendation | None | 1hr | <i>Attorney III</i> Legal Unit |
| 3. Sign Action Slip | 3. Received signed Action slip | | 5mins | <i>Attorney III</i> Legal Unit |
| Total Processing Time | | | 1hr 40mins | |

E. PERSONNEL UNIT

1. AAO CONFIRMATION OF GSIS LOANS

This procedure defines the actions and responsibilities of the DepEd Verifier and AAO along with the confirmation of GSIS Loans.

| Office or Division: | Personnel Section | | | |
|---|---|---|---------------------|---|
| Classification: | Simple | | | |
| Type of Transaction: | G2G- Government to Government | | | |
| Who may avail: | All Eligible Teachi | ng and Non- | Teaching DepE | d Personnel |
| CHECKLIST OF R | EQUIREMENTS | | WHERE TO S | ECURE |
| Latest Available Paysli photocopy) | p (1 original copy, 1 | Schools District Office/Cashier's Office at SDO | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. Submits the latest available payslip to the receiving clerk | 1.1 Receives and records the submitted payslip | None | 3 mins | Administrative Aide I (COS) Personnel Section |
| | 1.2 Forwards payslip to the NTHP Verifier | None | 1 min | Administrative Aide I (COS) Personnel Section |
| | 1.3 NTHP Verifier receives and | None | 10 mins | Administrative Assistant III/NTHP |



| | | | | UBLIKA NG PILIP |
|---|---|------|---------|---|
| | checks all ledgers if Borrower has incoming deductions and obligations | | | Verifier Personnel Section |
| | 1.4 Forwards the verified payslip to AAO for confirmation | None | 2 mins | Administrative Assistant III/NTHP Verifier Personnel Section |
| | 1.5 The AAO computes the amount to be deducted for consolidated loan | None | 10 mins | Administrative Assistant III/AAO Personnel Section |
| | 1.6 The AAO confirms the loan if NTHP warrants. If not, the loan will not be confirmed | None | 5 mins | Administrative Assistant III/AAO Personnel Section |
| | 1.7 The AAO returns the acted payslip to the receiving clerk | None | 1 min | Administrative Assistant III/AAO Personnel Section |
| | 1.8 The receiving clerk informs the employee thru text message as to the remarks on the applied loan | None | 10 mins | Administrative Aide I (COS) Personnel Section |
| 2. Retrieves the payslip to the receiving clerk | 2. The receiving clerk returns the payslip to the owner or authorized representative | None | 10 mins | Administrative Aide I (COS) Personnel Section |
| Total Processing | | | 52 mins | |
| Time | | | | |



2. APPLICATION FOR EQUIVALENT RECORDS FORM (ERF)

This service is to validate the classification level of teachers covered by the Teachers' Pay Preparation Schedule (TPPS). The Personnel Section will assess and validate the documents submitted to be endorsed to the Regional Office for approval. The processing of ERF is classified as highly technical since it requires the use of technical knowledge, specialized skills and/or training in the processing and/or evaluation thereof.

| Office or Division: | Personnel Section | | | |
|--|---|--------------------|---------------------|--|
| Classification: | Complex | | | |
| Type of | G2G- Government | to Governm | nent | |
| Transaction: | | | | |
| Who may avail: | All Eligible DepEd | Teaching E | | |
| CHECKLIST OF I | | | WHERE TO S | ECURE |
| Duly Accomplished E copy) | 、 Č | Personnel S | Section | |
| Transcript of Records | (1 original copy) | | nere Graduated I | From |
| Certification of Compl | | Schools Att | ended To | |
| Requirements Master | of Arts (CARMA) for | | | |
| Latest Service Record | d (1 original copy) | Personnel S | Section | |
| Sworn Statement (1 c | • • • • • | Personnel S | Section | |
| Certificate of Training original copy) | Υ. | Applicants | | |
| Individual Performanc Review Form (IPCRF | | Applicants | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. Submits application and documents for | 1.1. Receives application and documents for ERF | None | 5mins | Administrative Assistant III Personnel Section |
| ERF | 1.2. Evaluates as to the qualification of the applicant based on the submitted pertinent documents | None | 15mins | <i>Administrative Assistant III</i> Personnel Section |
| | 1.3. Prepares and forwards the endorsement letter | None | 10mins | <i>Administrative</i> <i>Assistant III</i> Personnel Section |



| | | | | MA NG T |
|--------------------------|--|------|--------|---|
| | 1.4. Releases evaluated documents to Record Section for submission and approval of Regional Office | None | 5mins | Administrative Assistant III Personnel Section Administrative Officer IV Records Section |
| | 1.5. Receives approved ERF from Regional Office | None | 5mins | <i>Administrative Assistant III</i> Personnel Section |
| | 1.6 Notifies the applicants of approved ERF | None | 10mins | Administrative Assistant III Personnel Section |
| Total Processing Time | | | 50mins | |

3. APPLICATION FOR RETIREMENT

Retirement refers to the time of life when one chooses to permanently leave the workforce behind. The compulsory retirement age is 65 while optional is 60 years of age. It can be applied three months before retirement to ensure that retirement benefits will be enjoyed by the retiree after his/her retirement. This procedure defines the actions and responsibilities of the ADAS III in the processing of retirement from receiving Letter of Intent from retirees and processing of documents.

| Office or Division: | PERSONNEL SEC | TION | | |
|--|---|--------------------------|--|--|
| Classification: | Complex | Complex | | |
| Type of Transaction: | G2G- Government to Government | | | |
| Who may avail: | DepEd employees that reached the retiring age requirement | | | |
| | | | | |
| CHECKLIST OF R | EQUIREMENTS | WHERE TO SECURE | | |
| CHECKLIST OF R Letter of Intent (2 origin | | WHERE TO SECURE Retirees | | |
| | nal copy) | | | |



| Division Clearance (3 original copy) | Personnel Section |
|--|-----------------------------|
| Latest Service Record (4 original copy) | Personnel Section |
| Certification of No Pending Administrative | Legal Section |
| Case (4 original copy) | Administrative Office |
| Certificate of Last Day of Service (4 | Schools |
| original copy) | |
| Leave of Absence Without Pay (4 original | Personnel Section |
| сору) | |
| Notice of Step Increment (NOSI) (4 | Personnel Section |
| original copy) | |
| Notice of Salary Adjustment (NOSA) (4 | Personnel Section |
| original copy) | |
| BIR 2305 (3 original copy) | Personnel Section |
| Landbank Certification (1 original, 3 | LandBank of the Philippines |
| photocopy) | |
| Sworn Statemnet of Assets, Liabilities and | Administrative Office |
| Net Worth (SALN) (3 original copy) | |
| Daily Time Record (DTR) (2 original copy) | Schools, Personnel Section |
| | |

| | CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
|----|--|--|--------------------|---------------------|--|
| 1. | Submits Letter of Intent to Retire three (3) months prior to retirement | 1. Receives Letter of Intent to Retire from retirees | None | 3mins | Administrative Assistant III Personnel Section |
| 2. | Submits required documents for retirement | 2.1 Receives and validates the documents submitted | None | 5mins | <i>Administrative Assistant III</i> Personnel Section |
| | | 2.2. Prepares and forwards the endorsement letter | None | 5mins | <i>Administrative Assistant III</i> Personnel Section |



| | | | | SELIKA NG PILIT |
|--------------------------|---|------|--------|---|
| | 2.3 Releases to Record section | None | 5mins | <i>Administrative Officer IV</i> Records Section |
| | 2.4 Submits documents to GSIS for verification and payment | None | 5mins | Administrative Assistant III Personnel Section Administrative Officer IV Records Section |
| | 2.5 Submits documents for Regional Payroll Services Unit (RPSU) for the Certification of Last Payment | None | 5mins | Administrative Assistant III Personnel Section Administrative Officer IV Records Section |
| | 2.6. Receives Certification of Last Payment and forwards to Accounting Section for payment, copy furnished the retirees | None | 10mins | Administrative Assistant III Personnel Section Administrative Assistant III Accounting Section |
| Total Processing Time | | | 38mins | |



4. APPOINTMENT PROCESSING

This procedure defines the actions and responsibilities of Administrative Assistant III (Incharge of Junior and Senior High school appointments) and Administrative Aide VI (Incharge of Elementary appointments). This covers activities from receiving, checking and issuance of appointment and forwarding the said documents to Civil Service Commission for attestation.

| Office or Division: | Schools Division of Catanduanes – Personnel Section | | | |
|--|--|--|--|--|
| Classification: | Simple | | | |
| Type of | Government to Govern | ment | | |
| Transaction: | Government to Client | | | |
| Who may avail: | Teaching and Non-Teachers a | ching Personnel nd non-teaching personnel | | |
| CHECKLIST OF | REQUIREMENTS | WHERE TO SECURE | | |
| For Original Appointn | nents | | | |
| Personal Data | Sheet-revised 2017 | | | |
| (computerized) (2 origin | | (<u>www.csc.gov.ph</u>) | | |
| Work Experience Shee | t (S original copies) | SDO – Personnel Section | | |
| Authenticated PRC authenticated by PRC) | Licensed ID (duly (2 original copies) | Professional Regulation Commission | | |
| Position Description Fo | | SDO – Personnel Section | | |
| Oath of Office-revised 2 | 2017 (3 original copies) | SDO – Personnel Section | | |
| PSA Birth Certificate (1 | original copy) | Philippine Statistics Authority / Appointee's copy | | |
| GSIS MIS form (1 origin | nal copy) | SDO – Personnel Section | | |
| Transcript of Reco photocopy) | rds (1 authenticated | School graduated/Appointee's Personal copy | | |
| CS Form 211 No. Me | edical Certificate-revised | Civil Service Commission Website | | |
| | d by the government | (<u>www.csc.gov.ph</u>) | | |
| physician) (1 original co | ору) | SDO – Personnel Section | | |
| b. Blood Test rephotocopy) c. Urinalysis result (1 and d. X-ray result (1 authered) | uthenticated photocopy) sult (1 authenticated uthenticated photocopy) nticated photocopy) xam/Psychological Exam | Accredited Testing Center | | |



| | SLIKA NG PIL |
|---|--|
| (1 authenticated photocopy) | |
| NBI Clearance (1 authenticated photocopy) | National Bureau of Investigation |
| | |
| For Promotion and Reclassification | |
| Personal Data Sheet-revised 2017 | Civil Service Commission Website |
| (computerized) (3 original copies) | (<u>www.csc.gov.ph</u>) |
| Work Experience Sheet (3 original copies) | SDO – Personnel Section |
| Authenticated PRC Licensed ID (duly | Professional Regulation Commission |
| authenticated by PRC) (2 original copies) | |
| Position Description Form (3 original copies) | SDO – Personnel Section |
| Oath of Office-revised 2017 (3 original copies) | Civil Service Commission Website |
| | (www.csc.gov.ph) |
| | SDO – Personnel Section |
| Transcript of Records (1 authenticated | School graduated |
| photocopy) | |
| Updated Service Record (1 original copy) | SDO – Personnel Section |
| IPCRF for the last rating period (1 authenticated copy) | Appointee's Personal copy |
| Last approved appointment (1 authenticated photocopy) | Appointee's Personal copy |
| Neuro Psychiatric Exam/Psychological Exam (for Transfer/Head Teacher/School Principal Positions only) (1 authenticated photocopy) | Accredited Testing Center |
| PSA Birth Certificate (1 authenticated | Philippine Statistics Authority / Appointee's |
| photocopy) | Personal copy |
| For Transfer | |
| 3 original copies of Personal Data Sheet- | Civil Service Commission Website |
| revised 2017 (computerized) | (<u>www.csc.gov.ph</u>) |
| 3 original copies of Work Experience Sheet | SDO – Personnel Section |
| 2 original copy of authenticated PRC Licensed ID (duly authenticated by PRC) | Professional Regulation Commission |
| Position Description Form (3 original copies) | SDO – Personnel Section |
| Oath of Office-revised 2017 (3 original copies) | Civil Service Commission Website |
| | (<u>www.csc.gov.ph</u>) SDO – Personnel Section |
| | 1 |



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| Transcript of Records (1 authenticated photocopy) | School graduated/Appointee's Personal copy |
| Updated Service Record (1 original copy) | SDO – Personnel Section |
| IPCRF for the last rating period (1 authenticated photocopy) | Appointee's Personal copy |
| Last approved appointment (1 authenticated photocopy) | Appointee's Personal copy |
| Neuro Psychiatric Exam/Psychological Exam (for Transfer/Head Teacher/School Principal Positions only) (1 authenticated photocopy) | Accredited Testing Center |
| PSA Birth Certificate (1 authenticated photocopy) | Philippine Statistics Authority / Appointee's Personal copy |
| School/Division Clearance (2 original copies) | School/District |
| Certification of Last day of Service (2 original copies) | School |
| Certification of Last Payment Received (2 original copies) | School |
| | |

| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBL E |
|---|--|--------------------|---------------------|---|
| 1. Receives the Notice of Submission /Letter of Advice and Prepare the required documents | Prepare and release the notice of submission of required documents/ Letter of Advise | None | 5 mins | ADAS III, ADA VI Personnel Section Administrative Officer IV Records Section |
| 2. Submit the required documents | 2. Receive the submitted required documents | None | 5 mins | ADAS III, ADA VI Personnel Section Administrative Officer IV Records |



| | | | | | Section |
|----|---|---|------|---------|---|
| 3. | Validate the authenticity of documents | 3. Check the completeness of documents for the issuance of appointment | None | 1 hr | ADAS III, ADA VI Personnel Section |
| 4. | Sign the Appointme nt and Assignment Order | 4. Prepare the Appointment, Assignment Order, Certification of Assumption to duty | None | 25 mins | ADAS III, ADA VI Personnel Section |
| 5. | Validate the information | 5. Record the information of the Appointee | None | 5 mins | ADAS III, ADA VI Personnel Section |
| 6. | Oath taking to SDS | Sign the Appointment and Assignment Order | None | 15 mins | Administrative Officer IV Personnel Section ASDS SDS |
| | Receive the copy of released assignment order | Release the Assignment Order | None | 5 mins | Administrative Officer IV Records Section |
| 8. | Receive the signed first copy of Appointme nt | 8.1 Release the First copy of Appointment | None | 5 mins | ADAS III, ADA VI Personnel Section |
| | | 8.2 Sort and Forward | | 20 mins | ADAS III, ADA VI Personnel Section |



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| | the signed | | |
| | appointment | | |
| | to Assigned Personnel Staff | 15 mins | ADAS III, ADA VI Personnel Section |
| | 8.3 Prepare CS | | ADAS III, ADA VI Personnel |
| | Form | | Section |
| | No. 1 (Appointment | | |
| | Transmittal and Action | 7 days | |
| | Form) | | |
| | 8.4 Submit | | |
| | Appointment to Civil | | |
| | Service Commission | | |
| Total Processing Time | | 7days 2 hrs 40 mins | |



5. CORRECTION OF NAME AND CHANGE OF STATUS

Application for change of status is a process in which a female employee is subject to adopt her husband's surname.

| Office or Division: | Personnel Section | | | |
|--|---|--------------------------|---------------------|--|
| Classification: | Simple | | | |
| Type of | G2G- Government to C | Governm | nent | |
| Transaction: | | | | |
| Who may avail: | DepEd SDO employee | S | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE |
| Certificate of Marriage | (4 Authenticated Copy) | Philippi Office | nes Statistics Au | ithority/Civil Registrar |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. Submits four (4) authenticated copies of Marriage | 1.1 Receives the documents and check its completeness | None | 30 mins | Administrative Assistant III Personnel Section |
| Certificate | 1.2 Prepares Division Special Order | None | 1 hr | Administrative Assistant III Personnel Section |
| | 1.3 Forwards the Division Special Order to SDS for signature | None | 30 mins | Schools Division Superintendent SDS Office |
| | 1.4 Forwards to Records Section for releasing and submission to RPSU | None | 1 hr | Administrative Officer IV Records Section |
| | | Total | 3 hrs | |



6. FOREIGN TRAVEL AUTHORITY REQUEST ON OFFICIAL TIME OR OFFICIAL BUSINESS

Processing of required documents for DepEd personnel who are going to travel outside country for personal and official purposes. This covers activities from providing the documentary requirements for Travel Abroad on Personal Business, receiving, checking and issuance of Endorsement and Certifications to requesting employees.

| Office or Division: | Personnel Section | | | | | |
|--|---|-------------------------|-------------------|--------|--|--|
| Classification: | Simple | | | | | |
| Type of | G2G – Government | o Goverr | nment | | | |
| Transaction: | | | | | | |
| Who may avail: | DepEd SDO Employ | ees (Pern | nanent Employees | 5) | | |
| CHECKLIST OF F | REQUIREMENTS | | WHERE TO SE | CURE | | |
| Letter of Intent (indicati | • | Client | | | | |
| purpose of travel, destin | | | | | | |
| expected date of depar original copies) | ture and return) (3 | | | | | |
| Indorsement (3 original | copies) | SDO – F | Personnel Section | | | |
| Approved Leave Form | (Form 6) (4 original | SDO – F | Personnel Section | | | |
| copies) | . , | | | | | |
| Administrative Clearand | • | SDO – Legal Unit | | | | |
| pending case) (2 origin | | | | | | |
| Clearance from money accountability | and property | | | | | |
| , | learance (3 original | School/E | District | | | |
| copies) | (e ega. | | | | | |
| Division Clearan | ce (4 original copies) | SDO – Personnel Section | | | | |
| Certification that his/he | r absence shall not | SDO – F | Personnel Section | | | |
| hamper the Operationa | - | | | | | |
| agency and indicating t | | | | | | |
| | personnel who will take over his/her | | | | | |
| • | place or assume his/her duties while on | | | | | |
| travel abroad (3 origina | | | | | | |
| Medical Certificate (if n | | | | | | |
| leave) (2 original copies | 5) | | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES | PROCESSING | PERSON | | |



| | | | | OLIKA NG PILI |
|---|---|---------------|-------|--|
| | | TO BE PAID | TIME | RESPONSIBLE |
| 1. Receive letter of Intent approved by the School Head, PSDS, SDS | 1. Receive the letter of intent indicating the specific purpose of travel, destination, and the expected date of departure and return | None | 2 min | Administrative Officer IV Records Section ADA VI/ADAS III Personnel Section |
| 2. Secure and prepare the documentary requirements | 2. Provide List of Documentary Requirement | | 5 min | ADA VI/ADAS III Personnel Section |
| 3. Submit all documentary requirements (at least 60 days before the departure) | 3.1 Receive the submitted documentary requirements | | 5 min | Administrative Officer IV Records Section ADA VI/ADA III Personnel Section |
| | 3.2 Check the completeness and authenticity of required documents 3.3 Prepare and print Indorsement and Certification, then instruct the employee on the process of signing. | | 5 min | ADA VI/ADAS III Personnel Section |
| 4. Forward the Documentary requirement including Certification and Indorsement for signing | 4. Sign the Indorsement and Certification | None | 3 min | School Head AO IV Personnel Section ASDS SDS |
| 5. Forward the Documentary requirement to | 5.1 Release the Indorsement and secure a copy for | None | 2mins | Administrative Officer IV Records Section |



| | | | | LIKA NG PIL |
|-------------------------------|----------------------|------|--------|-----------------|
| Records Section for Releasing | records purposes | | | |
| releasing | 5.2 Secure an | | | ADA VI/ADAS III |
| | Original copy of | | | Personnel |
| | Indorsement and | | | Section |
| | photocopy of other | | | 0000011 |
| | required documents | | | |
| | for records purposes | | | |
| 6. Submit the | 6.1 Submit the | None | 7days | Employee |
| documentary | documentary | NONC | r days | SDO Personnel |
| requirements to | requirements to | | | |
| Regional Office | Regional Office | | | |
| | Regional Onloc | | | |
| | 6.2 Receive by the | | | DepEd Regional |
| | Regional Office at | | | Office |
| | least 30 days before | | | 011100 |
| | departure and | | | |
| | Release at least 25 | | | |
| | days before | | | |
| | departure and | | | |
| | Forward to Central | | | |
| | Office | | | |
| | | | | DepEd Central |
| | 6.3 Receive by the | | | Office |
| | Central Office at | | | |
| | least 20 days before | | | |
| | departure and | | | |
| | Release by the | | | |
| | Office of the | | | |
| | Secretary upon | | | |
| | approval at least 15 | | | |
| | days before | | | |
| | departure and | | | |
| | Forward to Regional | | | DepEd Regional |
| | Office | | | Office |
| | 6.4 Receive by the | | | |
| | Regional Office at | | | |
| | least 15 days before | | | |
| | departure and | | | |
| | Release by the | | | |
| | Regional Office | | | |
| L | | 1 | | |



| | | | | MA NG 1 |
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| | indicating the Indorsement at least 10 days before departure and Forward to Schools Division Office. 6.5 Receive by the Division Office atleast 5 days before departure. | | | SDS Administrative Officer IV Records Section |
| 7. Receive the returned and approved documentary requirement for Travel Abroad | 7. Prepare the Indorsement to sign/approve by SDS and release the documentary requirements indicating the approved and returned Indorsement at least 5 days before departure. | None | 1day | Administrative Officer IV ADA VI/ADAS III Personnel Section Administrative Officer IV Records Section |
| Total Processing Time | | | 8 days 22mins | |
| | | l | l | |



7. ISSUANCE OF CERTIFICATE OF EMPLOYMENT

Certificate of employment is issued upon request of the employee which will be used to verify employment history of a certain employee of a former or current employer.

| Office or Division: | PERSONNEL SEC | PERSONNEL SECTION | | | |
|--|--|-------------------------------|--------------------|----------------------------------|--|
| Classification: | Simple | | | | |
| Type of Transaction: | G2G- Government | G2G- Government to Government | | | |
| Who may avail: | DepEd Employee/ | Former E | Employee | | |
| CHECKLIST OF REQU | IREMENTS | WHERE | TO SECURE | | |
| 1. Data sheet request for | orm (1 Copy) | Front De | esk/Information | | |
| 2. Letter request (for longer connected in the | | Client | | | |
| 3. Identification Card (1 | Original copy) | Client | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE | |
| 1. Submit Data Sheet Request form with other required documents with attached pay slip | 1.1.Receive and forward submitted complete documents | None | 1min | Front Desk/ Information | |
| | 1.2.Verify the complete documents submitted | None | 1min | Human Resource Unit Concern | |
| | 1.3.Prepare and sign Certificate of Employment | None | 2mins | Admin Officer (Admin Service) | |
| 2. Receive Certificate of Employment | 2.1 Release Certificate of Employment to Client | None | 1min | Front Desk/ Information | |
| | TOTAL: | None | 5 minutes | | |



8. ISSUANCE OF SERVICE RECORD

Service record is a collection of either electronic or printed material which provides a documentary history of a person's employment including their filed leave with and without pay as well as their annual salary while serving as an employee of an organization. This procedure defines the actions and responsibilities of the Administrative Assistant III in the issuance of Service Record.

| Of | fice or Division: | PERSONNEL SECTION | | | |
|----|---|---|--------------------|---------------------|--|
| CI | assification: | Simple | | | |
| - | rpe of ansaction: | G2G- Governmen G2C- Governmen | | nent | |
| W | ho may avail: | DepEd Employees | 6 | | |
| | CHECKLIST OF R | EQUIREMENTS | | WHERE TO S | SECURE |
| La | test Available Paysli | p (2 photocopy) | Schools Dis | strict Office / Cas | shier's Office at SDO |
| | CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. | Submits photocopy of the latest available payslip | 1.1 Receives photocopy of the latest available payslip | None | 2 min. | <i>Administrative Assistant III</i> Personnel Section |
| | | 1.2 Prepares the service record | None | 5 min | <i>Administrative</i> <i>Assistant III</i> Personnel Section |
| 2. | Receives updated service record for signature of Administrative Officer V | 2. Releases printed copy of service record | None | 5 min | Administrative Assistant III Personnel Section Administrative Officer V Administrative Office |
| | ntal Processing me | | | 12 min. | |



9. PROCESSING OF APPLICATION AND APPROVED TRAVEL ABROAD (PERSONAL BUSINESS)

This procedure defines the actions and responsibilities of Administrative Assistant III (Incharge of Junior and Senior High school) and Administrative Aide VI (In-charge of Elementary). This covers activities from providing the documentary requirements for Travel Abroad on Personal Business, receiving, checking and issuance of Endorsement and Certifications to requesting employees.

| Office or Division: | Personnel Section | | | |
|--|---|-------------------------|-------------------|--------|
| Classification: | Simple | | | |
| Type of Transaction: | G2G – Government to Government | | | |
| Who may avail: | Teaching and Non-te (Permanent Employe | | Personnel | |
| CHECKLIST OF F | REQUIREMENTS | | WHERE TO SE | CURE |
| Letter of Intent addressed to SDS(indicating the specific purpose of travel, destination, and the expected date of departure and return) (1 original copy) | | Client | | |
| Indorsement (3 original | copies) | SDO – I | Personnel Section | |
| Approved Leave Form copies) | (Form 6) (5 original | SDO – Personnel Section | | |
| Administrative Clearand pending case) (2 origin | • | SDO – Legal Unit | | |
| Clearance from money | and property | | | |
| accountability School/District C copies) | Clearance (3 original | School/I | District | |
| . , | ce (4 original copies) | SDO – Personnel Section | | |
| Certification that his/her absence shall not hamper the Operational efficiency of the agency and indicating there in the name of the personnel who will take over his/her place or assume his/her duties while on travel abroad (3 original copies) Medical Certificate (if nature of travel is sick | | SDO – I | Personnel Section | |
| leave) (2 original copies | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES | PROCESSING | PERSON |



| | • | | | SLIKA NG PILI |
|---|---|---------------|--------|--|
| | | TO BE PAID | TIME | RESPONSIBLE |
| 1. Receive letter of Intent approved by the School Head, PSDS, SDS | 1. Receive the letter of intent indicating the specific purpose of travel, destination, and the expected date of departure and return | None | 1 min | Administrative Officer IV Records Section ADA VI/ADAS III Personnel Section |
| 2. Secure and prepare the documentary requirements | 2. Provide List of Documentary Requirement | | 1 min | ADA VI/ADAS III Personnel Section |
| 3. Submit all documentary requirements (at least 60 days before the departure) | 3.1 Receive the submitted documentary requirements | | 1 min | Administrative Officer IV Records Section ADA VI/ADA III Personnel Section |
| | 3.2 Check the completeness and authenticity of required documents | | 10mins | ADA VI/ADAS III Personnel Section |
| | 3.3 Prepare and print Indorsement and Certification, then instruct the employee on the process of signing. | | 10mins | |
| 4. Forward the Documentary requirement including Certification and Indorsement for signing | 4. Sign the Indorsement and Certification | None | 5mins | School Head AO IV Personnel Section ASDS SDS |
| 5. Forward the Documentary requirement to | 5.1 Release the Indorsement and secure a copy for | None | 5mins | Administrative Officer IV Records Section |



| | | | | SLIKA NG PIL. |
|--|---|------|-------|---|
| Records Section for | records purposes | | | |
| Releasing | 5.2 Secure an Original copy of Indorsement and photocopy of other required documents | | 5mins | ADA VI/ADAS III Personnel Section |
| | for records purposes | | | |
| 6. Submit the documentary requirements to Regional Office | 6.1 Submit the documentary requirements to Regional Office | None | 1 day | Employee SDO Personnel |
| | 6.2 Receive by the Regional Office at least 30 days before departure and Release at least 25 days before departure and Forward to Central Office | | | DepEd Regional Office |
| | 6.3 Receive by the Central Office at least 20 days before departure and Release by the Office of the Secretary upon approval at least 15 days before departure and | | | DepEd Central Office |
| | Forward to Regional Office 6.4 Receive by the Regional Office at least 15 days before departure and Release by the Regional Office | | | DepEd Regional Office |



| | | | | MA NG T |
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| | indicating the Indorsement at least 10 days before departure and Forward to Schools Division Office. 6.5 Receive by the Division Office atleast 5 days before departure. | | | SDS Administrative Officer IV Records Section |
| 7. Receive the returned and approved documentary requirement for Travel Abroad | 7. Prepare the Indorsement to sign/approve by SDS and release the documentary requirements indicating the approved and returned Indorsement at least 5 days before departure. | None | 5mins | Administrative Officer IV ADA VI/ADAS III Personnel Section Administrative Officer IV Records Section |
| Total Processing Time | | | 1 day 43mins | |

10. PROCESSING OF APPLICATION FOR LOAN STOPPAGE/ ADJUSTMENT/ DEDUCTION

Application for loan stoppage/adjustment/deduction is necessary to monitor or update the net pay of employees.

| Office or Division: | PERSONNEL SECTION | | | | |
|--------------------------|------------------------|---|-----------|---------------------|--|
| Classification: | Simple | | | | |
| Type of | G2G- Government to C | Governm | ent | | |
| Transaction: | | | | | |
| Who may avail: | DepEd SDO employees | | | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE | |
| Latest pay slip (1 Photo | осору) | Schools District Office/Cashier's Office at SDO | | Cashier's Office at | |
| Loan Stoppage/Adjustn | nent/Deduction Form (1 | Personnel Section | | | |
| Original Copy) | | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES | PROCESSIN | PERSON | |



| | | | | LIKA NG PIL |
|--|--|------------------|--------------|--|
| | | TO BE PAID | G TIME | RESPONSIBLE |
| 1. Submits application for loan stoppage/ deduction/ adjustment (Elementary, JHS and SHS and Non- Teaching) | 1.1 Receives the application form with attached photocopy of latest payslip | None | 2 mins | <i>Administrative</i> <i>Assistant III</i> Personnel Section |
| | 1.2 Prepares endorsement/transmitt al letter | None | 5 mins | Administrative Assistant III Personnel Section |
| | 1.3 Forwards endorsement letter to SDS for signature | None | 4 hrs | Schools Division Superintendent SDS Office |
| | 1.4 Forwards to Records Section for releasing and submission to RPSU | None | 2 mins | <i>Administrative Officer IV</i> Records Section |
| | | Total | 4 hrs 9 mins | |

11. PROCESSING OF APPLICATION FOR MONETIZATION

Monetization is the conversion of leave credits to monetary value availing in advance or upon retirement.

| Office or Division: | PERSONNEL SECTION | | | |
|---|--|--------------------------|---------------------|--|
| Classification: | Simple | | | |
| Type of | G2G- Government to C | Governm | nent | |
| Transaction: | | | | |
| Who may avail: | Non-Teaching and AL | S Persoi | nnel | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE |
| Letter of Intent (3 Origin | nal Copy) Applicant | | | |
| Form 6 (Leave Form) (| 3 Original Copy) | Person | nel Section | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. Submits Letter of Intent and Form 6 | 1.1 Receives application for monetization and check its | None | 2 mins | Administrative Assistant III Personnel Section |



| | | | AA NG PI |
|---|-------|-------------|--|
| completeness | | | |
| 1.2 Checks the total number of Vacation Leave Credits if it conforms with Section 22 of the Omnibus Rules on Leave | None | 5 mins | <i>Administrative Assistant III</i> Personnel Section |
| 1.3 Forwards to HRMO for signature/certify leave credits | None | 2 mins | <i>Administrative Officer IV</i> Personnel Section |
| 1.4 Forwards to SDS for approval | None | 4 hrs | Schools Division Superintendent SDS Office |
| 1.5 Forwards the approved documents to DBM for request of funds | None | 5 mins | Administrative Officer V Budget Section |
| | Total | 4hrs 14mins | |

12. PROCESSING OF APPLICATION FOR RETURN TO DUTY

Application for Return to duty is the reinstatement to work of employees who incurred 30 Days or more Leave of Absence. It should be submitted at least one (1) week before the actual return to duty especially when leave is without pay.

| Office or Division: | PERSONNEL SECTION | | | | | |
|---------------------------|-------------------------------------|--|-----------------|-----------------------|--|--|
| Classification: | Simple | Simple | | | | |
| Type of | G2G- Government to C | Governm | nent | | | |
| Transaction: | | | | | | |
| Who may avail: | Teaching and Non-Teaching Personnel | | | | | |
| CHECKLIST OF | REQUIREMENTS WHERE TO SECURE | | | | | |
| Application for Return to | o Duty Form (2 Original | Person | nel Section | | | |
| Сору) | | | | | | |
| Medical Certificate indic | cating that the | Govern | ment Medical se | rvice facility agency | | |
| employee is fit to work | (2 Original Copy) | | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEESPROCESSINPERSONTOG TIMERESPONSIBLE | | | | |



| | | | | AA NG P |
|---|--|------------|-------------|--|
| | | BE PAID | | |
| 1. Submits application for return to duty | 1.1 Receives the application for return to duty | None | 2mins | Administrative Assistant III Personnel Section |
| | 1.2 Checks the completeness of the submitted documents | None | 2mins | Administrative Assistant III Personnel Section |
| | 1.3 Prepares Division Special Order for those who incurred leave without pay and incurred maternity leave with double pay | None | 5mins | <i>Administrative Assistant III</i> Personnel Section |
| | 1.4 Forwards documents to SDS for signature | None | 4hrs | Schools Division Superintendent SDS Office |
| | 1.5 Forwards to Record Section for releasing and submission to RPSU (if leave is without pay) | None | 3mins | <i>Administrative Officer IV</i> Records Section |
| | 1.6 Forwards to in- charge of double pay for maternity leave | None | 2mins | Administrative Assistant III Personnel Section |
| | | Total | 4hrs 14mins | |



13. PROCESSING OF APPOINTMENT (Original, Reemployment, Reappointment, Promotion and Transfer)

This service involves the preparation of appointment papers of newly-hired, promoted, reemployed, reappointed or transferred employee. This procedure defines the actions and responsibilities of Administrative Assistant III (In-charge of Junior and Senior High school appointments) and Administrative Aide VI (In-charge of Elementary appointments). This covers activities from receiving, checking and issuance of appointment and forwarding the said documents to Civil Service Commission for attestation.

| Office or Division: | Schools Division of Catanduanes – Personnel Section | | | | |
|---|---|---|--|--|--|
| Classification: | Simple | | | | |
| Type of | Government to Government | | | | |
| Transaction: | Government to Client | | | | |
| Who may avail: | New entrants | | | | |
| | SDO employees | | | | |
| CHECKLIST OF | REQUIREMENTS | WHERE TO SECURE | | | |
| For Original Appointn | nents | | | | |
| Personal Data | Sheet-revised 2017 | Civil Service Commission Website | | | |
| (computerized) (2 origin | nal copies) | (www.csc.gov.ph) | | | |
| Mark Experience Chee | t (2 ariginal appias) | SDO – Personnel Section | | | |
| Work Experience Shee | t (3 original copies) | | | | |
| Authenticated PRC | Licensed ID (duly | Professional Regulation Commission | | | |
| authenticated by PRC) | (2 original copies) | , i i i i i i i i i i i i i i i i i i i | | | |
| , , , , , , , , , , , , , , , , , , , | | | | | |
| Position Description Fo | rm (3 original copies) | SDO – Personnel Section | | | |
| Oath of Office-revised 2 | 2017 (3 original copies) | SDO – Personnel Section | | | |
| PSA Birth Certificate (1 | original copy) | Philippine Statistics Authority / Appointee's | | | |
| , , , , , , , , , , , , , , , , , , , | 5 177 | сору | | | |
| GSIS MIS form (1 origin | nal copy) | SDO – Personnel Section | | | |
| | 1.2.7 | | | | |
| Transcript of Reco | rds (1 authenticated | o 11 | | | |
| photocopy) | | сору | | | |
| CS Form 211 No. Me | edical Certificate-revised | Civil Service Commission Website | | | |
| | d by the government | (www.csc.gov.ph) | | | |
| physician) (1 original copy) | | SDO – Personnel Section | | | |
| | - F J / | | | | |
| | | | | | |
| a. Drug Test result (1 authenticated photocopy) | | Accredited Testing Center | | | |
| | | | | | |
| | sult (1 authenticated | | | | |
| photocopy) | | | | | |
| | | | | | |



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| c. Urinalysis result (1 authenticated photocopy) | |
| d. X-ray result (1 authenticated photocopy) | |
| e. Neuro Psychiatric Exam/Psychological Exam (1 authenticated photocopy) | |
| NBI Clearance (1 authenticated photocopy) | National Bureau of Investigation |
| For Promotion and Reclassification | |
| Personal Data Sheet-revised 2017 | Civil Service Commission Website |
| (computerized) (3 original copies) | (<u>www.csc.gov.ph</u>) SDO – Personnel Section |
| Work Experience Sheet (3 original copies) | |
| Authenticated PRC Licensed ID (duly authenticated by PRC) (2 original copies) | Professional Regulation Commission |
| Position Description Form (3 original copies) | SDO – Personnel Section |
| Oath of Office-revised 2017 (3 original copies) | Civil Service Commission Website |
| | (<u>www.csc.gov.ph</u>) |
| | SDO – Personnel Section |
| Transcript of Records (1 authenticated photocopy) | School graduated |
| Updated Service Record (1 original copy) | SDO – Personnel Section |
| IPCRF for the last rating period (1 authenticated copy) | Appointee's Personal copy |
| Last approved appointment (1 authenticated photocopy) | Appointee's Personal copy |
| Neuro Psychiatric Exam/Psychological Exam (for Transfer/Head Teacher/School Principal Positions only) (1 authenticated photocopy) | Accredited Testing Center |
| PSA Birth Certificate (1 authenticated photocopy) | Philippine Statistics Authority / Appointee's Personal copy |
| For Transfer | |
| 3 original copies of Personal Data Sheet- | Civil Service Commission Website |
| revised 2017 (computerized) | (<u>www.csc.gov.ph</u>) |
| 3 original copies of Work Experience Sheet | SDO – Personnel Section |
| 2 original copy of authenticated PRC Licensed | Professional Regulation Commission |
| | |



| CLIENT STEPS | AGENCY ACTIONS | S FEES TO PROCESSIN RESPONS | | | | |
|---|--|----------------------------------|---------------------|-----------------|--|--|
| · | | | | | | |
| original copies) | | | | | | |
| Certification of Last Payment Received (2 | | School | | | | |
| copies) | | | | | | |
| Certification of Last da | y of Service (2 original | School | | | | |
| School/Division Cleara | chool/Division Clearance (2 original copies) | | rict | | | |
| photocopy) | | Personal co | ру | | | |
| PSA Birth Certificate (| 1 authenticated | Philippine S | tatistics Authority | / / Appointee's | | |
| Positions only) (1 auth | enticated photocopy) | | | | | |
| (for Transfer/Head Tea | | | | | | |
| 1 10/ | m/Psychological Exam | Accredited Testing Center | | | | |
| photocopy) | Appointee's Personal copy | | | | | |
| | Last approved appointment (1 authenticated | | | | | |
| authenticated photoco | • | | | | | |
| IPCRF for the last ratir | | | Personal copy | | | |
| Updated Service Reco | rd (1 original copy) | | onnel Section | | | |
| photocopy) | | copy | | | | |
| Transcript of Records | (1 authenticated | | luated/Appointee | 's Personal | | |
| | | (<u>www.csc.g</u> | sonnel Section | | | |
| Oath of Office-revised | 2017 (3 original copies) | | | ebsile | | |
| Position Description Fo | | Civil Service Commission Website | | | | |
| ID (duly authenticated | | SDO – Personnel Section | | | | |

| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBL E |
|---|--|--------------------|---------------------|---|
| 9. Receive the Notice of Submission /Letter of Advice and Prepare the required documents | Prepare and release the notice of submission of required documents/ Letter of Advise | None | 30mins | ADAS III, ADA VI Personnel Section Administrative Officer IV Records Section |
| 10.Submit the required documents | Receive the submitted required documents | None | 15mins | ADAS III, ADA VI Personnel Section Administrative Officer IV |



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| | | | | Records |
| | | | | Section |
| 11. Validate the authenticity of documents | 10. Check the completeness of documents for the issuance of appointment | None | 30mins | ADAS III, ADA VI Personnel Section |
| 12. Sign the Appointme nt and Assignment Order | 11. Prepare the Appointment, Assignment Order, Certification of Assumption to duty | None | 15mins | ADAS III, ADA VI Personnel Section |
| 13. Validate the information | 12. Record the information of the Appointee | None | 5mins | ADAS III, ADA VI Personnel Section |
| 14.Oath taking to SDS | 13. Sign the Appointment and Assignment Order | None | 4hrs | Administrative Officer IV Personnel Section ASDS SDS |
| 15. Receive the copy of released assignment order | 14.Release the Assignment Order | None | 1day | Administrative Officer IV Records Section |
| 16. Receive the signed first copy of Appointme nt | 8.1 Release the First copy of Appointment | None | 7days | ADAS III, ADA VI Personnel Section |
| | 8.2 Sort and Forward the signed | | | ADAS III, ADA VI Personnel Section |



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| | appointment | | |
| | to Assigned Personnel Staff | | ADAS III, ADA VI Personnel Section |
| | 8.3 Prepare CS Form No. 1 (Appointment Transmittal and Action Form) | | ADAS III, ADA VI Personnel Section |
| | 8.4 Submit Appointment to Civil Service Commission | | |
| Total Processing Time | | 7 days 5hrs 35mins | |



14. PROCESSING OF FORM 48 (DAILY TIME RECORD)

Time-in and time out of the employees are indicated or registered in the Daily Time Record which is the basis for wages.

| Office or Division: | Personnel Section | | | | | |
|--|---|---|---------------------|--|--|--|
| Classification: | Simple | | | | | |
| Type of | G2G- Government to Government | | | | | |
| Transaction: | | | | | | |
| Who may avail: | | All Teaching and Non-Teaching Personnel | | | | |
| | | REQUIREMENTS WHERE TO SECURE | | | | |
| FORM 48 (DAILY TIMI Copy) | E RECORD) (2 Original | Person | nel Section/ Sch | ools | | |
| | | FEES | | | | |
| CLIENT STEPS | AGENCY ACTIONS | TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE | | |
| 1. Submits Form 48 of all teaching and non-teaching personnel | 1.1 Receives the biometric-generated Form 48 from twenty (20) Districts (Elementary) and JHS and SHS (Secondary) | None | 2mins | <i>Administrative Assistant III</i> Personnel Section | | |
| | 1.2 Tallies the submitted DTRs to the payroll worksheet and Form 6 | None | 5mins | <i>Administrative Assistant III</i> Personnel Section | | |
| | 1.3 Checks the following Two (2) copies intended for: a. Schools Division Office b. Commission on Audit (COA) | None | 3mins | Administrative Assistant III Personnel Section | | |
| | 1.4 Checks the completion of the Certificate of Appearance attached when personnel | None | 5mins | <i>Administrative Assistant III</i> Personnel Section | | |



| | | | IN NO . |
|---|-------|--------|--|
| attended seminars or trainings | | | |
| 1.5 Verifies if the signatory signed all copies | None | 5mins | <i>Administrative</i> <i>Assistant III</i> Personnel Section |
| In case the document is incomplete, return the DTR to the district and to the secondary schools | | | |
| 1.6 File the submitted DTRs with corresponding labels | None | 5mins | Administrative Assistant III Personnel Section |
| | Total | 25mins | |

15. PROCESSING OF FORM 7 (PAYROLL WORKSHEET)

The Payroll worksheet is where you can keep track of the summary of hours worked, payment dates, tax withholdings and other deductions. Depending on how you are keeping your records, you may want to add information to the **payroll** register, or remove it.

| Office or Division: | Personnel Section | | | | |
|---------------------|---|---------|------------------|-------------------|--|
| Classification: | Simple | | | | |
| Type of | G2G- Government to C | Sovernm | nent | | |
| Transaction: | | | | | |
| Who may avail: | All Teaching and Non- | Teachin | g Personnel | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE | |
| FORM 7 (WORKSHEE | ET PAYROLL) (4 Regional Payroll Services Unit | | | es Unit | |
| Original Copy) | | | | | |
| FORM 6 (LEAVE FORI | M) (3 Original Copy) | Person | nel Section/ Sch | ools | |
| TRANSMITTAL (3 Orig | inal Copy) | Person | nel Section | | |
| | | FEES | | | |
| CLIENT STEPS | AGENCY ACTIONS | то | PROCESSIN | PERSON | |
| | | BE | G TIME | RESPONSIBLE | |
| | | PAID | | | |
| 1. Submits Form 7 | 1.1. Receives and None 5mins Administrative | | | | |
| (payroll worksheet) | checks the | | | Assistant III | |
| per district for | completeness of | | | Personnel Section | |



| | | | | NA NO . |
|--------------------|--|-------|------------|--|
| Elementary, HS and | signatures and | | | |
| SHS secondary | remarks as to the | | | |
| personnel | dates of Absences | | | |
| | incurred based on | | | |
| | form 6 | | | |
| | 1.2 Forwards the duly accomplished Form 7 with attached transmittal to SDS for signature | None | 4hrs | Schools Division Superintendent SDS Office |
| | 1.3 Forwards signed documents to Records Section for releasing | None | 2mins | Administrative Officer IV Records Section |
| | and submission to Regional Payroll Services Unit | | | |
| | | Total | 4hrs 7mins | |

16. PROCESING OF INITIAL PAYMENT

This procedure defines the actions and responsibilities of the Administrative Assistant III to process the salary per submitted documentation.

| Office or Division: | PERSONNEL SECTIO | N | | |
|---|--|-----------------------|--|--|
| Classification: | Simple | | | |
| Type of | G2G- Government to | Government | | |
| Transaction: | G2C- Government to | Client | | |
| Who may avail: | Substitutes, Newly Hired, Transferred & Omitted in Payroll | | | |
| CHECKLIST OF | REQUIREMENTS | WHERE TO SECURE | | |
| Assignment order (1 | Photocopy) | Personnel Section | | |
| Form 48 (DTR) (2 O | iginal Copy) | Schools | | |
| Appointment (1 Phot | осору) | Personnel Section | | |
| Certification of 1st da | y and | Assigned Schools | | |
| last day of service (<i>only for substitute</i>) (1 Photocopy) | | Administrative Office | | |
| BIR 2305 (only for pe | ermanent personnel) (1 | Personnel Section | | |



| Original Copy) | | | | ALIKA NG PILIT | |
|--|--|-----------------------|---------------------|--|--|
| Statement of Assets worth (SALN) (1 Orig | • | Administrative Office | | | |
| ATM account (1 Pho | tocopy): | Landbank of th | e Philippines | | |
| (Current for p Savings for S | | | | | |
| Pag-Ibig MID # (only personnel) (1 Pho | v for permanent otocopy) | Pag-Ibig Office | | | |
| Signed Oath of office personnel) (1 Photoc | e (only for permanent copy) | Personnel Sec | tion | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE | |
| Submits the required documents for initial payment | 1.1 Receives and checks the completeness of documents submitted | None | 5 mins | Administrative Assistant III Personnel Section | |
| | 1.2 Forwards to AAO for posting | None | 3 mins | Administrative Assistant III/AAO Personnel Section | |
| | 1.3 Verifies leave applied is with or without pay from personnel in-charge of recording of leave | None | 5 mins | Administrative Assistant III Personnel Section | |
| | 1.4 Prepares payroll and disbursement voucher | None | 5 mins | Administrative Assistant III Personnel Section | |
| | | | | Administrative Officer IV Personnel | |



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| | | | Section |
| | | | Schools Division Superintendent SDS Office |
| 1.5 Submits signed payroll and disbursement voucher to Accounting Section | None | 5 mins | Administrative Assistant III Personnel Section |
| for payment | | | Administrative Assistant III |
| | | | Accounting Section |
| | Total | 23 mins | |

17. PROCESSING OF LEAVE OF ABSENCE

The application for leave if it is With Pay or Without Pay post in leave credit card for record purpose and reference.

| Office or Division: | Personnel Section | | | |
|---|--|---|--|--|
| Classification: | Simple | | | |
| Type of | G2G- Government to (| Government | | |
| Transaction: | | | | |
| Who may avail: | Teaching and Non-Tea | aching Personnel | | |
| CHECKLIST OF | REQUIREMENTS | WHERE TO SECURE | | |
| ``` | n 6 (Leave Form) for Sick Leave and ation Leave for not more than 30 days (3 jinal Copy) | | | |
| Medical Certificate/Abs days Leave of Absence Photocopy) | | Government Medical Service Facility Agency | | |
| Other Types of Leave: | | | | |
| For Sick Leave for 30 a. Form 6 (3 Origin b. Medical Abstraction | al Copy) | Personnel Section/Schools Government Medical Service Facility Agency | | |



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| Photocopy) | |
| 2. For Vacation Leave for 30 Days or more | Personnel Section/Schools Schools |
| a. Form 6 (3 Original Copy) b. School Clearance (1 Original Copy, 1 Photocopy) c. Division Clearance (1 Original Copy, 1 Photocopy) | Personnel Section |
| 3. For Rehabilitation Leave | Personnel Section/Schools Applicant |
| a. Form 6 (3 Original Copy)b. Letter of Intent addressed to SDS (1 | Municipal Police Station/Barangay Hall |
| Original Copy) c. Incident Report (Police Blotter or Barangay Blotter) (2 Photocopy) d. Medical Abstract on Doctor's | Government Medical Service Facility Agency |
| recommendation for period of recuperation (1 Original Copy, 1 Photocopy) | Personnel Section/Schools Government Medical Service Facility Agency |
| 4. For Maternity Leave | Schools |
| a. Form 6 (3 Original Copy) b. Medical Abstract (Pre-Natal) (1 Original Copy, 1 Photocopy) c. School Clearance (1 Original Copy, 1 Photocopy) | Personnel Section |
| d. Division Clearance (1 Original Copy, 1 Photocopy) | Personnel Section/Schools Applicant |
| 5. For Study Leave | Legal Section |
| a. Form 6 (3 Original Copy) b. Letter to Intent addressed to SDS (1 Original Copy) | Schools Attended to |
| Original Copy) c. Contract Agreement (2 Photocopy) d. Proof of Enrollment (2 Photocopy) | Personnel Section/Schools Government Medical Service Facility Agency |
| 6. For Sick Leave (Magna Carta- RA 9710) | |
| a. Form 6 (3 Original Copy) b. Medical Abstract (1 Original Copy, 1 | |



| Photocopy) | | | | |
|--|--|--------------------------|---------------------|--|
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| Submits Leave of Absence Form (Form and attached | 1.1 Receives the application for leave | None | 2mins | Administrative Assistant III Personnel Section |
| supporting documents per specification of leave | 1.2 Checks the completeness of the documents attached and returns incomplete attachment by providing them checklist on what to accomplish based on the types of leave applied | None | 5mins | Administrative Assistant III Personnel Section |
| | 1.3 Records the applied leave on the leave card and determines whether it is with or without pay | None | 3mins | <i>Administrative Assistant III</i> Personnel Section |
| | 1.4 Forward to HRMO for signature/certify leave credits | None | | <i>Administrative Officer IV</i> Personnel Section |
| | 1.5 Forwards to SDS for approval | None | | Schools Division Superintendent SDS Office |
| | 1.6 Receives the approved/ disapproved leave from SDS | None | 2mins | <i>Administrative Assistant III</i> Personnel Section |
| | 1.7 Notifies the applicant immediately if the applied leave is approved or disapproved | None | | <i>Administrative Assistant III</i> Personnel Section |
| | | Total | 12mins | |



18. PROCESSING OF LOYALTY PAY

This procedure defines the actions and responsibilities of the Administrative Assistant III to process the loyalty of the eligible personnel (1st ten years and five years thereafter).

| Office or Division: | Personnel Section | | | | |
|---|---|-----------------------|---------------------|--|--|
| Classification: | Simple | | | | |
| Type of Transaction: | G2G- Government to Government | | | | |
| Who may avail: | All Eligible DepEd Personnel | l | | | |
| CHECKLIST | OF REQUIREMENTS | | WHERE TO SE | CURE | |
| Updated Service Rec Accounting and 1 for | ord (2 Original Copy- 1 for File Copy) | Personn | el Section | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIB LE | |
| 1. Inquires about loyalty pay | 1.1 Receives inquiry about loyalty pay benefit | None | 3mins | <i>Administrativ e Assistant III</i> Personnel Section | |
| | 1.2. Checks Masterfile of DepEd if personnel is eligible or not | None | 3mins | Administrativ e Assistant III Personnel Section | |
| | 1.3 If personnel is eligible, prepares updated Service Record | None | 3mins | Administrativ e Assistant III Personnel Section | |
| | 1.4 Prepares payroll and disbursement voucher | None | 5mins | <i>Administrativ</i> e Assistant III Personnel Section | |
| | | | | Administrativ e Officer IV | |



| Total Processing | | | 19mins | |
|------------------|--|------|--------|---|
| | Accounting Section for payment | | | Personnel Section Administrativ e Assistant III Accounting Section |
| | 1.5 Submits signed payroll and disbursement voucher to | None | 5mins | Administrativ e Assistant III |
| | | | | Personnel Section Schools Division Superintende nt SDS Office |

19. PROCESSING OF MATERNITY LEAVE WITH PAY

This procedure defines the actions and responsibilities of the Administrative Assistant III to process the double payment for Maternity Leave of Teaching personnel per received documentation.

| Office or Division: | PERSONNEL SECTION | PERSONNEL SECTION | | | |
|---------------------------|--|-------------------|--|--|--|
| Classification: | Simple | | | | |
| Type of Transaction: | G2G- Government to Government | | | | |
| Who may avail: | Teaching DepEd Personnel who went on Maternity Leave | | | | |
| CHECKLIST | CHECKLIST OF REQUIREMENTS WHERE TO SECURE | | | | |
| Return to duty (1 origi | ginal copy) Personnel Section | | | | |
| Medical Certificate (1 | original copy) Government Physician | | | | |
| Childs certificate of liv | ve birth (1 photocopy) Municipal Registrar Office | | | | |
| Approved Form 6 (Lea | ave form) (1 original copy) | Personnel Section | | | |



| Division Special Order signed by SDS (1 original copy) | | Personnel Section | | |
|--|---|-------------------|---------------------|--|
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE | PROCESSIN G TIME | PERSON RESPONSIB |
| 1. Submits the required documents for maternity pay | 1.1 Receives and checks the completeness of documents submitted | PAID None | 3mins | LE Administrativ e Assistant III Personnel Section |
| | 1.2 Prepares payroll and disbursement voucher in pursuant to Republic Act (RA) No. 12210 or the 105-Day Expanded Maternity Leave Law | None | 5mins | Administrativ e Assistant III Personnel Section Administrativ e Officer IV Personnel Section Schools Division Superintende nt SDS Office |
| | 1.3 Submits signed payroll and disbursement voucher to Accounting Section for payment | None | 2mins | Administrativ e Assistant III Personnel Section Administrativ e Assistant III Accounting Section |
| | | Total | 10mins | |



20. PROCESSING OF OMITTED IN PAYROLL

This procedure defines the actions and responsibilities of the Administrative Assistant III to process the request for payment of those who are omitted in payroll.

| Office or Division: | PERSONNEL SECTION | | | | |
|--|--|-----------------------|---------------------|---|--|
| Classification: | Simple | | | | |
| Type of Transaction: | G2G- Government to Govern | ment | | | |
| Who may avail: | DepEd Personnel who are Or | nitted in | Payroll | | |
| CHECKLIST | OF REQUIREMENTS | | WHERE TO SE | CURE | |
| Request for Payment (2 Photocopy -1 for ac | from RPSU (Supplementary) ccounting, 1 file copy) | Regiona | I Payroll Service | es Unit | |
| Certification of No Sal | ary Received (2 Original Copy) | Personn | el Section | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIB LE | |
| 1. Informs the personnel in-charge and requests for payment of salary | 1.1. Informs the personnel in- charge of processing Form 7 and informs RPSU of request for payment | None | 5mins | Administrativ e Assistant III Personnel Section Administrativ | |
| | | | | e Assistant III/AAO Personnel Section | |
| | 1.2. Receives request for payment (supplementary) as forwarded thru email by RPSU to AAO to ADAS III and prepares Certification of No Salary Received | None | 2mins | <i>Administrativ e Assistant III</i> Personnel Section | |
| | | | | Administrativ e Assistant III/AAO Personnel Section | |



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| 1.3 Prepares payroll and disbursement voucher same as the amount specified in the request form from RPSU | None | 2mins | <i>Administrativ e Assistant III</i> Personnel Section |
| | | | <i>Administrativ e Officer IV</i> Personnel Section |
| | | | Schools Division Superintende nt SDS Office |
| 1.4 Submits signed payroll and disbursement voucher to Accounting Section for payment | None | 2mins | <i>Administrativ e Assistant III</i> Personnel Section |
| | | | Administrativ e Assistant III Accounting Section |
| | Total | 11 mins | |



21. PROCESSING OF PROVIDENT FUND LOAN

This defines the actions and responsibilities of the Provident Loan Secretariat under the Provident Fund Loan transaction.

| Office or Division: | Personnel Section | | | |
|--|--|-----------------------|--------------------|--|
| Classification: | Simple | | | |
| Type of | G2G – Government t | o Govern | iment | |
| Transaction: | - | | | |
| Who may avail: | Teaching and Non-teaching Personnel (Permanent Employees) | | | |
| CHECKLIST OF F | REQUIREMENTS | | WHERE TO SE | ECURE |
| Duly accomplished Pro Application Form | vident Loan | Administ | rative Office | |
| Borrower's Original and Photocopy of Latest Pa | | Cashier | | |
| 1 Authenticated Photoc Latest Pay slip | | Cashier | | |
| 1 Supporting Document loan (e.g. Statement of Statement or Official Receipt/Doctor' Others) | House Arrears, eceipt of Tuition Fee, | Borrowe | r | |
| 1 Photocopy of Borrow valid ID | er's and Co-maker's | Borrower | | |
| Letter of Intent address recommending approva Loan Applications | | Borrowe | r | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| Files provident loan application (Regular/Special Provident Loan) | 1.1. Receiving and checking the completeness and qualification of documents of Provident Loan Applications and informing disqualified applicants. | None | 5mins | Administrative Assistant III Personnel Section |
| 2. Submits lacking | | | | |



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| documents/retrieve | 2.1 Receiving of | | | |
| s Provident Loan | lacking | None | 1min | Administrative |
| Application and | documents. | | | Assistant III |
| wait till NTHP can | | | | Personnel Section |
| accommodate loan | 2.2 Computing of | | | |
| applied for. | Principal | | 10mins | |
| | Outstanding | | | |
| | Balance for | | | |
| | renewal | | | |
| | applications. | | | |
| | 0.0 Duen enin n. ef | | | |
| | 2.3 Preparing of | | 2mins | |
| | transmittal for | | 2111110 | |
| | Special Provident | | | |
| | Loans. | | | |
| | LUANS. | | | |
| | 2.4 Forwarding to | | | |
| | Provident Loan | | 10mins | PROVIDENT |
| | Secretariat and | | 10111113 | LOAN |
| | SDS. | | | SECRETARIAT, |
| | | | | SDS |
| | 2.5 Releasing to | | | 000 |
| | Records | | 5mins | |
| | Section for | | 5111115 | |
| | submission and | | | RECORDS |
| | approval to | | | |
| | Regional Office. | | Omino | SECTION, REGIONAL |
| | | | 2mins | |
| | 2.6 Receiving and | | | OFFICE, |
| | recording of | | | REGIONAL |
| | Special | | | DIRECTOR |
| | Provident Loan | | 20mins | |
| | from Regional | | | |
| | Office. | | | |
| | 2.7 Preparing of Disbursement | | | Administrative |
| | Voucher and | | | Assistant III |
| | Payroll for | | | Personnel Section |
| | provident loan | | | |
| | applications. | | | |
| | -TT | | 2mins | |
| | 2.8 Forwarding of | | | |
| | Disbursement | | | Administrative |
| | Voucher and | | | Assistant III |
| | | | | |



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| Payroll to AOV and Accounting Section for signing. | | Personnel Section |
| 2.9 Retrieving of Authorization for Salary Deduction from Accounting Section. | 3mins | Administrative Officer V Administrative Officer V Office Accounting Section |
| 2.10 Preparing of transmittal for Billing, Stoppage, and Adjustment of approved Provident Loan Applications. | 10mins 5mins | Administrative Assistant III Personnel Section ACCOUNTING SECTION |
| 2.11 Forwarding of transmittal and Billing, Stoppage and Adjustment to SDS for signing. | 5mins | <i>Administrative Assistant III</i> Personnel Section |
| 2.12 Releasing of Transmittal with attached Billing, Stoppage and Adjustment of Provident Applications to Records | 5mins | SDS |
| Section for submission to RPSU. 2.13 Sending e- | | RECORDS SECTION, RPSU |



| | | | 110 |
|--------------------------|---|------------|--|
| | mail of soft copy of Billing, Stoppage and Adjustment of Provident Loan Applications to RPSU. | | Administrative Assistant III Personnel Section RPSU |
| Total Processing Time | | 1hr 25mins | |

22. PROCESSING OF SPECIAL HARDSHIP ALLOWANCE

This covers classroom teachers assigned to a hardship post, performing multi-grade teaching, carrying out mobile teaching functions, performing functions of non-formal education or ALS coordinators.

| Office or Division: | Personnel Section | | | |
|---|---|-----------------------|--------------------|--|
| Classification: | Simple | | | |
| Type of Transaction: | G2G – Government to | Governm | nent | |
| Who may avail: | Classroom teacher, m | ulti-grade | teacher and ALS to | eacher |
| CHECKLIST OF F | REQUIREMENTS | | WHERE TO SE | CURE |
| Special Hardship Form | 3 (1 original copy) | School | | |
| Daily Time Record (1 o | riginal copy) | School | | |
| School Form 4 for multi original/photocopy) | -grade (1 | School | | |
| AF-3 Form for mobile te original/photocopy) | eacher (1 | School | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| Submit SHA documents to SHA-in-charge by district | 1.1 Receiving SHA documents from districts and identify the completeness 1.2 Sorting and validating of submitted | None | 1day | Admin. Asst. III/ Administrative Aide VI (Personnel Section) |



| | | | | MA NG T |
|--|---|------|--------|--|
| | documents 1.3 Informing the concerned personnel of the incomplete documents | | | |
| 2. Submitting of lacking documents | 2.1 Submitting of lacking documents 2.2 Receive the complete documents 2.3 Computing the SHA in the SHA Master File 2.4 Preparing the payroll and voucher for submission to accounting section | None | 1 day | Admin. Asst. III/ Administrative Aide VI (Personnel Section) |
| Total Processing | | | 2 days | |
| Time | | | Z days | |



23. PROCESSING OF TEACHER'S SERVICE CREDIT AND COMPENSATORY OVERTIME CREDIT FOR NON-TEACHING

Service Credit and Compensatory Overtime Credit are earned when services are rendered after regular office hours, Saturdays, Sundays and Holidays. It is earned or granted in lieu of monetary value.

| Office or Division: | PERSONNEL SECTION | | | |
|--|--|--------------------------|---------------------|--|
| Classification: | Simple | | | |
| Type of | G2G- Government to C | Sovernm | nent | |
| Transaction: | | | | |
| Who may avail: | Teaching and Non-Tea | ching P | ersonnel | |
| | REQUIREMENTS | | WHERE TO | SECURE |
| Division Special Order | | Applica | | |
| Form 48 (Daily Time Re | ecord) (1 Original Copy) | Applica | nt | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. Submits request thru Division Special Order | 1.1 Receives and checks the request whether it conforms with the guidelines on granting service credits per DepEd Order No. 53 series of 2003 | None | 5mins | <i>Administrative Assistant III</i> Personnel Section |
| | 1.2 Puts Control Number | None | 2mins | <i>Administrative</i> <i>Assistant III</i> Personnel Section |
| | 1.3 Forwards to SDS for approval | None | 4hrs | Schools Division Superintendent SDS Office |
| | 1.4 Post to Leave Card | None | 2mins | Administrative Assistant III Personnel Section |
| | 1.5 File approved copies | None | 2mins | Administrative Assistant III Personnel Section |
| | | Total | 4hrs 11mins | |



24. PROCESSING OF TERMINAL LEAVE BENEFITS

Processing of Terminal Leave Benefits based on the accumulated leave credits of DepEd personnel during his/her service in the agency. This is for those employees who have availed retirement/ resigned/ separated and should have payment for their remaining leave balances.

| Office or Division: | PERSONNEL SECTION | PERSONNEL SECTION | | |
|----------------------------|-----------------------------|---------------------|--------------|-------------------|
| Classification: | Simple | | | |
| Type of | G2G- Government to Gov | /ernmen | nt | |
| Transaction: | | | | |
| Who may avail: | DepEd SDO employees | | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE 1 | O SECURE |
| 1. Letter request (1 orig | inal copy) | Concer | ned Retiree | |
| 2. Service Record (1 or | | Person | nel Unit | |
| 3. GSIS Retirement Vo | ucher (1 original copy) | Concer | ned Retiree | |
| 4. GSIS Retirement Cle | arance (1 original copy) | Concer | ned Retiree | |
| 5. Certificate of Last Pa | yment (1 original copy) | | nting Unit | |
| | Property accountabilities | School | and SDO | |
| (3 original copy) | | | | |
| | ry Adjustment (NOSA)- (1 | Person | nel Unit | |
| original copy) | | | | |
| | nulated Leave Credits by | Person | nel Unit | |
| | Officer- (1 original copy) | | | |
| 9. Certified Copies of Le | eave Cards- (1 original | Person | nel Unit | |
| copy) | <u> </u> | _ | | |
| 10.Certification of Leave | e Credits Earned- (1 | Personnel Unit | | |
| original copy) | | Demonstration | | |
| 11. Fiscal Clearance (1 | | Personnel Unit | | |
| For deceased employe | | | | |
| 1. Death certificate (1 p | | Municipal registrar | | |
| 2. Marriage Certificate (| | NSO | | |
| 3. Survivorship (If applie | | Spouse | | |
| | orney (1 original copy, 2 | Attorne | y | |
| photocopies) | nildren (if employee has no | | | |
| living spouse) (1 photoc | | | | |
| | νομ <i>λ</i>) | FEES | | |
| | | TO | PROCES | PERSON |
| CLIENT STEPS | AGENCY ACTIONS | BE | SING TIME | RESPONSIBLE |
| | | PAID | | |
| 1.Submit all | 1.1. Receive the | None | 10 | Records Section - |
| documentary | complete documents | | minutes | Person in charge |



| | | r | 1 | NO I |
|--------------------------|-----------------------|------|-----------|---------------------|
| requirements within the | | | | |
| prescribed timeline from | | | | |
| the concerned office | | | | |
| | 1.2. Check the | | | |
| | document as to | | | |
| | completeness | | | |
| | 1.3.Forward the | | | |
| | complete document to | None | 2 hours | Records Section - |
| | the Personnel for | NONE | 2 110013 | Person in charge |
| | appropriate Action | | | |
| | 1.4. Review the | | | |
| | submitted complete | None | 30 | Personnel Section - |
| | document and provide | none | e minutes | Person in charge |
| | appropriate action | | | |
| | 1.5.Forward to the | | 20 | Personnel Section - |
| | Office of the SDS for | None | minutes | |
| | Approval | | minutes | Person in charge |
| | 1.6.Approve Form 6 | | | |
| | and forward to the | | | |
| | Personnel Section | None | 30 | SDS/ SDS Office |
| | None 30 minutes SDS/ | NONE | minutes | Person In-Charge |
| | SDS Office Person In- | | | |
| | Charge | | | |
| | 1.7.Forward the | | | |
| | approved Form 6 to | None | 15 | Personnel Section - |
| | the Records Section | none | minutes | Person in charge |
| | for release | | | |
| 2.Receive the approved | 2.1 Release the | None | 10 | Records Section - |
| Form 6 | approved Form 6 | none | minutes | Person in charge |
| | | | 3 hours, | |
| | TOTAL: | None | 55 | |
| | | | minutes | |
| | 1 | 1 | 1 | 1 |



25. PROPORTIONAL VACATION PAY

Proportional Vacation Pay (PVP) is the salary of teachers during summer vacation.

| Office or Division: | PERSONNEL SECTIO | PERSONNEL SECTION | | |
|--|--|--------------------------|---------------------|--|
| Classification: | Simple | Simple | | |
| Type of | G2G- Government to Government | | | |
| Transaction: | | | | |
| Who may avail: | Teaching Personnel | | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE |
| Proportional Vacation | Pay (PVP) Form (4 | Region | al Payroll Service | es Unit |
| Original copy) | 1 | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. Submits duly accomplished PVP forms | 1.1 Receives and checks submitted PVP forms | None | 30mins | Administrative Assistant III Personnel Section |
| | 1.2 Determines the PVP computation(DepEd Memorandum) | None | 20mins | Administrative Assistant III Personnel Section |
| | 1.3 Checks leave card to determine leave without pay during the school year | None | 10mins | <i>Administrative</i> <i>Assistant III</i> Personnel Section |
| | 1.4 Computes PVP based from the constant factor issued thru DepEd Memorandum | None | 5mins | Administrative Assistant III Personnel Section |
| | 1.5 Submits to SDS for signature/ approval | None | 4hrs | Schools Division Superintendent SDS Office |
| | 1.6 Forwards to Records Section for releasing and submission to RPSU | None | 2mins | Administrative Officer IV Records Section |
| | | Total | 5hrs 7mins | |



26. RECRUITMENT, SELECTION AND PLACEMENT

This service is in support of the human resource management in the SDO. It ensures that actions related to recruitment, selection and placement adheres to the standards, rules and regulation of the Department of Education along with the Civil Service Commission.

| Office or Division: | Personnel Section | 1 | | |
|---|--|--|--|--|
| Classification: | Simple | | | |
| Type of | G2C – Governmen | at to Client | | |
| Transaction: | G2G – Government to Government | | | |
| Who may avail: | Teaching and Non-Teaching Personnel Teacher applicants Applicants for Promotion Job Seekers | | | |
| CHECKLIST OF R | EQUIREMENTS | WHERE TO SECURE | | |
| Letter of intent a Head of Office, o human resource by the Head of O copies) | or to the highest officer designated | To be prepared by the applicant | | |
| Ominubus Certif Authenticity and Documents (Not copy) | | Office of the Assistant Schools Division Superintendent | | |
| | ed PDS (CS Form | Civil Service Commission Website | | |
| copy) | d 2017) (1 original | (<u>www.csc.gov.ph</u>) SDO - Personnel Section | | |
| 6. Photocopy of Ce Eligibility/Rating authenticated co | /License/ID (2 | To be prepared by the applicant | | |
| Photocopy of scholastic/academic record, such as but not limited Transcript of Records (TOR) (2 authenticated copies) | | To be prepared by the applicant | | |
| 8. Photocopy of Service of Record or Certificate of Employment, if applicable (2 authenticated copies) | | Previous Employer (to be secured by the applicant) | | |
| 9. 6. Photocopy of Training, if appli authenticated co | Certificates of cable (2 | To be prepared by the applicant | | |



| 10. Photocopy of the latest Performance Rating covering one (1) year performance, if applicable (2 authenticated copies) | Previous employer (to be secured by the applicant) |
|---|--|
| 11. Checklist of Requirements | SDO – Personnel Section |
| 12. Other documents as may be required | SDO – Personnel Section |

| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
|---|---|--------------------|---------------------|---|
| Visit bulletin boards at the following places: SDO lobby LGU-Virac SDO Official web site (link) | 1.1 Identify Vacant Positions 1.2 Prepare CS Form 9 (Publication Form) revised 2009 in accordance with the RA 7041 (Publication Law) | | 10mins 30mins | |
| | 1.3 Prepare Memorandum announcing the vacancy duly signed by the Head of Office | None | 30mins | <i>Administrative Officer IV</i> Personnel Section |
| | 1.4 Submit hard copy of email electronic copy of signed CS Form 9 to the CSC Field Office | | 1hr | |
| | 1.5 Release signed Memorandum | | 3mins | |
| | 1.6 Post vacancy for at least ten | | 5mins | |



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| | (10) calendar days in three (3) conspicuous places | | | |
| | 1.7 Publish/post signed memorandum through other modes (website, social media) | | 5mins | |
| Submission of Application Documents with complete required documents to the Receiving section of the SDO | 2.1 Receiving section transmits the application to the HRMO/ Sub-committee for checking of completeness, veracity and authenticity of the documents submitted | None | 3mins | <i>Administrative Officer IV</i> Personnel Section |
| | 2.2 Encode the basic information and qualifications of the applicant/s in the Initial Evaluation Form a.) Transmit to HRMO, if done by sun-committee b.) Proceed to Step 8 if done by the HRMO | | 15mins | |
| | 2.3 Assess applicant's qualification vis-à- vis qualification standards of the position to be filled | | 10mins | |



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| Wait for the notification whether | a.) Prepare and signed Initial Evaluation Result which shall be two (2) lists of applicants (qualified and disqualified) | | | |
| qualified or disqualified. Qualified applicants will be given notification of evaluation of documents and interview schedule. | 3.1 Notify qualified and disqualified applicants of the results of the initial evaluation through official formal written communications, electronic mail using the official email account of the office, official social media accounts and other means of communication that can be verified, recorded | None | 5mins | |
| | and preserved 3.2 Submit Initial Evaluation Result to HRMPSB for deliberation | | 3mins | |
| Report for evaluation of documents and interview on the appointed schedule. | 4. HRMPSB Deliberation An Open Ranking System shall be adopted in the conduct of comparative assessment wherein applicants must be present to | None | 1hr | HRMPSB |



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| | witness the actual evaluation for which the scores of all applicants present there shall be publicly disclosed. The applicants shall confirm their individual results | | | |
| 5. Wait for the comparative Assessment Result- Registry of Qualified Applicants / Summary of Assessment to be posted at the bulletin boards at the SDO and municipal | 5.1 Prepare Summary/Result of Assessment of all candidates which contain a complete list of all candidates for appointment whose total scores obtained from the evaluative assessments are ranked from highest to lowest | None | 1hr | HRMPSB |
| | 5.2 For teacher hiring, prepare one Summary/Result of Assessment that contains only those who have met the cut-off score as specified in the hiring guidelines | | 1hr 3mins | |
| | 5.3 Submit Summary/Result of Assessment to the Schools Division Superintendent | | 3mins | |



| | 5.4 A copy of Summary/Result of Assessment which candidates are listed in alphabetical order shall be posted in at least three (3) conspicuous places in the DepEd offices/schools concerned for the ten (10) calendar days, indicating the date of posting | | | |
|--|--|------|------------|-----|
| Applicants for possible hiring will be notified through a letter from the SDS. | 6. The Appointing Authority shall be guided by the Summary/Result of Assessment, and the exercise of sound discretion, select, in so far as practicable, the candidate deemed the most qualified for appointment from among the top five (5) or less per vacant position, unless otherwise provided by law | None | 1hr | SDS |
| Total Processing | | | 7hrs 5mins | |
| Time | | | | |



27. SALARY ADJUSTMENT AND DIFFERENTIAL

This procedure defines the actions and responsibilities of the Administrative Assistant III to process the adjustment of salary and the differential as to promotion.

| Office or Division: | PERSONNEL SECT | PERSONNEL SECTION | | | |
|---|---|-------------------------------|---------------------|--|--|
| Classification: | Simple | Simple | | | |
| Type of Transaction: | G2G- Government to | G2G- Government to Government | | | |
| Who may avail: | Promoted Teaching | and Non 7 | Feaching Dep | Ed Personnel | |
| CHECKLIST OF | REQUIREMENTS | | WHERE T | O SECURE | |
| Transmittal (5 Origina for GSIS ARA, 1 for F | l Copy: 3 for Region, 1 ile Copy) | Personne | I Section | | |
| Monthly payroll works service (2 Original Cc Only) | - | Personne | I Section | | |
| Certification (2 Origin Copy Only) | al Copy- for Region | Personne | I Section | | |
| Appointment (4 Photo for GSIS ARA and 1 f | | Personne | I Section | | |
| Service record (4 Orig Region, 1 for GSIS A | ginal Copy: 2 for RA and 1 for File Copy) | Personne | I Section | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSI NG TIME | PERSON RESPONSIBLE | |
| 1. Submits copy of appointment for promoted teaching and non-teaching personnel | 1.1 Receives copy of appointment of the promoted Teaching and Non-Teaching Personnel | None | 3mins | <i>Administrative Assistant III</i> Personnel Section | |
| | 1.2 Prepares updated Service Record reflecting the latest promotion | None | 5mins | <i>Administrative</i> <i>Assistant III</i> Personnel Section | |
| | 1.3 Prepares the required documents for salary adjustment and for signature of HRMO and SDS | None | 4hrs | <i>Administrative Assistant III</i> Personnel Section | |
| | | | | Administrative Officer IV | |



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| | | | Personnel Section |
| | | | |
| | | | Schools Division Superintendent SDS Office |
| 1.4 Forwards to Record Section for submission to RPSU | None | 5mins | Administrative Officer IV Record Section |
| 1.5 Prepares payroll and disbursement voucher. Computes differential from date of promotion to date it | None | 15mins | <i>Administrative Assistant III</i> Personnel Section |
| was adjusted | | | Administrative Officer IV Personnel Section |
| | | | Schools Division Superintendent SDS Office |
| 1.6 Submits signed payroll and disbursement voucher to Accounting Section for payment | None | 5mins | Administrative Assistant III Personnel Section Administrative Assistant III Accounting Section |
| | Total | 4hrs 33mins | |



28. VERIFICATION OF THE NTHP UNDER THE APDS

This procedure defines the actions and responsibilities of the DepEd Verifier under the APDS transactions.

| Office or Division: | PERSONNEL SEC | TION | | |
|--|--|--------------------|---------------------|--|
| Classification: | Simple | | | |
| Type of Transaction: | G2G-Government to Government G2B- Government to Business Entity | | | |
| Who may avail: | All Eligible Teachi | ng and Non- | Teaching Perso | onnel |
| CHECKLIST OF R | EQUIREMENTS | | WHERE TO S | ECURE |
| Latest Available Payslip | o (1 photocopy) | Schools Dis | strict Office/Cash | ier's Office at SDO |
| GSIS Loan Index (1 ph | otocopy) | GSIS Office | e, GSIS Gwaps K | iosk, GSIS website |
| Certificate of Full Paym paid in full and still refle (1 photocopy) | | Private Len | der Institution | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| Forwards the Lender's email to the DepEd verifier for confirmation | 1.1. Receives, prints and records scanned copy of payslip from DepEd borrower | None | 3mins | Administrative Assistant III/NTHP Verifier Personnel Section |
| | 1.2 Determine the Borrower's eligibility under the APDS and by checking other loan records and ledgers | None | 2mins | Administrative Assistant III/NTHP Verifier Personnel Section |
| | 1.3 Prepares and sends email of loan assessment to the Lender, copy furnished the Borrower | None | 5mins | <i>Administrative</i> Assistant III/NTHP Verifier Personnel Section |
| | | Total: | 10mins | |



F. PROPERTY AND SUPPLY UNIT

1. DELIVERY, INSPECTION AND ACCEPTANCE

This procedure covers delivery, Inspection & Acceptance of training supplies, food & venue included in the APP.

| Office or Division: | Supply Section | Supply Section | | | |
|-------------------------|---|-----------------------|--------------------|---|--|
| Classification: | Simple | Simple | | | |
| Type of Transaction: | G2G – Government | to Govern | nment | | |
| Who may avail: | SDO – Functional Di | visions/E | mployees | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO SE | CURE | |
| | | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE | |
| | Receives Budget proposal from end- user/proponent | | 5 mins | Administrative Officer IV Administrative Assistant III Supply Section | |
| | Prepares Request for Quotation for distribution/retrieval to/from at least 3 eligible suppliers | | 30 mins | Administrative Assistant III Supply Section | |
| | Prepares Abstract of Canvass | | 10 mins | Administrative Assistant III Supply Section | |
| | Prepares Purchase Order | | 10 mins | Administrative Assistant III Supply Section | |
| | Request AR from the end -user / proponent | | 15 mins | Administrative Assistant III Supply Section | |
| | Prepares acceptance | | 20 mins | Administrative Assistant III | |



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| | for services | | Supply Section |
| | Prepares inspection report for services delivered | 30 mins | Administrative Assistant III Supply Section |
| | Prepares notice for post inspection | 20 mins | Administrative Assistant III Supply Section |
| | Prepares Disbursement Voucher | 10 mins | Administrative Assistant III Supply Section |
| Total Processing Time | | 2 hrs. 30 mins. | |



2. DISPOSAL OF SDO PROPERTIES

This procedure covers disposal of waste materials and unserviceable equipment of the SDO.

| Office or Division: | Supply Section | | | |
|-------------------------|---|-----------------------|--------------------|---|
| Classification: | Simple | | | |
| Type of Transaction: | G2G – Government to Government | | | |
| Who may avail: | SDO – Functional Div | isions/Em | ployees | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO SE | CURE |
| | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| | Receives recommendation for disposal of materials from FDs | | 10 mins | Administrative Officer IV Administrative Assistant III Supply Section |
| | Prepares request for quotation distribution/retrieval to/from at least 3 eligible suppliers | | 1 day | Administrative Assistant III Supply Section |
| | Prepares Abstract of Canvass | | 10 mins | Administrative Assistant III Supply Section |
| | Informs the highest bidder for the sale of unserviceable materials | | 20 mins | Administrative Officer IV Administrative Assistant III Section |
| | Receives report from SDO DC | | 10 min | Administrative Officer IV Administrative |



| | | | Assistant III Supply Section |
|--------------------------|-----------------------------------|---------|---------------------------------|
| | Submits SDO DC approved report | 10 mins | Administrative Officer IV |
| Total Processing Time | | 2 days | |

3. DISTRIBUTION OF INSTRUCTIONAL MATERIALS TO SCHOOLS

This process covers the step by step process of distributing instruction materials to schools.

| Office or Division: | Supply Section | | | |
|---------------------------|--------------------------------|--|---------------------|-----------------------|
| Classification: | Complex | | | |
| Type of Transaction: | G2G – Government to Government | | | |
| Who may avail: | All Recipient Schools | | | |
| CHECKLIST OF REQUIREMENTS | | WHERE TO SECURE | | |
| IMs Delivery Receipt | | Eligible Printing Company for CO & RP procured IMs | | |
| IMs Allocation List | | SDO LRMDC | | |
| | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |



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|------------------------|-----------------------------------|------|--------|------------------------------|
| | 1.1 Receives Instructional | None | | Administrative Officer IV |
| | Materials from | | | Supply Section |
| | CO/RO | | 1 day | |
| | Request allocation | | | Administrative |
| | of recipient schools & | | | Assistant III |
| | provides copy of | | | Supply Section |
| | DRs to SDO | | | |
| | LRMDC | | | |
| | | | | Administrative |
| | 1.2 Prepares | | | Officer IV |
| | Inventory of IMs as basis for the | | | Supply Section |
| | Inventory | | | Administrative |
| | Custodian Slip of | | | Assistant III |
| | each recipient | | | Supply Section |
| | school | | | |
| 2. Receives | 2. Notifies all IMs | None | 1 day | Administrative |
| information for IMs | recipient schools | | | Officer IV |
| allocated to recipient | for claim at SDO | | | Supply Section |
| schools | Supply | | | |
| 3. Claim of each | 3.1 Release of | None | 4 days | Administrative |
| recipient schools' IMs | IMs to each | | | Officer IV |
| at SDO Supply | recipient schools | | | Supply Section |
| | 3.2 Prepares | | | Administrative |
| | payroll for IMs | None | 1 day | Assistant III |
| | claimed and | | | Supply Section |
| | submit to | | | Accounting Section |
| | Accounting Section payment | | | Accounting Section |
| | purposes | | | |
| Total Processing | | | 7 days | |
| Time | | | | |



4. REQUISITION AND ISSUANCE OF SUPPLIES

Requisition and Issue Slip (RIS) is a document required to use for an Employee/ Personnel to request for monthly supplies.

| Office or Division: | Property and Supply Unit | | | | |
|--|---|--------------------------|---------------------|---------------------------------------|--|
| Classification: | Simple | | | | |
| Type of | G2G- Government to Government | | | | |
| Transaction: | | | | | |
| Who may avail: | DepEd Employees | | | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE | |
| 1. Filled Out Requisition (3 Copies – 1 Original) | Filled Out Requisition and Issue Slip (RIS) Copies – 1 Original) | | Employee | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE | |
| 1. Submit all the requirements to Supply Office | 1.1 Receive and check all the documents | None | 5 minutes | Property and Supply Unit Personnel | |
| | 1.2 Check the availability of stocks | None | 10 minutes | Property and Supply Unit Personnel | |
| | 1.3 Forwards the RIS Form to the Division Supply Officer for Approval | None | 2 minutes | Property and Supply Unit Personnel | |
| 2. Receive the supplies and the copy of approved RIS Form | 2.1 Release of supplies | None | 3 minutes | Property and Supply Unit Personnel | |
| | TOTAL | None | 20 minutes | | |



5. PROPERTY AND EQUIPMENT CLEARANCE SIGNING

This process is signing of PECF form retirement, resignation, transfer of division, leave or travel abroad.

| Office or Division: | Property and Supply Unit | | | | |
|---|---|--------------------------|---------------------|---------------------------------------|--|
| Classification: | Simple | | | | |
| Type of | G2G- Government to Government | | | | |
| Transaction: | | | | | |
| Who may avail: | DepEd Employees | DepEd Employees | | | |
| | REQUIREMENTS | | WHERE TO SECURE | | |
| 1. Property and Equipm (PECF) – 3 original cop | | Supply | Supply Unit | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE | |
| Supply Unit 1. Submit the accomplished form and turn over all the properties and equipment's (if any) | 1.1Receive the accomplished form and checks if the concerned employee has an accountability for property and equipment a. If employee has no accountability, supply officer signs clearance part on property and equipment. b. If concerned employee has accountability, supply officer will request employee to settle all accountability. | None | 15 minutes | Property and Supply Unit Personnel | |
| | | None | 15 minutos | | |
| | TOTAL | None | 15 minutes | | |



1. ALS-LITERACY MAPPING/ADVOCACY AND SOCIAL MOBILIZATION

This process presents the set of actions and input needed by ALS implementers for an effective Literacy Mapping activities in the different localities for improved participation of Out of School Youth and Adult Learners.

| Office or Division: | Curriculum Implementation Division | | | |
|---|---|-----------------------|--------------------|--|
| Classification: | Simple | | | |
| Type of Transaction: | G2G – Government to Government | | | |
| Who may avail: | Public Schools District Supervisors, School Heads | | | |
| CHECKLIST OF F | REQUIREMENTS | | WHERE TO SE | CURE |
| | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 1. Submits the following: | 1. Conducting orientation and | None | 1 week | EPSA II EPS-Division |
| List of core of Trainers and | workshops on literacy mapping and advocacy and social mobilization | | | ALS Focal Person |
| expected participants Proposal on the conduct of training, orientation and workshops on literacy mapping/ advocacy and social mobilization activities/ development & reproduction of advocacy materials SLEs / slide decks | | | | SGOD-Soc-Mob |
| Letter to Barangay officials FGD Template Data on Literacy | 2. Assisting the conduct of community literacy mapping | None | 1 week | EPSA II EPS-Division ALS Focal Person |



| Mapping | | | | ANG PI |
|--|--|------|------------------------|--|
| Mapping | | | | |
| 3. Tracer on the submission of district consolidated AF1 District AF 1 through MIS (hard and soft copies) | 3. Consolidating AF1 data | None | 1 week | EPSA II EPS-Division ALS Focal Person |
| 4.1 Analyzed and Interpreted AF 1 data 4.2 Literacy map | 4.1 Illustrating/ drawing4.2 Interpreting Literacy map | None | 1 week | EPSA II EPS-Division ALS Focal Person |
| List of barangay that needs ALS Implementers | | | | |
| 5.1 List of Stakeholders 5.2 Letter to stakeholders 5.3Advocacy and Social Mobilization Activites or Approved Intervention Program | 5. Assisting in the coordination and establishment of links with stakeholders for advocacy and social mobilization | None | 1 week | EPSA II EPS-Division ALS Focal Person |
| 6. Monitoring and Evaluation Results | 6. Recommending policy on the impact of literacy mapping/advocacy and social mobilization | None | 1 week | EPSA II EPS-Division ALS Focal Person |
| Total Processing Time | | | 1 Month and 2 weeks | |



2. ASSESSMENT OF LEARNING OUTCOMES

This process defines the processes in identifying skills and analyzing the least learners by learning area the non-readers and non-numerals in the attending schools to be able to craft viable intervention programs.

| Office or Division: | Curriculum Implementation Division | | | |
|--|--|-----------------------|--------------------|--|
| Classification: | Simple | | | |
| Type of Transaction: | G2G – Government t | o Goverr | nment | |
| Who may avail: | Public Schools Distr | ict Super | visors, School He | ads |
| CHECKLIST OF F | REQUIREMENTS | | WHERE TO SE | CURE |
| | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| Submits the following: Least learned competency/ies per quarter by learning area/no. of non- readers/no. of non- numerates per semester by | 1. Gathering data on least learned competencies by learning area/non- readers/non- numerates from schools/districts. | None | 2 weeks | SDO-CID Chief PSDS, EPS, SCHOOL HEAD, TEACHERS SGOD-M&E & Planning & Research |
| school/district 2. Summarized data gathered on least learned competency/ies/by learning area non- readers/non - numerates by school/ district. attached with: Quarterly Test Questions with TOS Item Analysis Results | 2. Consolidating gathered data on least learned skills/non- readers/non- numerates | None | 1 week | SDO-CID Chief EPS SGOD-M&E & Planning & Research |



| 3. Analyzed Data with | Analyzing the data | None | 1 week | SDO-CID Chief |
|--|---|-------|---------------|---------------------------------------|
| Interpretation | consolidated on the least learned | NULLE | TWEEK | EPS |
| | skills/non- readers/non- | | | SGOD-M&E & Planning & |
| | numerates | | | Research |
| 4. Compilation of list of priority schools for | 4. Determining the priority schools | None | 1 week | SDO-CID Chief |
| improvement of learner's academic | based on the number of least | | | EPS, PSDS, SH |
| performance in general | learned skills/non- readers/non- | | | SGOD-M&E & Planning & |
| | numerates | | | Research |
| 5. Proposal for | 5. Designing an | None | 1 week | SDO-CID Chief |
| intervention program for mastery of the | intervention plan for mastery of the | | | EPS, PSDS, SH |
| least learned skills/ improvement of reading level | least learned skills/ improve reading level | | | SGOD-M&E & Planning & Research, |
| /numeracy skills to be approved by the | /numeracy | | | Medical Section, |
| SDS. | | | | Social Mobilization |
| 6. Approved Intervention Program | 6. Coordinating with the PSDS/School Head on the | None | 1 week | SDO-CID Chief, EPS |
| | implementation of intervention and provide technical assistance. | | | SGOD-M&E & Planning & Research |
| Total Processing | | | 1 month and 3 | |
| Time | | | weeks | |



3. ISSUANCE OF ALS ACCREDITATION & EQUIVALENCY (A&E) TEST PASSER CERTIFICATION AND CERTIFICATE OF RATING (COR)

This procedure defines the actions and responsibilities of the EPS/ Division ALS Focal Person & EPSA II in the issuance of ALS A & E Test Passer Certification and Certificate of Rating (COR)

| Office or Division: | CURRICULUM IMPLEMENTATION DIVISION (CID – Alternative Learning System (ALS) | | | |
|--|---|-----------------------|--|--|
| Classification: | Simple | | | |
| Type of Transaction: | G2G – Government t | | | |
| Who may avail: | All ALS Accreditatio | n & Equiv | alency Test Pass | ers |
| CHECKLIST OF F | REQUIREMENTS | | WHERE TO SE | CURE |
| ID/Proof of identificatio Authorization Letter (fo | | | esented by the ALS ed Representative) | S Passer or |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 1. Submit ID/proof of identification | 1. Receive ID/proof of identification/Authori zation Letter from ALS Passer/authorized Representative | None | 5mins | EPSA II |
| 2. Wait for the release of Certification & COR | 3. Prepare the Certification & COR | None | 5mins | EPS/Division ALS Focal Person & EPSA II / CID (ALS) |
| 3. Receive the signed Certification /COR & Log-in to Logbook | 4. Release to the ALS passer/authorized Representative the Certification and COR | None | 5mins | EPS/Division ALS Focal Person/EPSA II CID (ALS) |
| Total Processing Time | | | 15mins | |



4. ISSUANCE OF CERTIFICATE OF SERVICES RENDERED AS ALS BARANGAY LITERACY VOLUNTEER

This procedures defines the actions and responsibilities of the EPS/ Division ALS Focal Person & EPSA II in the issuance of Certificate of Services Rendered as ALS Barangay Literacy Volunteer

| Office or Division: | Curriculum Implementation Division (CID) – Alternative Learning System (ALS) | | | |
|---|---|-----------------------|--------------------|---|
| Classification: | Simple | | | |
| Type of Transaction: | G2G – Government t | | | |
| Who may avail: | All ALS Barangay Li | teracy Vo | olunteers | |
| CHECKLIST OF F | REQUIREMENTS | | WHERE TO SE | CURE |
| Narrative Accomplished by the Public Schools I Certification on the Resigned by DALC & PSI Notarized Contract of | District Supervisor eports submitted DS | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| 1. Submit required documents | 1. Receive required documents | None | 3 min. | EPSA II |
| 2. Wait for the results of validation | 2. Validate documents submitted | None | 10 min. | EPSA II/ALS In- charge |
| 3. Wait for the release of Certificate | 3. Prepare the Certificate of Services Rendered | None | 10 min. | EPS/Division ALS Focal Person & EPSA II CID (ALS) |
| 4.Receive the signed Certificate & Log-in to the Logbook | 4.Release to the BLV the Certificate | None | 3 min. | EPS/Division ALS Focal Person/EPSA II CID (ALS) |



| Total Processing | | 26mins | |
|------------------|--|--------|--|
| Time | | | |

5. MANAGEMENT OF CURRICULUM IMPLEMENTATION AND LEARNING

This procedure enables the CID Chief, Education Program Supervisors, and Public Schools District Supervisors to identify priority schools to be provided with technical assistance, gather feedback and propose or prepare policy recommendations to the management on issues/feedback gathered.

| Office or Division: | Curriculum Implementation Division | | | | |
|---|------------------------------------|--------------------------------|--------------------|---|--|
| Classification: | Simple | | | | |
| Type of Transaction: | G2G – Government t | G2G – Government to Government | | | |
| Who may avail: | Public Schools Distr | ict Super | visors, School He | ads | |
| CHECKLIST OF I | REQUIREMENTS | | WHERE TO SE | CURE | |
| | | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE | |
| 1. Submits the following: | 1. Consolidating data from | None | 3days | CID Chief, EPS, PSDS, School | |
| Instructional Supervisory Accomplishment Report | submitted reports | | | Heads and Teachers | |
| School Report Card School- Based Management Data | | | | | |
| 2. Consolidated data of Instructional Supervisory Accomplishment Reports and other reports submitted | 2. Analyzing data consolidated | None | 2days | CID Chief, EPS, PSDS, SEPS (M&E/ Planning/ Research) | |
| 3. Analyzed and | 3. Validating of submitted data on | None | | CID Chief, EPS, PSDS, SEPS | |



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|--|--|------|--------|--|
| validated data | the status of curriculum implementation | | 2days | (M&E/ Planning/Resear ch) |
| 4. Identified priority schools that need technical support/ assistance | 4. Determining the list of priority schools that need technical support and assistance | None | 1day | CID Chief, EPS, PSDS, School Heads, Teachers SEPS (M&E/ Planning/Resear ch |
| 5. Proposal for technical support and assistance | 5. Crafting a technical support and assistance scheme | None | 4days | CID Chief |
| 6. Implemented technical support and assistance scheme to priority school | 6. Monitoring and Evaluation | None | 5days | CID Chief, EPS, PSDS, SHs |
| 7. Findings, feedback gathered in the field visits | 7. Conducting of Weekly "Kumustahan" | None | 5days | CID Chief, EPS, PSDS, |
| 8. Policy Recommendation | 8. Preparing policy recommendation to resolve issues and concerns from feedback, comments and suggestions during "Kumustahan" | None | 3days | CID Chief |
| Total Processing Time | | | 25days | |



6. PROGRAM WORK FLOW OF SUBMISSION OF CONTEXTUALIZED LEARNING RESOURCES

Submission of Teaching and Non-Teaching DepEd Personnel, LGUs and Stakeholders of Contextualized LRS. The CID-LRMS implements the Quality Assurance Process mandated by the Department of Education - Bureau of Education and Learning Resources (BLR) in the Design and Development, Production and Distribution of Contextualized Learning Resources (LRs).

| Office or Division: | Curriculum Implementation Division | | | |
|--|--|---------------------------|---------------------|-----------------------|
| Classification: | Highly Technical | | | |
| Type of Transaction: | G2G- Government to Government | | | |
| Who may avail: | Teaching and Non-To | eaching | Personnel, L | GUs, Stakeholders |
| CHECKLIST OF REQUI | REMENTS | WHER | E TO SECURE | |
| 1. Curriculum Guide (1 Photocopy) | Original Copy and 1 | LR Poi | tal | |
| 2. Contextualized Ma Original Copy and Soft C | ``` | Author/ Owner | | |
| 3. School/District Pre-Ev | aluation | Online Link | | |
| 4. Endorsement from the Public Schools District Supervisor or District QAD (or School Heads in the absence of PSDS) (1 Original Copy and 1 Photocopy) | | Office | of the PSDS/O | ffice of the CID |
| 5. Accomplished Quality | Assurance Tool | LR Office | | |
| 6. Accomplished Met Cataloguing | adata Template for | LR Office | | |
| 7. Signed Sworn Certifi Declaration | 7. Signed Sworn Certification/Anti Plagiarism Declaration | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEE S TO BE PAID | PROCESSI NG TIME | PERSON RESPONSIBLE |



| 1.Prepare and submit School's Needs Analysis (Least Mastered Competency) and LR Situational Reports | 1.1.Review School's Needs Analysis and LR Situational | None | 2 days | School Head, School LR Coordinator, Subject Area Coordinator, Division LR Supervisor |
|--|---|------|---------|--|
| | 1.2.Prepare documents for capability building | None | 1 day | School Head, Division LR Supervisor, Writer, Illustrator, Layout Artist |
| 2.Attend capacity building, write shop | 2.1 Manage and facilitate the write shop | None | 5 days | School Head, Division LR Supervisor, Writer, Illustrator, Layout Artist |
| 3.Submit contextualize d LR to School Learning Resource Quality Assurance Team (SLRQAT) | 3.1 Conduct level 1 quality assurance of submitted LR | None | 5 days | SLRQAT |
| 4.Finalize LR ready for endorsement to District/Divisi on | | None | 1 day | Writer, School Head |
| 5.Prepare endorsement communicati on to District/Divisi on Quality Assurance Team | 5.1 Accept endorsement communicati on | None | 3 days | DLRQAT |
| | 5.2 SDO does final review if final, recommend for pilot testing if not, recommend for revision | None | 15 days | DLRQAT |



| 6. Integrate recommendation based on pilot testing result or resubmit revised LRs to SDO (both hard and soft copy) | 6.1 SDO finalizes the Learning Resource and submits LRs in hard and softcopy to the Regional Office | None | 5 days Division | LR Supervisor |
|--|--|------|--------------------|---|
| | 6.2 RO finalizes the Quality Assurance of Learning Resource | None | 5 days | Regional LREs |
| 7. Prepare endorsement for uploading to LR portal | 7.1 Upload LR to portal for online QA | None | 1 day | Writer, School Head, Division LR Supervisor |
| | 7.2 Approve, produce and utilize to target users | None | 1 day | Regional/ Division LR Supervisor |
| | 7.3 RO informs SDO while SDO informs the writer through written communication of the approved and uploaded LRs | None | 1 day | Regional/ Division LR Supervisor |
| | TOTAL: | None | 45 days | |



7. PROVISION OF SPECIAL PROGRAMS AND SUPPORT ACTIVITIES (SPED, ALS, ALIVE, MG, SPA, SPJ, SSES, STOC)

This procedure defines the set of actions in determining the status of implementation of the different Special Programs and Support Activities to address students with special needs and come up with the appropriate intervention plan.

| Office or Division: | Curriculum Implementation Division | | | | |
|--|--|-----------------------|--------------------|---|--|
| Classification: | Highly Technical | Highly Technical | | | |
| Type of Transaction: | G2G – Government to Government | | | | |
| Who may avail: | Public Schools Dist | rict Super | visors, School He | ads | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO SEC | CURE | |
| | | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBL E | |
| 1. Submits the following: | 2. Consolidating data from submitted | None | 2 weeks | SDO-CID Chief PSDS, EPS, | |
| Accomplishment Reports | reports | | | SCHOOL HEAD, TEACHERS | |
| 2. Consolidated data of Accomplishment Reports | 2. Analyzing data consolidated | None | 1 week | SDO-CID Chief EPS SGOD-M&E, Planning & Research | |
| 3. Validated data | 3. Validating of submitted data on the status of implementation | None | 1 week | SDO-CID Chief EPS ,SGOD- M&E, Planning & Research | |
| 4. Summarized list of areas in special programs that need improvement/ enhancement/modific | 4. Determining areas in special programs that need improvement/ | None | 1 week | SDO-CID Chief EPS, PSDS, SH SGOD-M&E, | |



| | | | | LIRA NG PIL |
|----------------------------------|--|------|------------------------|---|
| ation | enhancement /modification | | | Planning & Research |
| 5. Proposal for intervention | 5. Designing an intervention plan for T.A. on the improvement of implementation | None | 1 week | SDO-CID Chief EPS, PSDS, SH SGOD-M&E, Planning & Research, Medical and Soc. Mob. |
| 6. Approved Intervention Plan | 6. Coordinating with the PSDS on the implementation of intervention and provide technical assistance. | None | 1 week | SDO-CID Chief, EPS, PSDS, SH SGOD-M&E, Planning & Research |
| Total Processing Time | | | 1 month and 3 weeks | |



8. QUALITY ASSURANCE OF SUPPLEMENTARY LEARNING RESOURCE

The Learning Resources Management Section (LRMS) is in-charge of the quality assurance of teacher-made or locally-developed supplementary learning materials to ensure the correctness and appropriateness as to content, language and layout.

| Office or Division: | Curriculum Implementation Division | | | | |
|--|--|--------------------------|---------------------|---------------------------|--|
| Classification: | Complex | | | | |
| Type of Transaction: | G2G- Government to C | Governm | nent | | |
| Who may avail: | DepEd employee | | | | |
| CHECKLIST OF REQUIR | EMENTS | WHER | E TO SECURE | | |
| 1. Detailed Lesson Plan | | Employ | vee | | |
| 2. School Quality Assu Certification | urance Team (SQAT) | Employ | /ee | | |
| 3. Supplementary Learnin hard copy) | ng Resources (Soft and | Employee | | | |
| 4. Teacher User's Gu Materials Only) | (1 | | Employee | | |
| 5. Video of Demonstration | Teaching | Employee | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIB LE | |
| 1. Submit duly1.1 Check and log-in submitted teacherAccomplishedsubmitted teacherrequirements and the teacher-mademade Supplementary Learning ResourcesSupplementary Learning Resources (SLR)(SLR) together with other requirements | | None | 15 minutes | CID personnel | |
| 2. Evaluate the process to ensure the quality standards of the Supplementary Learning | 2.1 Assess/evaluate The Supplementary Learning Resources | None | 1 day | CID personnel | |



| Resources | | | | |
|--|--|------|--------------------------|---------------|
| 3. Receive the Endorsement Letter from the Division Office | 3.1 Prepare the summary of comments and recommendation as regards the SLR Evaluation | None | 2 days | CID personnel |
| 4. Submit the corrected SLR | 4.1 Draft the Schedule of the Final Presentation and inform the teacher through a division letter | None | 2 days | CID personnel |
| 5. Present the Final Presentation of SLR | 5.1 Review and evaluate the Final Presentation with evaluation tool | None | 1 day | CID personnel |
| 6. Receive the certificate | 6.1 Release the certificate | None | 1 day | CID personnel |
| | TOTAL | None | 7 days and 15 minutes | |



School Governance and Operations Division

1. ACCEPTANCE OF DONATIONS FROM ADOPTING PRIVATE ENTITY

This service aims to recognize the important role of the private sector in the promotion of quality and accessible education. It illustrates the step by step activities on how to properly accept the donations together with the necessary documents needed.

| Office or Division: | SGOD – Social Mobilization and Networking Unit | | | |
|---|--|--------------------------|---------------------|-----------------------------------|
| Classification: | Complex | | | |
| Type of Transaction: | G2C – Government to Client | | | |
| Who may avail: | Any Adopting Private | Entity | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE |
| Letter Request | | Client | | |
| Partnership Proposal/A | Action Plan Client | | | |
| Notarized MOA/Partne | rship Agreement | Service | Provider | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. Submits letter request with supporting documents (proposal, action plan). | 1.1 Receives/accepts letter for verification1.2 Evaluates documents submitted | None | 2mins | OSDS Secretary SocMob SEPS/EPS |



| Total Processing | | | 5days 1hr | |
|---|--|------|-----------|--|
| 5. Deed of Donation must be executed by the Donor. | 5. Deed of Acceptance shall be made and signed by the SDS. | | 1day | SocMob SEPS/EPS II |
| Invites the SDS and School Head for the turn- over of the project before it will used by the beneficiaries. | | | 2mins | |
| Notarize MOA and provide a copy to the Schools Division Superintendent | 3. A copy shall be given to the following: a. School Head b. SocMob Unit c. Division Supply Officer d. Accounting Unit | None | 2days | |
| | 2.3 Submits draft of MOA to DepEd Legal Officer for Review. | None | 1hr | SocMob SEPS/EPS II |
| SDS the purpose of their donation and the time frame for the project to be accomplished. | 2.1 On-site evaluation and conference with target recipients. 2.2 Call-up conference with SDS for the forging of MOA. | None | 1day | II, Adopting Private Entity, School Beneficiaries SocMob SEPS/EPS |
| 2. Presents to SDS the | 2.1 On-site evaluation | None | 1day | SocMob SEPS/EPS |



2. AVAILMENT OF TAX INCENTIVES BY THE ADOPTING PRIVATE ENTITY

This service aims to recognize the contribution of the private sector towards the realization of the goals of the K to 12 program. It illustrates the step-by-step activities of private donors in availing tax incentives/tax exemptions arising from their expenses incurred in the program.

| Office or Division: | SGOD – Social Mobilization and Networking Unit | | | |
|--|---|-----------------------|---------------------|--|
| Classification: | Complex | | | |
| Type of Transaction: | G2C – Government to Client | | | |
| Who may avail: | Any Adopting Private | Entity/A | uthorized Repr | esentative |
| CHECKLIST OF F | REQUIREMENTS | | WHERE TO | SECURE |
| Letter Request | | Client | | |
| Notarized MOA/Partner | ship Agreement | Client | | |
| Notarized Deed of Dona Acceptance | ation and Deed of | Client | | |
| Special Power of Attorn Representative | ecial Power of Attorney for the Authorized presentative | | Client | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. Submits letter of intent to the SDS | 1.1 Letter is indorsed to the Soc Mob | None | 2mins | SDS Office |
| | 1.2 Soc Mob evaluates the proposal | | | Soc Mob |
| 2. Receives the notification from the Soc Mob for meeting | 2.1 Discuss the partnership parameters | None | 2days | Soc Mob |
| | 2.2 Preparation of MOA. | | | SocMob SEPS/EPS II, Adopting Private Entity, School Beneficiaries |
| 3. Receives notice for MOA | 3. Facilitates MOA Signing Activity | None | 1day | Soc Mob |



| | | 1 | 1 | NA NO I |
|---|---|------|-------------|--|
| signing | | | | |
| 4. Implementation of the Program and delivery of the support to schools. | 4. | None | 1 day | Adopting Private Entity |
| 5. Filing of requirements for the tax incentive application upon completion of the work immersion program. | 5.1 Receiving and checking of the completeness of the documents. 5.2 Submits through email the complete documents to the Adopt-A-School Program (ASP) Secretariat of the of the External Partnership Service (EPS) for review, approval and endorsement to the concerned Revenue District Office (RDO) of the BIR for tax deduction claim. | None | 5 days | SocMob SEPS/EPS II, Adopting Private Entity SocMob SEPS/EPS II |
| Total Processing | | | 9days 2mins | |
| Time | | | - | |



3. CONDUCTING LEARNING AND DEVELOPMENT IN THE SDO

This service defines the activities/actions and responsibilities of the SGOD-HRD in providing support in the implementation of a strategic HRD plan. It ensures to operationalize the HRD systems, develop its components to local situation, and provide technical assistance to schools and Division Office through the TA teams. This is to ascertain a quality and sustainable HRD services towards acquisition and development of competent personnel in the division.

| Office or Division: | SGOD-HRD | | | | |
|---|--|--------------------------------------|--------------------------------------|-----------------------|--|
| Classification: | Complex | Complex | | | |
| Type of Transaction: | G2G – Government to Government | | | | |
| Who may avail: | EPS-I, PSDS, SEPS, Unit Heads, School Heads or any interested party to conduct L&D activty | | | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE | |
| 1. L& D Needs Assess | ment Plan | Templa | te can be secure | ed from the HRD | |
| 2. L & D NA Developm | ent Plan | Templa | te can be secure | ed from the HRD | |
| 3. Individual Gap Analy | vsis | Templa | te can be secure | ed from the HRD | |
| Gaps | . Summary of Performance and Competency | | Template can be secured from the HRD | | |
| 5. Gap Analysis Report | t | Template can be secured from the HRD | | | |
| 6. Activity Proposal | | Template can be secured from the HRD | | | |
| 7. Training Activity Plar | ו | Template can be secured from the HRD | | | |
| 8. Budget Proposal | | Template can be secured from the HRD | | | |
| 9. List of participants | | Template can be secured from the HRD | | | |
| 10. Activity Code | | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE | |
| Prepares and submits the L & D Documents (items 1 to 9) | 1. Concerned unit heads/Division Chief reviews the documents as | None | 1day | Program Owner | |



| | required by the HRD | | | |
|---|---|------|----------------------|--|
| 2. Seek approval from concerned Chief/ASDS/S DS | 2. Seeks and Checks the completeness of the required attachments | None | 1day | Chief, of the Functional Unit Budget Officer Supply Officer ASDS SDS |
| Approved proposal shall be submitted to the HRD | 3. HRD records the activity in the Calendar of Activities | None | 15mins | Program Owner and HRD |
| 4. Conduct DSOW/ Pre- planning activities | 4. Monitor the conduct of the activity | None | 2days | Chief, Functional Division, Concerned EPS, Resource Speakers/content experts SMME |
| | | | | Program Management Team |
| Implement the Proposed Activity as scheduled | 5. Monitors the program delivery Distributes monitoring and evaluation tool. Provides feed back to the Program Owner | None | Days as scheduled | Program Owner |
| Act on the result of the evaluation | 6. Monitors the progress of the activity and the accomplishment of deliverables | None | 2days | Program Owner SGOD-SMM&E QATAME |
| 7. Submit completion Report | 7. Checks completeness of documents | None | 2d ays | Program Owner |
| Total Processing Time | | | 8 days 15mins | |



4. MEDICAL AND DENTAL CERTIFICATION

This service aims to recognize the importance health in the delivery of public service. It illustrates the step-by-step activities to be conducted to be able to avail health services from the Health and Nutrition section.

| Office or Division: | SGOD – School Health and Nutrition | | | | |
|--|---|--------------------------|---------------------|---------------------------------|--|
| Classification: | Simple | | | | |
| Type of Transaction: | G2C – Government to Client | | | | |
| Who may avail: | Students and DepED | Personn | el | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE | |
| Medical and Dental Cle | earance Forms | School | Health and Nutr | ition Office | |
| Medical Clearance for | Employment | Person | nel Section | | |
| Laboratory Results (Co Urinalysis, Chest Xray, | ertified True copies of Latest Required aboratory Results (Complete Blood Count, rinalysis, Chest Xray, Drug Testing; and eurological and Psychological Examination) | | Client | | |
| | - | | | - | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE | |
| Medical and Dental Certification | | | | | |
| Register in the visitor's log book | 1.1 Nurse-on-Duty will get client's vital signs. | None | 10mins | Health and Nutrition Section | |
| | 2.2 Medical Officer checks client's documents and do physical examination; Dentist will examine the client (if needed) | | 1hr 45mins | Medical Officer | |



| 2. Sign the Medical the Medial Certificate logbook upon | Sign, record and release medical certificate | None | 5mins | Health and Nutrition Section |
|---|--|------|---------|---------------------------------|
| receiving his/her medical certificate (for Printing) | | | | |
| Total Processing Time | | | 2 hours | |

5. PRIVATE SCHOOL APPLICATION FOR NEW OR RENEWAL OF GOVERNMENT PERMIT

This service assists private individuals/corporation who intend to open private schools. This is to ensure that all schools in the Division meet the standard in opening and managing school.

| Office or Division: | SGOD-SMME | | | | |
|--|---|--------------------|--|--|--|
| Classification: | Highly Technical | | | | |
| Type of | G2C – Government to | | | | |
| Transaction: | G2B – Government to | Business | | | |
| Who may avail: | Private individual/cor | poration | | | |
| CHECKLIST OF | REQUIREMENTS WHERE TO SECURE | | | | |
| For Renewal of Gover | rnment Permit | | | | |
| 1. Letter of intent | | Applicant School | | | |
| 2. Transmittal addr Director | essed to the Regional | SDO | | | |
| 3. Documents of O | wnership | Applicant School | | | |
| Certificate of occupancy of school building/certification from proper authority that the building is out of danger | | Municipal Engineer | | | |
| 5. Updated Fire Ins | spection Report | Bureau of Fire | | | |
| | et for the succeeding roved by the Board of r or School | Applicant School | | | |



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|---|---------------------|
| Administrator | |
| Copy of the latest financial statement of the school certified by an independent accountant | Applicant School |
| Approved Curriculum in accordance with the standards and requirements of DepED | Approval at the SDO |
| 9. Proposed tuition and other school fees | Applicant School |
| 10.List of School Administrators, their educational qualification (TOR) and expected salaries | Applicant School |
| 11.List of non-teaching/non-academic staff | Applicant School |
| 12. List of teaching/academic staff including their educational qualifications, TOR, subject assignments, salaries, other benefits, valid contract/appointment, proof of eligibility /PRD License | Applicant School |
| 13. Tentative calendar of activities | Applicant School |
| 14. Class Program per grade level | Applicant School |
| 15. Copy of school's latest BEIS stamped received by the Division Planning Office | Applicant School |
| 16. Narrative accomplishment report (previous school year) | Applicant School |
| 17. Report on participation on contests and other achievements | Applicant School |
| 18.NAT performance result (Elementary) | Applicant School |
| 19. Copy of latest government permit to operate | Applicant School |
| 20. Report on improvement of school facilities | Applicant School |
| 21. Board resolution to open new school/course/grade level certified by the secretary (corporation) | Applicant School |
| 22. Certificate of good standing or corporate filing (for SEC registered schools) | SEC |
| Application for Government Permit | |
| Letter of Intent /Transmittal (indicating specific school year of opening) addressed to the Regional Director through the Schools Division | |



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| Superintendent; | |
| 2. Board Resolution to open a new | |
| school/course/grade/year level certified | |
| by the Board Secretary (for SEC | |
| registered schools); | |
| 3. Feasibility study covering | |
| comprehensively but not limited to the | |
| following factors, supported with | |
| sufficient evidence: | |
| a. Purpose and objectives of | |
| proposed school or course; | |
| b. Availability and adequacy of | |
| school site & building, including | |
| ownership thereof, location plan, | |
| development plan or architectural | |
| plan if the same is yet to be | |
| | |
| constructed (pictures to be attached); | |
| | |
| c. Itemized costs of the project | |
| covering the entire course in | |
| terms of site, site development, school buildings, quarters, | |
| U 1 | |
| classrooms; | |
| d. Financial capacity of applicant | |
| including its resources to provide | |
| the requirements for the entire | |
| course and to support operations | |
| from year-to-year without | |
| depending solely on students' | |
| fee; | |
| e. Proposed faculty line-up, | |
| administrative and supervisory | |
| staff together with their individual | |
| Transcript of Records and | |
| evidence of willingness to join the | |
| school (application letter); | |
| f. Need or demand for | |
| establishment of the school in the | |
| locality. If the courses offered are | |
| the same with other schools | |
| within the town or city, there must | |
| be an evidence of the following | |
| factors: | |
| i. Distance of the applicant | |
| school to the existing | |
| schools in the locality; | |



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| ii. Number of students enrolled in the existing schools in the locality g. Number of prospective students of applicant school; h. Facilities, standards and supportive provisions for effective instructions and quality education; | |
| Articles of Incorporation and By-Laws (for SEC registered school); | |
| 5. SEC registration Certificate; | |
| Certificate of Good Standing from the SEC; | |
| 7. Certificate of Registration with the DTI (for sole/single proprietorship); | |
| Copy of Transfer of Certificate of Title of the school site or copy of the lease contract if not owned; | |
| Document/certification from proper authorities on the actual lot area/floor area of buildings and classrooms; | |
| 10. Certification on the location of the school in relation to its environment (barangay environmental clearance), duly signed by the barangay captain; | |
| 11. Campus development and landscaping plan duly signed by proper authority; | |
| 12. Ownership document on lot/school buildings; | |
| 13. Certificate of occupancy of school buildings signed by proper authority; | |
| 14. Fire inspection certificate; | |
| 15. Proposed budget for the succeeding school year approved by the Board of Trustees/Directors; | |
| 16. Copy of the latest financial statement of the school certified by an independent accountant; | |
| 17. Proposed curriculum in accordance with standards and requirements; | |
| 18. Proposed tuition and other school fees (subject to approval of DepEd Regional | |



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| Director); | |
| 19. List of school administrators, their | |
| educational qualifications, school | |
| credential (TOR) and expected salaries; | |
| 20. List of non-teaching/non-academic staff; | |
| | |
| 21. List of teaching/academic | |
| staff/personnel, their educational | |
| qualifications, school credentials (TOR), | |
| subject assignments, salaries, other | |
| benefits, valid contracts/appointments | |
| and proof of eligibility/PRC license; | |
| 22. Retirement plan. Registered with the | |
| SEC (if school is registered with SEC); | |
| 23. List of library holdings complying with | |
| prescribed standards and requirements | |
| by classifications; | |
| 24. List of laboratory facilities, equipment, | |
| furniture, supplies and materials; | |
| 25. List of athletic facilities; | |
| | |
| 26. Pictures of school buildings, | |
| classrooms, laboratories, medical and | |
| dental facilities, canteen and other | |
| facilities; | |
| 27. School anti-bullying/child protection | |
| policy; | |
| 28. School anti-bullying/child protection | |
| committee; | |
| 29. Student handbook; | |
| | |
| 30. Tentative calendar of activities for the | |
| school year; | |
| 31. Class program per grade/year level; | |
| | |
| 32. Copy of the schools' latest BEIS | |
| stamped "received" by the Division | |
| Planning Office; | |
| Ocular Inspection Checklist | |
| A The school is situated for from the Wi | Annligent Ochool |
| 1. The school is situated far from traffic, | Applicant School |
| neighbors and fire hazards so that | |
| necessary instructions can be carried | |
| out without undue interference | |
| 2. School buildings are planned and so | Applicant School |
| constructed that in case of fire, typhoon | |
| or earthquake, all students can | |
| | |



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| evacuate the bu | ilding promptly | | | |
| with fire extingui | assrooms are provided shers and other safety | Applicant School | | |
| faculty and by g | eparate for pupils and ender | Applica | nt School | |
| 5. Classrooms are ventilated | properly lighted and | Applica | nt School | |
| and fixtures for g | ficient space, furniture general needs of the aff, faculty and pupils | Applica | nt School | |
| private residenc that might interfe in its proper fund | | Applica | nt School | |
| 8. School has acce administrative of computer room | ffice, faculty room, | Applica | nt School | |
| 9. School has adeo /personnel servi | quate space for student ces | Applica | nt School | |
| 10. Doors of the clas towards the corr | ssrooms lead or open idors | Applica | nt School | |
| | or more storey building, with a minimum width of ovided | Applica | nt School | |
| 12.Ramps are prov with special nee | ided for use by students ds | Applica | nt School | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO PROCESSIN PERSON BE G TIME RESPONSIE | | |
| 1. School submits application new permit/renewal of permit | 1. Records and stamps received the application documents | | 10mins | Records Section |
| 2. School waits for the evaluation of the SMME | 2. SMME reviews documents. | | 3months | SMME |



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| 3. Facilitate the ocular inspection of the school | 3. SMME conducts ocular inspection | 3months | SMME |
| 1. Receives ocular inspection report and complies with the recommendati ons given | 4. Notify the school of the result of the ocular inspection | 30mins | SMME |
| 2. Wait for the action of the Region | 5. Application is indorsed to the Regional office if all the requirements are complete | (Depends on the action of the region) | SDS |
| 3. Receives the Government Permit to Operate | 6. Keeps copy and record of the Government Permit of the school | 10mins | SMME |
| Total Processing Time | | 6months 50mins | |



6. QUALITY ASSURANCE, TECHNICAL ASSISTANCE, MONITORING AND EVALUATION (QATAME) PROCESS

This service is covers the effective delivery of quality assurance, technical assistance and monitoring and evaluation services to ensure effective delivery of Programs, Projects and Activities and Learning and Development initiatives all throughout the Division.

| Office or Division: | SGOD-SMME | | | | | |
|--|---|----------------------------|-----------------------|-------------------------------------|--|--|
| Classification: | Complex | | | | | |
| Type of Transaction: | G2C – Government to | G2C – Government to Client | | | | |
| Who may avail: | Program Owners | | | | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE | | |
| Letter request to for QA | ATAME | Program | n Owner | | | |
| Evaluation Tools | | SMME/ | Program Owner | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PERSON RESPONSIBLE | | | |
| 1. Program Owner requests for QATAME for the activity to be conducted | 1. Program manager or the in-charge of the activity informs the SGOD Chief or furnish a copy of memo to the SGOD in-charge of records for posting and dissemination. | None | 1day | Program Owner | | |
| 2. Receives approval of the request | 2. The SEPS and EPS 2 of SMME will be informed by the Chief or the memo will be handed for information and preparation of the evaluation tool to be used. | None | 2days | SDS | | |
| 3. Conducts the Activity | 3. Ocular inspection of the venue, inspect the | None | 3days | Program manager, TWG, manager of | | |



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| | supplies and materials and check the planned menu | | | the venue, in-charge of supply |
| | If the training is more than 2 days- daily evaluation is conducted and after the last session a focus group discussion (FGD) and debriefing is provided to the program management team. | | | Program management team, |
| 4. Implements the recommendati ons of the QATAME Team | 4. Monitor and evaluate the ongoing activity. Result of the evaluation is provided to the Program owner for possible implementation of the recommendation of the Team. | None | 2days | QATAME Team |
| Total Processing Time | | | 8days | |



7. REQUEST FOR BASIC EDUCATION DATA (INTERNAL STAKEHOLDER)

Information generated from the Basic Education Information System Modules including education statistics, sector performance indicators and profile of public and private schools, learning centers and other education service providers.

| Office or Division: | Planning Unit | | | | | |
|--|--|--|---------------|----------------------------|--|--|
| Classification: | Simple | | | | | |
| Type of Transaction: | G2G- Government to | Governr | nent | | | |
| Who may avail: | Internal Stakeholder | Internal Stakeholder | | | | |
| CHECKLIST OF REQUIR | EMENTS | WHER | E TO SECUI | RE | | |
| 1. Letter request address copy) | sed to SDS (1 original | Client | | | | |
| 2. Request Form (1 origin | al copy) | Front D | Desk | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID FEES TIME FAID | | | | |
| 1.Submit Letter Request and Filled-up form to the Records Unit | 1.1.Receive letter request from the client and forward to the OSDS | None | 10 minutes | Records Unit Staff/ ADA | | |
| | 1.2.Refer letter request to Chief, SGOD | None | 5 minutes | SDS | | |
| | 1.3.Refer letter request to Planning and research section | None | 5 minutes | Chief, SGOD | | |
| | 1.4.Make the necessary action undertaken to the said letter request | None | 2 days | PRS Personnel | | |
| | 1.5.Prepare the transmittal letter to be | None | 15 minutes | PRS Personnel | | |



| | signed by SDS | | | |
|-----------------------------------|--|------|-----------------------------------|----------------------------|
| 2.Receive the necessary documents | 2.1 Release of the documents to the end user | None | 2 minutes | Records Unit Staff/ ADA |
| | TOTAL: | None | 2 days, 4 hours, 32 minutes | |

8. REQUEST FOR DATA FOR EBEIS/LIS/NAT AND PERFORMANCE INDICATORS

This service is intended for the processing of requests of data for EBEIS, LIS, NAT, and Performance Indicators.

| Office or Division: | SGOD – Planning Unit | | | |
|----------------------------------|--|---------|-------------|------------------|
| Classification: | Simple | | | |
| Type of Transaction: | G2G- Government to C | Governm | nent | |
| Who may avail: | All | | | |
| CHECKLIST OF REQUIR | EMENTS | WHER | E TO SECURE | |
| 1. Letter request (original) |) Station assignment (to be secured the concerned employee) | | | - |
| CLIENT STEPS | AGENCY ACTIONS FEES TO PROCESSIN BE G TIME PAID FEES BE BLE | | | |
| 1. Submit the necessary document | 1.1 Receives letter request & to be forwarded to the SDS for referral of proper service provider | None | 5 minutes | PRS Personnel |
| | 1.2 Approval of letter request & referred to the Planning and research section | None | 15 minutes | PRS Personnel |



| 1.3 For Action & Provide Data Information needed by Clients | None | 30 minutes | PRS Personnel |
|--|------|------------|------------------|
| TOTAL | None | 50 minutes | |

9. RESEARCH MANAGEMENT SYSTEM

This service is to develop a culture of research in schools in the Division. It covers protocols from submitting research proposal until its completion.

| Office or Division: | SGOD-PLANNING AND RESEARCH | | | |
|---|--|--------------------------|---------------------|---|
| Classification: | Complex | | | |
| Type of Transaction: | G2G – Government to Government | | | |
| Who may avail: | Any SDO-Catanduane | s emplo | yee | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO S | SECURE |
| | | | | |
| | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. Submit Research Proposal | 1. Secretariat review the research proposal as to: (1) conformity with the BERA theme and (2) completeness of the parts of the paper | None | 1hr | SEPS, Planning and Research/ SDRC |
| 2. Wait for the official notice of the secretariat regarding the status of the | 2.1 Endorse the Research proposal to SDRC for Evaluation | None | 1day | SDRC |



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| research proposal | 2.2 The SDRC conducts the evaluation based from the appropriate rubrics for appraising research proposals. Proponent will be informed/Notified of the result. | | | |
| 3. Revise the proposal according to the recommendati on of the SDRC (should be accomplished within 1 week) | 3. No/Not approved by the SDRC, the proposal will be returned for revision. The proponent will be given 1 week for revision and re- submission. If Yes/Approved by the SDRC, the proponent will be notified to implement the research. | None | 4hrs | Research Proponent |
| 4. Receive the notice to implement the research | 4. SDRC tracks and monitor the implementation of the research. Action research- 6 months Basic Research- 1 year | None | 4hrs | SDS |



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| 5. Submit completed Research (2 hard copies (hard/soft bound) in A4 bond paper and 1 soft | 5.1 SDRC Secretariat accepts the completed research5.2 SDRC Secretariat submits | None | 4hrs | SEPS Planning and Research |
| copy) | accomplishment report to the RRC. 5.3 SDRC Secretariat | | | |
| | archives completed research for reference purposes. 5.4 SDRC coordinates | | | |
| | with public and private academic and research institutions, research enthusiasts on educational research initiatives. | | | |
| Total Processing Time | | | 2 days | |



10. SCHOLARSHIP MANAGEMENT PROCESS

This service aims to disseminate to schools and Schools Division Office personnel opportunities for scholarships and accept applications. It illustrates the step by step activities on the continuing professional development of teaching and non-teaching personnel while on study leave/ scholarship program.

| Office or Division: | SGOD-HRD | | | |
|--|--|--------------------------|---------------------|-----------------------|
| Classification: | Complex | | | |
| Type of Transaction: | G2G – Government to Government | | | |
| Who may avail: | All SDO- Catanduanes | interes | ted employees | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE |
| Letter of intent | | Applica | nt | |
| Transcript of Records | | School | last attended | |
| Trainings Attended | | Applica | nt | |
| IPCRF for 3 years | | Applica | nt | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| Wait for advisory announcing scholarship opportunities | 1.1 Receives invitations, nomination forms, memo from the OSDS, local institutions, or external scholarship sponsors 1.2 Prepares Division Memorandum/ Advisory and send it to the field. | None | 2days | HRD |
| 2. Submission of intent and required documents | 2. Pre-screens the documents of the applicants based on the standards set by the sponsoring agency | None | 5days | HRD |



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| 3. Wait for the notice from the HRD for the status of the scholarship application | 3.1 Organizes interviews, Issues notices of meeting to all members of the committee per DO no 13 & 31 s.2007 3.2 Informs the applicant/s about the status of the applications | None | 2days | Division Scholarship screening Committee |
| 4. Wait for approval of concerned office. | 4. Endorses the applicants, Prepares and facilitates approval of pertinent papers relative to the scholarship or study grant such as endorsement letter (DO 13 & 31 s. 2007). | None | 2days | HRD |
| 5. Receives approval of scholarship application | 5. Scholarship application approved by the SDS (based on standards set by the sponsoring agency) | None | 1day | SDS |
| Preparation of Clearance, indorsement of the school head and other requirements for scholarship | 6. Coordinates the School Head /Unit head to prepare arrangements for the scholarship | None | 5days | HRD |
| 7. On scholarship | 7. Monitors the status of the scholars while on the grant/study | None | 1day | HRD |
| 8. Preparation of the Re-entry plan after the scholarship | 8. Monitors the implementation of the Re-entry plan of the scholar | None | 1day | HRD |
| Total Processing Time | | | 19 days | |
| | l | 1 | | 1 |



11. VALIDATING SCHOOL BASIC INFORMATION SYSTEM PROFILE

This service is to have schools with updated and validated data and information available to the SDO as well as the Central office. It ensures that School Heads have the technical know-how in using the system so that the data generated is valid and reliable.

| Office or Division: | SGOD-PLANNING AND RESEARCH | | | |
|---|--|--------------------------|---------------------|-----------------------|
| Classification: | Highly Technical | | | |
| Type of Transaction: | G2G – Government to Government | | | |
| Who may avail: | School Heads/ School ICT Coordinators | | | |
| CHECKLIST OF | REQUIREMENTS | | WHERE TO | SECURE |
| | | | | |
| CLIENT STEPS | AGENCY ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
| 1. Accomplish templates for school profile enclosed in the memorandum per DepEd Order Nos. 3, 2018 and 027, s. 2019 | 1.1 Division Validation Team organized, received copy of designation, convened and oriented as needed | None | 4days | PRS Personnel |
| | 1.2 Issuance of Memorandum informing the schools of the timelines for reporting, and ensure that schools accomplished the template ahead of time and the on time reporting of data in the system | | 1day | |



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| 2. Attend the Orientation/Workshop | 2. Orientation/Workshop two weeks after the issuance of the division memo such as pre-work of accomplished template and attendees per DepEd Order Nos. 3, 2018 and 027, s. 2019 | None | 5days | PRS Personnel |
| 3. Submit hard copy of the school profile to the Planning Officer for validation | 3.1 Ensure the submission of hardcopy and uploaded softcopy of final accomplished template for division validation a week after the orientation to PRS | | 25days | PRS Personnel |
| | 3.2. The Division Validation Team shall adhere to the following Division Validation processes: a.) 100% of table validation of submitted templates by the program coordinators, b.) Use of tracking form to monitor progress of division validation, c.) Actual field validation may be considered if needed (for extreme values or errors in encoding) | None | 25days | PRS Personnel with In charge or focal person |
| 4. Upload validated school profile to the system | 4. Online system validation of uploaded school profile | | 30mins | PRS Personnel |



| 5. Furnish the PRS hard copy of the validated school profile | 5. Validated school profile online (uploaded) and hardcopy will be kept at PRS | 30mins | PRS Personnel |
|---|--|-----------------|---------------|
| Total Processing Time | | 2 months 1hr | |